

ACE Local 6554 Executive Board Minutes	April 22, 2016	10:00 am – 12:30 pm	MC GC 303
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ATTENDANCE:

Lisa Bell	P	Wendy Bowers-Gachesa	P	Marina Broeder	EA	Christy Brown	P
Bill Davis	P	Rick Hobbs	P	Diane Lamkin	P	Ann Marie Wasserbauer	P
Daryl Hemenway (CFT Field Rep)			EA	Pat Andrews	UA		

Others: Greg Mostyn (MC), Mel Pritchard (WVC), Jory Segal (WVC)

1. Call to order: at 10:15 am

2. Approval of agenda: Agenda was approved with modifications. (Lamkin/Davis. Approved: 5-0-0.)

3. Approval of meeting minutes:

4/8/16 Eboard minutes: The minutes were approved. (Brown/Lamkin. Approved: 5-0-0.)

4. Oral Communication from members: There was no oral communication.

5. Action Items:

5.1 Charter and seal: ACE AFT 6554 received in the mail its official charter with an inaugural date of December 1, 2015. In addition, we received a charter membership list, and an official seal from AFT. These items were ceremoniously opened and admired, although there were no associate faculty members listed on the charter membership. Wasserbauer will look into the errors on the charter membership list and into why many of our members have not received their union membership cards.

5.2 Election Committee: John Nakahama (MC FT Math) was appointed to the committee. Gretchen Ehlers has resigned from the committee.

5.3 Grievance Officers: Pat Andrews chose to step down as WVC Grievance Officer at the end of the Spring 16 semester. There was discussion as to how to proceed to fill the vacant position. It was proposed to put out a call to all WVC faculty to solicit candidates for the position, as well as to contract people individually. Hobbs suggested that, since he volunteered to be the MC Grievance Officer due to the fact that no one else was interested at the time, a call out for candidates for MC also be done. He will remain MC Grievance Officer, if there are no other viable candidates.

Action: Wasserbauer and Bowers-Gachesa will put a call out to both colleges via campus email and Action Network, soliciting potential Grievance Officers for both campuses. The Grievance Officer positions will begin on June 1, 2016, with a term of office of 1 or 2 years and with 0.1 reassigned time, depending upon Steward Council actions on budget and bylaws. The call out will ask for a letter of interest to be submitted via email to both Wasserbauer and Hobbs by Sunday, May 1, 2016. (Davis/Bell. Approved 7-0-0).

5.4 Negotiation directions: Davis and Segal spoke about the current state of negotiations. Board members asked questions, provided feedback and give guidelines on the CBA article revisions for the next phases of the negotiation process.

5.5 Contract Campaign: There was a discussion regarding various possible membership actions around the CBA, and communication with the BOT. The Organizing and Membership Committee will

conduct a conference call on Tuesday, April 26 at 7:00 pm. for further discussion and planning on this topic. Pritchard will set up the call and inform all parties.

6. Old Business

6.1 2016-17 Budget (see new draft budget):

From the previous draft budget, the following additional expenses were proposed for the Steward Council to modify or ratify:

- Summer 2016: Money was budgeted to pay for CFT summer school and the AFT convention. Executive Board members and grievance officers will be paid a stipend at the associate faculty rate (step 10) during the summer at half their semester rate to execute a variety of ongoing and impending tasks. Compensation for Bowers-Gachesa passed at the 4/8/16 meeting was rescinded and replaced by the stipend plan for all officers. The total compensation cost of this work would be about \$33,600.
- Money was budgeted for the possibility of hiring a full- or part-time Executive Director or other staff person.
- Money was budgeted for an expanded number (possibly 6) of negotiators and possible additional professional services for negotiations.
- Additional money was added to the travel and postage budgets.
- This draft budget is an overestimate for a year of full operation under CFT. After actual expenses are incurred, subsequent annual budgets will be adjusted and move towards being balanced.
- Motion: Approve the newly revised draft budget, including the above items, to forward to the Steward Council. (Davis/Bowers-Gachesa. Approved 6-0-0.)

6.2 Division and department chair training: This item was not discussed.

6.3 Website development: This item was not discussed.

7. New Business:

7.1 Negotiation team status

Motion: The current negotiating team's term will end after the current negotiation sessions are completed (Spring 2016). There will be a call out for new negotiators via campus email and Action Network. A first call will be made with a deadline of May 27 and a second call during the beginning of fall semester. Davis, Wasserbauer and Bowers-Gachesa will create a job description, desired qualifications, application questions, and other details of the process of hiring new negotiators. These documents and processes will be brought to the eboard for approval. (Davis/Bowers-Gachesa. Approved 6-0-0.)

8. Reports: There were no reports.

9. Future agenda items

- letterhead and business cards printing
- safety issues at MC
- website development
- training for department and division chairs on contract

Adjournment: 1:15 pm

Submitted by Rick Hobbs

“When I hear somebody sigh, ‘Life is hard,’ I am always tempted to ask, ‘Compared to what?’” ~ [Sydney Harris](#)