

ACE Local 6554 Executive Board Minutes	May 6, 2016	10:00 am – 12:30 pm	WVC Fox 202
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ATTENDANCE:

Lisa Bell	P	Wendy Bowers-Gachesa	P	Marina Broeder	P	Christy Brown	P
Bill Davis	P	Rick Hobbs	P	Diane Lamkin	P	Ann Marie Wasserbauer	P
Daryl Hemenway (CFT Field Rep)		P	Pat Andrews	UA			

Others: Mel Pritchard (WVC)

1. Call to order: at 10:10 am

2. Approval of agenda: Agenda was approved with modifications. (Brown/Bell. Approved: 7-0-0.)

3. Approval of meeting minutes:

4/22/16 Eboard minutes: A few lines of the unapproved minutes were missing and need to be reinserted. Motion to bring back these minutes to the May 20, 2016 meeting for approval.

(Brown/Lamkin. Approved: 7-0-0.)

4. Oral Communication from members:

- Pritchard: There will be a talk by Dr. Angela Davis on May 10, 2016 at 6:00 pm at MC in the gym.
- Brown/Hobbs: The talk given by Dr. Cornel West at MC on April 29 is now available online at: <http://mcmedia.missioncollege.org/engage/ui/player/embed2.html?id=3e37cc9c-a6c4-447b-9c93-f04bf24a7a95>
- Wasserbauer: Is looking for a date to the Vietnamese Supporter’s dinner on 5/7/16. Brown volunteered. There is a Labor Law workshop on 9/7/16 and 9/8/16.
- Brown: Thanked the Organizing Committee for organizing the event at the last BOT meeting.
- Hobbs: MC is receiving many grants requiring faculty to do more work. The selection of faculty who do the work is often not done openly through shared governance and the corresponding compensation is not negotiated with ACE. The arbitrariness of the selection process and stipend amounts seems like issues that need to be addressed. MC also has a grant with VTA as part of apprenticeship training. It would make sense for ACE to speak with ATU Local 265 about how this may or may not affect their current apprenticeship programs. Currently, the planned courses are being offered as non-credit, thus increasing the number of instructors who are being employed in the non-credit area and are thus being blocked by the district from being paid at the same rate as for-credit instructors. Would Local 265 members be supportive of this plan?
- Broeder: Broeder has been pursuing the idea that associate faculty be included and honored in the annual district longevity/retirement celebration event. She received a message from President Peck stating that this year would be too late to honor associate faculty, but beginning next year, the district will do so. She and Bell plan to attend this year’s event to continue discussion of the issue, and follow up with HR to monitor the progress for future events. Broeder also attended the ASCCC plenary session where there was a major discussion of non-credit courses, as more colleges are developing non-credit curriculum. Wasserbauer is working with Bezemek to ensure that faculty teaching non-credit courses are part of the ACE AFT 6554 bargaining unit.

5. Action Items:

5.1 Appointments:

WVC Grievance Officer: Letter of interest was received by Angelica Bangle. Motion: Appoint Bangle as WVC Grievance Officer. (Bowers-Gachesa/Bell. Approved: 7-0-1.)

SCIO Organizer: Letter of interest was received by Stacy Hopkins. Interview will be conducted at the next eboard meeting.

There were no letters of interest for negotiators or MC Grievance Officer.

5.2 CFT summer school 2016: The deadline for application is May 15. The following people expressed interest in attending: Oli Mohammadi, Parisa Shafaei, Lisa Bell. Motion to expend funds to send these people to CFT summer school. (Bowers-Gachesa/Davis. Approved. 8-0-0.) Wasserbauer will send in the applications for these members before the deadline, and also apply for scholarships from CFT.

5.3 AFT convention delegate elections:

The following members were elected to be delegates to the AFT convention 2016 [since there were 8 slots available and only 4 people submitted election forms, no formal balloting was required]:

Wendy Bowers-Gachesa (WVC), Ann Cowels (MC), Frank Diaz (MC) and Carolyn Nash (WVC).

Motion: Expend funds to send the elected delegates and Wasserbauer (a constitutional delegate) to the 2016 AFT convention. (Lamkin/Davis. Approved: 8-0-0).

6. Old Business

6.1 Negotiations and contract campaign: Davis and Hemenway provided an update on the current state of negotiations. Prior to the 5/3/16 negotiation session, the negotiation process was flowing normally with issues being explored with compromising movement toward a settlement. But the district has not moved forward on fair salary or benefits. It is unlikely that a tentative agreement will happen at the final scheduled negotiation session on 5/10/16. The district has not responded to requests to set additional dates. There was discussion as to how the membership may respond to the lack of fairness, respect and accountability being shown by the district via their proposals and lack thereof. Options were discussed. Plans were made. Members will be informed.

6.2 SCIO organizer position: A 20-minute interview will take place at the May 20 eboard meeting. Bowers-Gachesa and Davis will prepare interview questions. Bowers-Gachesa will contact Hopkins about the time and place of the interview.

6.3 Usage of Action Network: Bowers-Gachesa was to train the Executive Board on the use of Action Network on May 13, but was cancelled. There was discussion as to who should be able to use this tool, currently being used solely by Bowers-Gachesa, and if there should be messaging controls and guidelines for Action Network use. Wasserbauer wants to form a subgroup to discuss these matters. There was discussion of the pros and cons of restricting communication access and of the development of messaging guidelines. Motion: Form a subcommittee on this issue. (Bowers-Gachesa/Davis. Approved: 5-2-1). Brown, Bell and Bowers-Gachesa volunteered to be on a subcommittee to further discuss the issue and develop guidelines.

6.4 BOT elections: Five trustee seats are up for election in November 2016. Bowers-Gachesa set up phone bank activities for 6/13/16, 6/29/16, 7/6/16, 7/22/16, and 8/1/16 and 8/19/16 in order to obtain volunteers for working on the BOT elections. She said that she would only focus on one of the 5 seats being contested.

6.5 Flex day plans: Plans may depend on what happens with the current negotiations. Plans may include new-faculty orientation, department/division chair orientation, and associate faculty orientation. Workshops may be conducted on flex day itself, or some other day. Brown will work on these options at MC; Pritchard will work on plans for WVC.

6.6 Calendar: Set Executive Board meetings for 2016/17.

Tentative Friday dates were set for Fall 2016 only:

8/19 1:00 pm – 3:30 pm MC
 9/9 11:30 am – 2:00 pm WVC
 9/23 11:30 am – 2:00 pm WVC
 10/7 11:30 am – 2:00 pm MC
 10/21 11:30 am – 2:00 pm MC
 11/4 11:30 am – 2:00 pm WVC
 11/18 11:30 am – 2:00 pm WVC
 12/2 11:30 am – 2:00 pm MC
 12/16 11:30 am – 2:00 pm MC

5/26/16: ACE end-of-year celebration is being planned for this date

7. New Business:

7.1 Proposal from classified union: Wasserbauer will be attending the next classified union meeting and wanted suggestions and feedback on a district proposal for a “joint labor-management council on health insurance benefits.” The Executive Board found the proposal to be not well-developed and problematic. Brown proposed to ask the classified union about increased workloads and not filling vacant classified positions. Wasserbauer wants to ask what are the union’s major issues. Davis wanted feedback on CalPers. Hobbs mentioned getting feedback on the new district goal involving classified workers.

7.2 New faculty union orientations: This was not specifically discussed.

7.3 Future website development: This was not discussed.

7.4 ACE and senate agreements and relations: It was suggested to find out about the current ACE/senate agreement.

8. Reports: No reports were made due to lack of time.

9. Future agenda items

- letterhead and business cards printing
- safety issues at MC
- website development

4 | ACE EXECUTIVE BOARD MINUTES 5/6/16

- training for department and division chairs on contract
- non-credit issues
- executive director? Pros and cons.
- ACE rep on load committee

Adjournment: 12:45 pm

Submitted by Rick Hobbs

“Without freedom of thought, there can be no such thing as wisdom - and no such thing as public liberty without freedom of speech.” ~ [Benjamin Franklin](#)