

**ATTENDANCE:**

Angelica Bangle	EA	Lisa Bell	P	Marina Broeder	P	Christy Brown	P
Bill Davis	P*	Rick Hobbs	P	Diane Lamkin	P	Mel Pritchard	P
Ann Marie Wasserbauer			P				

---

\*Participated via phone.

**1. Call to order:** at 10:13 am

**2. Approval of agenda:** Agenda was approved with some additions. (Bell/Pritchard. Approved: 8-0-0)

**3. Approval of meeting minutes:** Motion to approve the minutes of the 2/3/17 eboard meeting. (Davis/Pritchard. Approved: 8-0-0)

**4. Oral Communication from members:**

Broeder: Reported that Chancellor Schmitt is still asking for support for the high salaried CTO vice chancellor position, while faculty receive no raises and are being asked to pay for their benefits increases. The MCAS is debating the issue.

**5. Reports:**

- Wasserbauer:
  - Contract administration: ACE is still trying to work out details with the district about the pay and status of non-credit instructors.
  - Phone banking training took place earlier in the week.
  - WVC Grievance Officer Bangle has resigned as of March 1.
  - There is a potential candidate, Jason Bugg, to fill the steward position for MC Group 6.
  - There was a problem with a tenure review process at WVC.
  - Composition of faculty hiring committees is in the purview of the senates. There is a procedure from 2007 currently being used.
- Pritchard: Is interested in developing new faculty orientation materials. He has been working on the Constitution/Bylaws Subcommittee, Budget Subcommittee and the Communication Committee. The Communication Committee has already started work on messaging.
- Lamkin: Submitted a written report. She is also working on the budget for next year.
- Hobbs: Reported on an ongoing grievance. The Election Committee successfully conducted the election for CFT 2017 Convention Delegates (7 people have been elected and names are posted on the website) and is in the process of preparing for the upcoming Executive Board election. The process for the election of Executive Board member needs review and revising, however, it was too late to implement a constitutional

change during this election period. A union membership list is needed from HR for the Election Committee: Wasserbauer submitted a RFI with HR to obtain the membership list.

## 6. Action Items:

### 6.1 Resolution in support of DACA students and threatened staff.

The BOT adopted a related resolution at their last meeting, but the resolution was not strong. This item will be tabled until the next meeting after sample resolutions are distributed to eboard members.

## 7. Old Business

### 7.1 Part-time faculty issues.

- Broeder: Part-time offices are now available at MC. At MC, the Gillmor mailroom is being converted to a part-time center. HR was reminded about including part-time faculty in the district recognition celebration.

### 7.2 Contract campaign.

- The Knack database is being updated.
- Phone-banking for the strike fund begins this weekend. Results will be presented at the next eboard meeting on 3/3/17.
- There was a discussion regarding the nature of the strike fund, the length of the dues increase, and budgetary considerations.
- The strike fund committee composition determination will be tabled until the next eboard meeting.

### 7.3 Constitutional amendments:

- The Constitution/Bylaws Subcommittee submitted recommendations for changes to the ACE AFT 6554 constitution. After discussion and a few additional changes, a motion was made to approve the amendments (see related link) and send them to the Steward Council for consideration and adoption. (Pritchard/Lamkin. Approved: 5-0-0.)
- The following constitutional issues still need to be addressed during the next academic year: eboard composition/duties; eboard election procedures; alternate stewards.

### 7.4 2017/18 Budget

- Lamkin submitted the latest work-in-progress from the Budget Subcommittee. A discussion ensued. There was a suggestion to provide a more detailed breakdown of staff compensation.
- The Budget Subcommittee will continue to work to submit a budget for approval.

## 7.5 CFT Convention delegation

- Conduct and process for the convention delegation will be determined by a meeting of the delegates. A report will be sent back to the eboard.

## 7.6 Weekly union update

- Who? How? When? This topic will be tabled until the next meeting.

## 8. New Business:

### 8.1 Dates for membership meetings

- The following dates/time were set for the Spring 2017 general membership meetings:

April 5 4:00 pm – 5:30 pm WVC (Pritchard will reserve a room)

April 6 4:00 pm – 5:30 pm MC (Hobbs will reserve a room)

---

### Future agenda items

- safety issues: possible discussion with Mike Friese, Safety Director
- action network
- negotiation team selection process
- welcoming committee for newly hired faculty
- report from subcommittee on relations with senates
- Communication issues - Developing a comprehensive communications plan
- Membership form processing – review draft of flowchart
- Develop new logo & letterhead
- Spring 2017 – Nominate and appoint CFT representatives to CFT councils
- Spring 2017 – new members needed for Elections Committee to run EB elections, notice of election to be sent Feb. 1 (60-65 days before the election)
- online course evaluations
- DACA resolution; student/staff safety
- add another person to fact-finding team?
- compensation for fact-finding team

**Adjournment:** 12:15 pm

---

Submitted by Rick Hobbs

“The area we serve is one of the strongest economic areas in the world. The District prospers from this strength and works hard to improve the compensation of our employees. I’m proud and pleased to work alongside you in a District that continues to recognize the importance of its people.” ~ Patrick Schmitt. 7/27/16