

<b>ACE Local 6554 Executive Board Minutes</b>	March 17, 2017	10:00 am – 12:00 pm	MC GC 303
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**ATTENDANCE:**

		Lisa Bell	P	Marina Broeder	P	Christy Brown	P
Bill Davis	P	Rick Hobbs	P	Diane Lamkin	P	Mel Pritchard	P
Ann Marie Wasserbauer			P				

**1. Call to order:** at 10:15 am

**2. Approval of agenda:** Agenda was approved with some changes. (Davis/Pritchard. Approved: 6-0-0)

**3. Approval of meeting minutes:** Motion to approve the minutes of the 3/3/17 eboard meeting. (Davis/Lamkin. Approved: 6-0-0)

**4. Oral Communication from members:**

- Bell: Attended the Labor Law conference last year in San Francisco and wants to attend again in June in Las Vegas.
- Pritchard: Announced that WVC has approved a Social Justice Associate Degree Transfer program and will be working out the curriculum in the near future. There will be a celebratory gathering on 3/21/17 from 2:00 pm – 4:00 pm in the Baltic Room.
- Broeder: Will be attending her award ceremony in Sacramento and was contacted by Senator Wieckowski. She asked for feedback about possibly meeting with the senator. She reminded the eboard about doing something for the newly tenured faculty at both colleges.

**5. Reports:**

- Pritchard: Submitted a written report about his current activities.
- Lamkin: Submitted a written report and a proposed 2016/17 budget. Information has been going to the auditor.
- Hobbs: Has been working with the Election Committee to conduct the dues increase vote and sent out a written report on the process. The EC would like to continue using SurveyMonkey for elections. The tenure review issue is still in an unstable state with non-cooperation from some parties. He was contacted by a part-time faculty member who has not yet received any pay for his work this semester.
- Wasserbauer/Davis:
  - Hemenway has been working on the presentation to the fact-finder.
  - Hemenway received a letter from the WVMCCD attorney quoting statement in the union’s private Action Network email about the email misrepresenting the district’s position and will notify the fact-finder about not bargaining in good faith. Hemenway questioned why the attorney was intervening in

the private and privileged email of the union and asked for clarification about what facts stated in the email were not true. The district's attorney was unable to provide a response to either question.

- The fact-finder restricted faculty attendance at the session to include only Executive Board members, however the number of representatives for the district were not restricted.
- District Council: Albert Moore is working on including part-time faculty in the annual district recognition ceremony this year; a subcommittee (Wasserbauer, MCAS President Winsome, MCCS President Goo, MCASB President Yoshimoto, and MC DSPS Director Williams) was formed to create a district policy on bullying.
- District Enrollment Management Committee met and set a goal of about 13,500 FTES.
- CFT organizer has not been around much, but Hemenway is taking care of WVC grievances.
- Strike planning committee: met to discuss next steps, a flier was created and distributed about the action on 3/21/17.
- A press release about the Strike Hardship Fund vote and fact-finding session was sent out.
- Wasserbauer will not attend the next eboard meeting due to visiting another college for CFT organizing.
- CFT convention delegates are set.
- Membership forms are being processed.

## 6. Action Items: None

## 7. Old Business

### 7.1 Part-time faculty issues:

- Broeder: Broeder, Petrosyan and Kathy Costello met with VPSS Bennett about redesigning the MC mailroom to become a part-time center with offices, lockers, seating, printer and computers. She is also working to assure that a part-time center and offices are located in the new academic services building. Planned office space is being consumed by grant directors and an expansion of the middle college, leaving part-time faculty once again struggling to find space to work and meet with students: Broeder will continue to monitor the situation. She is also planning a meeting with President Peck about paying part-time faculty for their work on college-wide committees. Broeder had asked for compensation for part-time faculty serving on the MCAS, but the request was denied. Other colleges to provide funds for part-time faculty to serve on various college governance committees and serve other paid institutional roles.
- Bell: was asked by the WVAS senate secretary to reach out to faculty to be members of the WVAS.

### 7.2 Election Committee report

- Hobbs sent out his observations to the eboard about the process of the recent dues increase vote. The Election Committee will be producing their report in the near future. The electronic voting went well and the EC would like to continue to use this approach. There were 240 votes cast, which is comparable to the last two elections almost two years ago.
- The main problems involved getting accurate member information and accurate email addresses.
- Motion: The Election Committee conduct the Spring 2017 Executive Board election using SurveyMonkey. (Hobbs/Lamkin. Approved: 7-0-1.)

**7.3 Strike Hardship Fund: dues increase**

- Wasserbauer and Lamkin will inform HR and payroll about the dues increase and encourage the new rate to begin with March or April paychecks.
- When the determination of the dues increase timeline is settled, Wasserbauer will inform members when to expect the increase in dues in their paycheck.

**7.4 Strike Hardship Fund: committee appointment**

- Wasserbauer will make a call-out to members for volunteers to be on the committee.

**7.5 Fact-finding**

- Plans for the fact-finding session and rally on Monday, March 20 were discussed.

**7.6 2016/17 budget:**

- Motion: Request that the Steward Council discuss and approve the current budget overages of more than 5%, as per the constitution, prior to adopting the 2016/17 budget. (Davis/Bell. Approved: 6-0-2)
- The draft budget from Lamkin was discussed and amended. Motion: Send the amended draft 2016/17 budget to the Steward Council for approval. (Davis/Bell. Approved: 7-0-1)

**7.7 Membership drive update and maintenance of database;**

- Wasserbauer submitted a draft database and membership management document.
- Further discussion will occur at the next eboard meeting on 4/7/17.

**7.8 Weekly union update:** this item was not discussed**8. New Business****8.1 Member involvement:** this item was not discussed**8.2 Transition team:** this item was not discussed**Future agenda items**

- safety issues: possible discussion with Mike Friese, Safety Director
- action network
- negotiation team selection process
- welcoming committee for newly hired faculty
- report from subcommittee on relations with senates
- Communication issues - Developing a comprehensive communications plan
- Membership form processing – review draft of flowchart
- Develop new logo & letterhead
- Spring 2017 – Nominate and appoint CFT representatives to CFT councils
- online course evaluations
- DACA resolution; student/staff safety

**Adjournment:** 12:15 pm

Submitted by Rick Hobbs

"Don't let the same dog bite you twice." ~ Chuck Berry

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