

**ATTENDANCE:**

Lisa Bell	P	Wendy Bowers-Gachesa	P	Marina Broeder	P	Christy Brown	P
Bill Davis	P	Rick Hobbs	P	Diane Lamkin	P	Ann Marie Wasserbauer	P
Daryl Hemenway (CFT Field Rep)			P	Pat Andrews	UA		

Others: Greg Mostyn (MC), Mel Pritchard (WVC)

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**1. Call to order:** at 10:12 am

**2. Approval of agenda:** Agenda items were added and rearranged. (Brown/Davis. Approved: 6-0-0.)

**3. Approval of meeting minutes:**

**2/5/16 Eboard minutes:** The minutes were approved with minor amendments. (Brown/Davis. Approved: 8-0-0.)

**4. Oral Communication from members:** Hobbs mentioned the chancellor’s proposal for the creation of a Vice Chancellor of Technology and his presentation at the MCAS. There was a brief discussion of how this position might be prioritized in light of other staffing needs.

Bowers-Gachesa mentioned the PAC work with the new proposition for a Proposition 30 extension.

**5. Reports:**

Hobbs: The bylaws committee is moving forward with the creation of bylaws, constitutional changes and policies, and is close to presenting finalized language for the perusal of eboard and steward council. The grievance committee met, finalized grievance forms, and is close to finalizing the internal grievance process. The grievance committee will conduct a workshop for stewards at the 2/26/16 Steward Council training/meeting.

Hemenway: Has been working with the bylaws committee to create bylaws and think about constitutional changes. The plan is to have these adopted this spring semester. The Friedrich’s case is in limbo now that there is a SCOTUS vacancy: the future of the case depends upon how and when the new justice is appointed.

Bowers-Gachesa: Bowers-Gachesa will be leading the membership and COPE drive that will take place the week after spring break. She attended the CFT leadership training in Sacramento and talked to people about AB 1690, the bill on part-time faculty employment rights and protections. She was looking into possible candidates for the vacated seat on the BOT. Candidate interviews will take place next Wednesday, February 24. She also worked on the SCIO grant.

Wasserbauer: ACE will be getting an award from CFT for greatest increase in COPE membership. She attended the CFT leadership training in Sacramento and worked with lobbyists. Meetings with the college presidents regarding PGC chair compensation did not occur for various reasons and will be scheduled in the future. She passed around a possible template for a flyer from CFT. The WVC VPI inappropriately ordered a division chair to cancel a class: a grievance was filed. Wasserbauer met with the WVC division chairs to

clarify issues around class cancelation. Wasserbauer will set up a meeting with the MC division chairs and MC ACE representatives to inform them as well.

Lamkin: Submitted a treasurer's report. She will begin submitting reports once per month at the second monthly eboard meeting, rather than the current practice of twice per month. ACE is not yet receiving dues money from the district for faculty overloads, even though the district is collecting the money.

Broeder: Part-time Issues and Support Committee met: a part-time faculty conference is being planned by the staff development committees, but no part-time faculty are on these committees; a part-time faculty celebration week is being planned (4/4/16 - 4/7/16); the part-time survey is still under construction and feedback is requested; a part-time faculty Facebook page has been created; negotiators are working on part-time contract issues including salary, benefits and evaluations. The next meeting is 2/26/16 at 3:00 pm.

**6. Appointments:** There were no appointments.

## 7. Action Items

**7.1 Parisa Mousavi as new steward?** This person is interested in being a steward, but still needs to get signatures and submit a statement of qualification and interest and be voted upon by the Steward Council.

## 8. Old Business

**8.1 Discuss plans for steward training on 2/26/16 (Prtichard):** Will take place 10:00 am – 2:00 pm at MC in GC-303. There will be a two-hour grievance workshop (by Hemenway and grievance officers) at the beginning, followed by a lunch break. Next, a workshop (by Pritchard and Alla Petrosyan) on the roles and responsibilities of stewards will take place. Bowers-Gachesa will provide current constituent lists for all stewards. The various spring organizing activities, including CFT convention will be discussed. Pritchard will send out the agenda to Wasserbauer who will forward the agenda and the 15/16 union budget to all union officers by Monday 2/22.

**8.2 Discuss 2016/17 ACE budget:** Various elements of the budget were discussed. There were no budgets submitted from the various ACE committees, other than Organizing and Membership. The issue of officer compensation still needs to be reviewed. There will be additional discussion at the next meeting.

**8.3 Travel and food reimbursement:** ACE will adopt the CFT guidelines for reimbursement of travel and food expenses. (Bowers-Gachesa/Davis. Approved: 5-0-3.)

**8.4 CFT 2016 Convention:** All ACE members who have filled out a CFT membership form will be eligible for reimbursement (mileage, transportation and food only, using CFT guidelines and procedures and submitting receipts) for attending the CFT 2016 Convention in San Francisco, March 11 -13. (Davis/Hobbs. Approved: 8-0-0). This information will be communicated out by Wasserbauer via the action network by Monday, 2/22.

**8.5 COPE attorney retainer:** Approve a \$4000.00 retainer (@\$450 per hour), beginning immediately, for political attorney Ash Pirayou to be paid from membership dues. (Davis/Lamkin. Approved: 6-1-1.)

**8.6 Discuss norms for communication within eboard.** This item was not discussed.

**8.7 Discuss upcoming negotiations and contract campaign:** Wasserbauer is working on food for the kickoff event on March 1. Negotiations: the bargaining committee has formulated some initial proposals for the current bargaining session reopeners including Articles 8, 13, 14, 15, 17, 20, 101, 102, 108 and Appendices B, BB, F, G. Specifics of the proposals will be released at the appropriate time. In the meantime, if there are suggestions regarding salary, benefits, load, etc. then let bargaining committee members know. The eboard will weigh in at the next board meeting.

**8.8 Develop a board calendar:** This item not was discussed.

**8.9 Discuss ACE representative Load Committee.** This item was not discussed.

**8.10 Membership/COPE drive:** This item was not discussed.

**8.11 Website development:** This item was not discussed.

## 9. New Business

**9.1 SCIO grant:** Bowers-Gachesa wrote a CFT matching grant for hiring an organizer (0.2 load; at 8 hours per week on average) for next summer and next year. The grant application with related expenses was approved. (Davis/Bell. Approved: 7-0-1.) How the person will be hired and supervised is yet to be determined.

**9.2 Discuss training of department and division chairs on new contract language.** This item was not discussed.

**9.3 Proposition 30 information:** Bowers-Gachesa will send out via email more specifics and procedures on this topic.

## 10. Future agenda items

- 2016/17 budget
- fiscal policies/controls
- norms for communication
- committee reporting structure
- letterhead and business cards printing
- safety issues at MC
- education of department chairs on associate teaching assignments
- board calendar
- associate faculty self-evaluation form

**Adjournment:** 1:10 pm

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Submitted by Rick Hobbs

“It’s the little details that are vital. Little things make big things happen.” ~ **John Wooden**