

ACE Local 6554 Executive Board Minutes	May 20, 2016	10:00 am – 12:30 pm	WVC Fox 202
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ATTENDANCE:

Lisa Bell	P	Wendy Bowers-Gachesa	P	Marina Broeder	P	Christy Brown	P
Bill Davis	P	Rick Hobbs	P	Diane Lamkin	P	Ann Marie Wasserbauer	P
Daryl Hemenway (CFT Field Rep)			UA	Pat Andrews	UA		

Others: Stacy Hopkins (WVC), Mel Pritchard (WVC), Jory Segal (WVC), Laura Watson (CFT)

1. Call to order: at 10:15 am

2. Approval of agenda: The agenda was approved with modifications. (Davis/Bell. Approved: 7-0-1)

3. Approval of meeting minutes

- 4/22/16 Eboard minutes were approved after being corrected. (Davis/Bell. Approved: 7-0-1)
- 5/6/16 Eboard minutes were approved with modification. (Davis/Brown. Approved: 8-0-0)

4. Oral Communication from members

- Wasserbauer: Thanked the BOT for the faculty forum and explained to them about the meaning of “direct dealing” with regard to communicating about issues under negotiation. She stated that the Educational Employee Relations Act defines direct dealing as occurring when an employer and represented employee discuss and take action without the union’s presence in matters that fall within the scope of mandatory subjects of collective bargaining. She asked the chancellor to apologize to all faculty during the District Council meeting or some other public forum for his derogatory comments towards faculty during the last District Council meeting.
- Davis: Gave an update on various aspects of Envision Rx formulary plans that could result in as much as a 15% reduction from the current district plan. Members need to be educated on these possible changes.
- Broeder: Attended the AFL/CIO Careers For Our Communities meeting. Many Silicon Valley companies do not practice ethical treatment of their workers. Also, there is sentiment to create more CTE programs, as many existing programs are dying due to outsourcing of jobs, leaving no local workers to fill the demand. She suggested that our representatives to the South Bay Labor Council provide regular reports to the eboard in order that we know what is happening and can both get and provide mutual support.

5. Old Business

5.1 SCIO Organizer

- Stacy Hopkins (Paralegal Program, WVC) was the sole applicant for the organizer position and was interviewed.
- Hopkins was appointed to be SCIO Organizer beginning June 1, 2016 for the one-year term of the grant.

- Wasserbauer and CFT will direct and evaluate performance of this position.

5.2 Negotiations and contract campaign

- Discussion: Since the eboard motion passed a motion (4/22/16) to have the current negotiation team's tenure end at the end of the current negotiation period (which was assumed to be by the end of the Spring 2016 semester), and since the district has declared impasse, and since Chief Negotiator Hemenway stated that we must keep our current negotiation team intact until these negotiations are completed, there may be a need to modify the 4/22/16 motion.

Motion: The term for the current negotiation team will continue until the end of the current negotiation period, not to exceed two years. (Davis/Bowers-Gachesa. Approved: 8-0-0.)

It was suggested to encourage the Steward Council to modify the bylaws to reflect that, in general, the terms of all negotiators shall be for a negotiation cycle, rather than two years, as is the current term.

- Watson explained the beginning activities of the contract campaign: petition signatures, count-on-me cards and conversations with members.

5.3 WVC and MC PGC guidelines for course cancellations

- PGCs at both campuses have created external criteria and rules for class cancellations.
- Contract is currently silent on this issue and thus this topic may be good for future negotiations.
- The eboard recommends the following to the PGC:
 - PGC provides only recommendations and guidelines to department chairs.
 - Department chairs are uniquely qualified to manage their departments' enrollment in real-time according to CBA article 19A.2
 - When approving departmental plans, according to the CBA, the PGC will compare annual plans and annual efficiency.
- Wasserbauer will communicate the recommendations to the PGCs at both colleges.

5.4 Usage of Action Network subcommittee report: The subcommittee did not meet, therefore this item was tabled.

5.5 Fall workshops for department and division chairs

Planning committee: Brown and Hobbs from MC; Andrews, Bangle and Davis from WVC

5.6 Summer eboard meeting dates: An additional eboard meeting was scheduled for June 8, 2016 from 11:00 am – 1:00 pm at WVC. Wasserbauer will schedule a room.

5.7 Website development

- CFT support staff can help to design a new and free Wordpress website for ACE AFT 6554.
- Subgroup to work on the development of the site: Hobbs volunteered. Other possible contributors are Chris Cruz, Pat Andrews, Parisa Mousavi-Shafaei, Jory Segal, Jeanette Richey.

5.8 Business cards: Individuals will discuss changes with Wasserbauer.

5.9 Steward Council vacancies: The responsibility for finding new stewards to replace those who are stepping down and to fill current vacancies will fall to the Steward Council and the Organizing and Membership Committee.

6. New Business

6.1 ACE actions for newly tenured faculty: Organizing and Membership Committee will come up with some ideas for those receiving tenure in Spring 2016.

6.2 CA Labor Federation Convention: July 12 and 13 in Oakland. The issue of finding delegates was tabled.

6.3 Welcoming committee for newly hired faculty: This issue was tabled.

7. Reports: No reports were made.

8. Future agenda items

- letterhead and business cards printing
- safety issues at MC
- non-credit issues
- executive director? Pros and cons.
- ACE rep on load committee
- action network
- negotiation team selection process
- welcoming committee for newly hired faculty
- CA Labor Federation convention

Adjournment: 12:45 pm

Submitted by Rick Hobbs

"For to be free is not merely to cast off one's chains, but to live in a way that respects and enhances the freedom of others." ~
[Nelson Mandela](#)