

ATTENDANCE:

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|-----------------------|----|------------|---|----------------|---|---------------|---|
| Angelica Bangle | EA | Lisa Bell | P | Marina Broeder | P | Christy Brown | P |
| Bill Davis | P | Rick Hobbs | P | Diane Lamkin | P | Mel Pritchard | P |
| Ann Marie Wasserbauer | | | P | | | | |

Others: Frank Diaz (MC Steward)

1. Call to order: at 11:40 am

2. Approval of agenda: Agenda was approved with some additions. (Davis/Bell. Approved: 8-0-0)

3. Approval of meeting minutes: Motion to approve the minutes of the 12/2/16 eboard meeting with a minor adjustment. (Davis/Lamkin. Approved: 8-0-0)

4. Oral Communication from members:

Broeder: She received a check for part-time medical premium reimbursements, but the amount per individual continues to decrease (less than the promised \$1000) each semester due to an increased number of faculty members applying for the funds and the small amount of limited funds. She will send this information to the BOT. Broeder receive 5 or 6 replies to the Action Network email send out with information about applying for the funds.

Diaz: Concurred with Broeder’s statement about decreasing health care reimbursements. He suggested that a RFI be sent to HR to get data regarding the number of faculty who have been applying for the reimbursement funds.

Bell: Stated that the deadlines for applying for the medical reimbursement funds are not convenient for members, but that HR will not change them.

5. Reports:

- Wasserbauer:
 - ACE and the district agreed on a fact-finder.
 - Academic Senate subcommittees from both colleges continue to work on the VONC for the chancellor. The WVCAS is also working on a VONC for their president.
 - Albert Moore continues to stall without explanation on working out the details regarding compensation of non-credit instructors, the result of which may be an unfair practice. A letter was sent to Moore to meet and confer on the issue.
 - Identified a need to contact all members in January to get their membership papers in order and provide information regarding flex day activities.
 - Restated a need for a chair for the O&M committee.
 - Reiterated the need for a communications workshop.
 - Stacy Hopkins was going to do another SCIO report, but it has not been provided

- Pritchard: Met with Trustee Kinman to find out what she would like to know regarding faculty issues.
- Lamkin: Submitted a written report. No work has been done and there is no timeline for Julie Hoffsten to complete her work on the pre-audit or in finding a CPA to conduct the audit.
- Hobbs: Met with Trustee Kepner who expressed a desire for increased regular communication with district faculty. The Grievance Committee met, discussed current issues and will make a request to the eboard under new business.
- Part-time Issues and Support Committee report: The committee has not met.
- Broeder: Is trying to meet with VPI Martin regarding part-time office space and lounge space at MC, but Martin has refused to meet. Broeder will attempt to meet with VPAS Bennett and President Peck on these issues and proposed uses of the current mail room. Broeder has brought to the MCAS a request to pay part-time faculty who serve on the senate, and would like to see compensation for part-time faculty who participate in various college governance committees and activities. Accreditation standards mandate such support for part-time faculty.
- Diaz: Vice Chancellor Maduli reported at the last BOT meeting that he is holding up budgeting compensation for part-time faculty non-teaching work to conduct fact-finding.

6. Action Items:

- Randy Castello was appointed to help with the fact-finding process.

7. Old Business

7.1 Set meeting dates for Spring 17: Motion to approve the following meeting dates, times and locations for the Executive Board for the Spring 2017 semester. (Pritchard/Brown. Approved: 8-0-0)

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| February 3 | 11:30 am – 1:30 pm | WVC |
| February 24 | 10:00 am – 12:00 pm | WVC |
| March 3 | 11:30 am – 1:30 pm | MC |
| March 17 | 10:00 am – 12:00 pm | MC |
| April 7 | 1:00 pm – 3:00 pm | WVC |
| April 21 | 10:00 am – 12:00 pm | WVC |
| May 5 | 1:00 pm – 3:00 pm | MC |
| May 19 | 10:00 am – 12:00 pm | MC |

Hobbs will get rooms for MC meetings; Bell will get rooms for WVC meetings.

7.2 Eboard retreat.

- There was a discussion of various retreat options. Instead of a retreat, it was decided to have a social gathering on January 13 at 5:00 pm at chez Broeder. Lamkin and Wasserbauer will help organize the event.

7.3 Part-time faculty issues: No additional issues were discussed.

- 7.4 Contract campaign:** The subcommittee met to plan flex day activities. The next subcommittee meeting will take place on January 4 and group phone-banking on January 8 (a tentative script was developed).
- 7.5 Vote of no confidence:** The 12/2/16 request from the MCAS president to help with a referendum regarding the VONC against the chancellor was discussed. Faculty need to send in their issues to their respective college senate presidents. Some board members felt we needed to see the bill of particulars before acting. Some board members felt that ACE could help with a faculty survey on the VONC. Some board members felt that the eboard should respond to the MCAS president; some members felt that the eboard should not respond. Wasserbauer said that she has been in contact with the two senate presidents regarding the VONC and gave her personal response to the WVC subcommittee, and felt that the eboard should not make a decision at this time. No eboard decision was reached.
- 7.6 CFT formula funding:** A draft job description was produced by the subcommittee convened for this purpose. The job description was discussed and suggestions were made for modification. Motion to approve the job description. (Davis/Lamkin. Approved: 5-2-1.)

8. New Business:

- 8.1 Support statement for DACA students:** This topic was not discussed.
- 8.2 Approve funds for grievances:** Motion: Set aside local union funds of \$10,000 per case for legal work on two grievances as recommended by the Grievance Committee, and revisit the issue if this limit is exceeded. (Pritchard/Davis. Approved: 7-0-1.)
- 8.3 Approve funds for 2017 CFT convention in March 31 – April 2:** ACE AFT 6554 will have an allocation of about 24 delegates. The question is whether to provide full funding to each delegate or not or set a budget limit to be allocated somehow. Motion: Set aside a maximum of \$10,000 to fund delegates to the convention. Each delegate's costs (lodging, food, transportation) will be fully reimbursed unless the total convention expenses of all delegates exceed \$10,000, in which case the allocated funds will be divided equally among the delegates for reimbursement. (Bell/Broeder. Approved: 7-0-0.)

Future agenda items

- safety issues: possible discussion with Mike Friese, Safety Director
- action network
- negotiation team selection process
- welcoming committee for newly hired faculty
- report from subcommittee on relations with senates
- Communication issues - Developing a comprehensive communications plan
- Membership form processing – review draft of flowchart
- Develop new logo & letterhead
- Spring 2017 – Nominate and appoint CFT representatives to CFT councils
- Spring 2017 – new members needed for Elections Committee to run EB elections, notice of election to be sent Feb. 1 (60-65 days before the election)
- ACE audit update
- online course evaluations

Adjournment: 2:30 pm

4 | ACE EXECUTIVE BOARD MINUTES 12/16/16

Submitted by Rick Hobbs

"Human progress is neither automatic nor inevitable... Every step toward the goal of justice requires sacrifice, suffering, and struggle; the tireless exertions and passionate concern of dedicated individuals." ~ Martin Luther King, Jr.