

ATTENDANCE:

		Lisa Bell	P	Marina Broeder	P	Christy Brown	P
Bill Davis	P	Rick Hobbs	P	Diane Lamkin	P	Mel Pritchard	P
Ann Marie Wasserbauer			P				

1. Call to order: at 10:10 am

2. Approval of agenda: Agenda was approved with some changes. (Davis/Pritchard. Approved: 8-0-0)

3. Approval of meeting minutes: Motion to approve the minutes of the 3/17/17 eboard meeting with a correction. (Davis/Bell. Approved: 8-0-0)

4. Oral Communication from members:

- Hobbs: Mentioned the March for Science taking place on 4/22/17 in various Bay Area locations and encouraged board members to attend.
- Pritchard: Has scheduled a flex day activity with Fred Glass on labor history at WVC.
- Wasserbauer: Mentioned that WVC has a committee to revamp flex day planning. The committee did not take state guidelines into consideration. She will work with the senate presidents to create a proper plan through the senates.
- Broeder: At MC, there will be a move to the new building from the old Main Building. She suggested that the history of MC be preserved and displayed as the campus is transformed.

5. Reports:

- Wasserbauer:
 - She has communicated with various people and groups and accounts about the union's name change.
 - Informational picketing is being planned at WVC. Buttons and flyers are in the works.
 - Hemenway reported on the state of the fact-finding during the conference call this week.
 - Contract administration: wording for including non-credit instructors in the bargaining unit was agreed upon with the district starting immediately. Work needs to be done to inform these instructors.
 - HR notified faculty of a large increase in various health benefits for the upcoming year. Wasserbauer will communicate to faculty about these changes.
 - More faculty are being signed up as members.
 - The PAC committee voted to spend \$350 to send members to Bowling for Change sponsored by the SBLC on April 29 from 6:00 pm – 9:00 pm at Fourth Street Bowl. Pritchard is attending and one more slot is available.
 - She spoke to Ash Pirayou about the upcoming elections in 2018 as Anne Kepner's and Jack Lucas' seats are up for reelection.

- CFT leaders have helped with example interview questions, advice on interview team, and where to advertise. She wants Hemenway and David Yancy to be on the interview team.
 - Informational picketing begins on 4/22/17 as well as other dates.
 - On 4/24/17 Wasserbauer and Lamkin will meet with the auditor to discuss her report.
 - April 24 - District Council Meeting - At Monday's meeting, the DC Subcommittee's draft of procedures dealing with abusive conduct will be reviewed. Subcommittee members are Thais Winsome (representing MC Faculty and Academic Senate), Brian Goo, (representing staff as President of MC Classified Senate), Debra Williams, (representing directors as Director of MC DSPS), Lani Yoshimoto, (representing students as MC ASG President), and Ann Marie Wasserbauer, (representing all faculty members as union president.) We want to make sure this draft is reviewed by as many people at each campus as possible.
 - May 1, 2017: Fact-finder's recommendations will be sent to the union and the district administration.
 - May 1, 2017: International Labor Day there is a tentative plan to conduct tabling at both campuses with labor history information, information on our contract struggle, and other tables (ACLU, SIREN, Stand Up Coalition) for information immigrants' rights.
- Pritchard:
 - He has been working to get faculty signed up as members, but the process is labor-intensive and slow.
 - SBLC has been working on helping to keep immigrants free from attack and the May Day activities and has helped to get the City of San Jose to pass ordinance on renters' rights.
 - He has been working on the Social Justice program at WVC.
- Lamkin:
 - Submitted a written report.
 - SC approved the 2017/18 budget at its last meeting.
 - Taxes were filed.
- Hobbs:
 - Gave report on the CFT convention at the SC meeting.
 - The Elections Committee is still working on the eboard election. Only two candidates submitted the correct number of valid signatures by the deadline of 4/3/17. The committee extended the deadline to 4/21/17 for the other candidates to collect their valid signatures. "Valid" means the person is identified as a member on Knack. There will be no election, as each office has only one candidate. There are no candidates for the offices of FT reps on both campuses. The EC will send out their results soon and also submit a report and suggestions for improvements going forward.
 - Will remain Grievance Officer until the end of the semester.

6. Action Items

6.1 Schedule next April Executive Board meeting

- Since the 4/7/17 eboard meeting was cancelled due to lack of a quorum, an additional meeting is needed for April 2017.
- Motion: Schedule an eboard meeting for April 28, 2017 from 10:00 am to 12:00 pm at WVC. (Pritchard/Davis. Approved: 7-0-1)

6.2 Recommend faculty for CFT Summer School

- Request CFT Summer School scholarships for Pritchard and Lamkin. (Bell/Davis. Approved: 6-0-2) http://cft.org/images/training/CFT_2017_SummerSchool_6_individualpages.pdf
- Eboard members will reach out to new eboard members and stewards to encourage wider participation in the summer school:

6.3 Approve steward groups

- A new constitutional amendment reduced the number of steward groups on each campus from 12 to 8. Therefore new steward groups need to be formed on each campus. The new WVC groups have already been vetted by the Constitution/Bylaws subcommittee and the Steward Council. The MC steward groups have yet been reconfigured.
- Motion: Approve the proposed WVC steward groups. (Davis/Pritchard. Approved: 8-0-0.)

6.4 Food drive

- Letter carriers' union (NALC) is conducting a food drive. Information can be found here: <https://www.nalc.org/community-service/food-drive>

- Motion: Support the NALC food drive. (Pritchard/Davis. Approved: 8-0-0)

- ~~Pritchard will contact the people conducting the existing food drives on each campus library to coordinate efforts.~~

7. Old Business

7.1 Part-time faculty issues

- Broeder: Working to redesign the part-time center in Gillmor. Met with Brian Ha about legislation related to part-time instructors. Some part-time instructors are being deprived of classes since some districts would be required to provide them health benefits.

7.2 Contract campaign review and steps

- Davis produced a handout to increase awareness of faculty, community and students on the current state of district treatment of faculty.
- Davis distributed the document and received feedback from students asking how they can help.
- What is next:
 - speak up
 - talk to students
 - talk to community members
 - talk to union members
 - talk to trustees
 - send messages to appropriate district management and trustees: in person, email, social media

- create a letter template for people to use
 - take action
 - informational pickets at WVC
 - tabling on May 1
 - boycott and protest district events
 - channel the anger
 - file ULP plus work stoppage
 - get donated funds for actions
- Motion: Create a means for accepting online donations to the union. (Pritchard/Bell. Approved: 6-0-0)
 - Lamkin, Bell and Wasserbauer will set up the means to collect donations.

7.3 Review interview questions: this item was not discussed

7.4 Membership drive update and maintenance of database: this item was not discussed

7.5 Weekly union update process: this item was not discussed

7.6 Strike hardship fund committee and process: this item was not discussed

8. New Business

~~8.1 Transition team:~~ this item was not discussed

8.2 DACA resolution: this item was not discussed

8.3 Member involvement: this item was not discussed

Future agenda items

- safety issues: possible discussion with Mike Friese, Safety Director
- action network
- negotiation team selection process
- welcoming committee for newly hired faculty
- report from subcommittee on relations with senates
- Communication issues - Developing a comprehensive communications plan
- Membership form processing – review draft of flowchart
- Develop new logo & letterhead
- Spring 2017 – Nominate and appoint CFT representatives to CFT councils
- online course evaluations
- DACA resolution; student/staff safety

Adjournment: 12:10 pm

Submitted by Rick Hobbs

