

ACE Local 6554 Executive Board Minutes	June 8, 2016	11:00 am – 1:30 pm	WVC Fox 101
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ATTENDANCE:

Lisa Bell	P	Wendy Bowers-Gachesa	P	Marina Broeder	P	Christy Brown	P
Bill Davis	P	Rick Hobbs	P	Diane Lamkin	P	Ann Marie Wasserbauer	P
Daryl Hemenway (CFT Field Rep)			P	Angelica Bangle	UA		

Others: Mel Pritchard (WVC)

1. Call to order: at 11:13 am

2. Approval of agenda: The agenda was approved with modifications. (Bell/Davis. Approved: 8-0-0)

3. Approval of meeting minutes: 5/20/16 Eboard minutes were approved. (Davis/Bell. Approved: 8-0-0)

4. Oral Communication from members

- Pritchard: Talked again about the six-week solidarity summer school offered by Local 2121 (CCSF) from June 15 – July 20 on Wednesdays 4:00 pm – 7:00 pm and Sundays 11:00 am – 2:00 pm at their Mission campus.
- Davis: About 125 responses to the membership survey have been submitted. He sent a link to the survey results and thinks that there needs to be more effective communication to, and education of, our membership on various issues around negotiations.
- Broeder: HR sent her a letter about qualifying for medical benefits under the ACA, but must pay for these benefits herself. She and Wasserbauer will check with HR to gather more information on the reason behind the letter.

5. Reports

- Part-Time Issues and Support Committee (Broeder):
 - The district compensation study only looked at column B on the salary schedule to compare associate faculty rates across districts. This approach lacks accuracy and fairness since other districts have multiple columns for associate faculty. The plan is to educate the BOT on this issue.
 - Discussed the district’s offer to barely increase health benefits allocation for associate faculty as being woefully insufficient.
 - Non-credit instruction at SJECCD is already on their regular salary schedule. WVMCCD needs to do the same.
 - Would like to meet more directly and frequently with BOT members to educate them on associate faculty issues, as well as a plan for achieving parity.
 - There will be an all-day part-time faculty conference on September 9 for all district associate faculty. A stipend of \$200 will be paid to attendees. Breakfast and lunch will be catered. There are slots for three union workshops. Michelle Francis is coordinating the conference. There is a need to reach out

to as many associate faculty as possible. Flyers will be produced and distributed. A “survival guide” for associate faculty will be produced and distributed at the conference.

- Information on receiving unemployment benefits was sent out to associate faculty.
- A “part-time circle” will be created to discuss associate faculty issues.
- Accomplishments for the past year: The committee met regularly and associate faculty will now be included in the district retirement/longevity recognition celebration.
- The committee asked Wasserbauer to put part-time issues as an agenda item at each eboard meeting.
- South Bay Labor Council report (Pritchard)
 - The Verizon strike produced positive results for workers.
 - ACE needs to develop a stronger relationship with the SBLC to help with mutual issues.
 - The Prop 30 extension election is in November, as are our BOT elections.
- Treasurer report (Lamkin)
 - Lamkin is working on getting affairs in order to prepare for the annual audit this summer.
 - There was a question as to whether or not the audit is just for ACE or includes the PAC. Lamkin will look into the issue.
 - She is also working on an income/expense balance sheet.
 - Suggested working more closely with the classified senates.
- Grievance Officer report (Hobbs)
 - President Peck did not provide a response on the cell tower issue. The grievance will most likely be moving forward to the next level. Hobbs is working with faculty to facilitate the process.
- President’s report (Wasserbauer)
 - Set up meeting with SCIO organizer Hopkins to discuss details. She will not begin until July 5 and will participate in training from CFT.
 - The PGC guidelines discussed by ACE at the last eboard meeting were discussed and modified by the WVC and MC PGCs. Wasserbauer has received them, but has not sent out to the eboard yet. These guidelines need to be monitored for compliance.
 - Sent out emails about division/department chair workshops and website development.
 - Business cards have not yet been printed.
 - Gratitude expressed for CFT staff: Hemenway, Watson and Bissember. Thank you cards and gift certificates were given.
- Organizing and Membership Committee (Pritchard): Still working with AFT on items for newly tenured faculty.

6. Old Business

6.1 Organizing and Membership Committee update

- Petition signatures are being gathered on paper and electronically through Action Network.
- Petitions will be delivered to BOT at their June 21 meeting.
- There will be a meeting on June 20 to prepare for the June 21 meeting.
- There will be another meeting on June 29 to discuss next steps and flex day activities.
- Hemenway will contact Albert Moore about the status of the district's filing of impasse with PERB.
- The next O&M Committee meeting will be held on June 9.

6.2 Update on non-credit issues

- A letter from the ACE legal representative was sent to WVMCCD on May 31 to demand that non-credit faculty be part of the ACE AFT 6554 bargaining unit. The district was supposed to have responded within 7 days.
- Lawyers from ACE and the district will meet to resolve the issue. So far, no results have been reported.
- Remaining issues: get list of faculty teaching non-credit courses; deal with non-credit course loads.

7. New Business

7.1 Adding a standing item "Associate faculty issues update" to each eboard meeting: The board agreed that this was a good idea.

7.2 Review proposed district policy and administrative procedures on bullying: Draft information was presented and there was some discussion. Comments should be sent to Wasserbauer to bring back to the District Council. These policies and procedures need to be addressed and discussed by all segments of the district community before being adopted.

7.3 Senate/ACE relations: Davis and Lamkin volunteered to initiate conversations with the district senate to discuss the status of the various past agreements or develop a new agreement. It was also suggested to include stewards from each college in the discussion.

7.4 California Labor Federation convention: Will happen July 12 and 13. Shall we send anyone to attend? It was unclear whether the SBLC or the locals send the delegates. Pritchard will investigate the rules and process for attendance. ACE will not send anyone this year.

8. Closed session: personal business.

Future agenda items

- letterhead and business cards printing
- safety issues at MC
- executive director? Pros and cons.
- ACE rep on load committee
- action network
- negotiation team selection process
- welcoming committee for newly hired faculty

Adjournment: 3:50 pm

Submitted by Rick Hobbs

"I dwell in possibility." ~ *Emily Dickinson*