

ATTENDANCE:

Angelica Bangle	P	Lisa Bell	P	Marina Broeder	P	Christy Brown	P
Bill Davis	P*	Rick Hobbs	P	Diane Lamkin	P	Ann Marie Wasserbauer	P
Daryl Hemenway (CFT Field Rep)			EA	* participated by phone for a while			

Others: Sasha Mobley (AFT), Mel Pritchard (WVC Chief Steward)

1. Call to order: at 1:25 pm

2. Approval of agenda: The agenda was approved with modifications. (Bell/Lamkin. Approved: 6-0-0)

3. Approval of meeting minutes: 6/8/16 Eboard minutes were approved. (Broeder/Davis. Approved: 7-0-0)

4. Oral Communication from members

- Davis: Related a concern for contract administration that faculty are being assigned tasks that are not in the faculty contractual job description, and may fall under administrative or classified tasks. These assignments are also being assigned arbitrary loads. There has been no agreement with ACE about these job descriptions or loads.
- Broeder: Accepted a temporary full-time coordinator position, but will remain teaching in the district and will remain on the eboard.

5. Reports

- President’s report (Wasserbauer)
 - Attended the contract administration meeting: The main issue was a discussion regarding “complaint” procedures, as there are various documents that address the idea of a complaint, but no clear guidelines as to where to submit complaints, who will address them, or how will they be addressed by each college and the district. Victoria Hindes handles all complaints at WVC and then forwards them to the appropriate people for handling. There are overlapping concerns regarding complaints, and contractual procedures such as grievances and progressive discipline. Bangle will send out information as to what was agreed with the district up to this point. More discussion is needed with HR.
 - At the 8/16/16 BOT meeting there were tributes to David Moglen and Gerry Oliver.
- Treasurer’s report (Lamkin)
 - Lamkin is working on getting affairs in order to prepare for the annual audit, which will now take place at the end of October.
- Part-time Membership Committee (Broeder)

- There was a meeting with President Peck to follow up with previously made recommendations from MC ACE representatives. He has done nothing in this regard.
- Peck listened to various issues around the lack of support at the Part-Time Center at MC.
- Trustee Kepner offered to shadow Broeder during her workday to see and understand the life of a part-time instructor.

- Organizing and Membership Committee (Pritchard)
 - Organizing at the end of spring semester went well.
 - Good turnout at the June BOT meeting to ask the district to return to bargaining. (They refused.)
 - Attempts were made to contact trustees individually. We were able to talk to Fish, Gray, Kepner and Landau (who has since resigned from the board). The other trustees refused to meet. In any case, the trustees chose not to return to bargaining.
 - A conversation took place with Randi Kinman, who is running for the seat vacated by Landau.
 - At their July meeting we requested the BOT to provide us with a response as to why they refused to bargain. The trustees refused to respond to the request.
 - Plans are in the works for activities on flex day. Phone banking is being done.

- South Bay Labor Council report (Pritchard)
 - SBLC interviewed municipal candidates and made endorsements. Results can be found on their website: <http://www.southbaylabor.org/endorsements/>
 - On September 8, interviews will be conducted for school board candidates.

- WVC Grievance Officer report (Bangle)
 - A grievance was filed regarding the process of access to supplies.
 - There was a meeting regarding the division chair and department chair trainings being planned for the fall semester. Bangle and Hobbs will be taking the lead for the trainings on each campus. Faculty evaluations and class scheduling will be primary topics.

- MC Grievance Officer report (Hobbs)
 - President Peck did not provide a response on the cell tower issue. The grievance will most likely be moving forward to the next level. Hobbs is working with faculty to facilitate the process.
 - There are other issues in progress regarding faculty evaluations and faculty not getting paid.

- Negotiations report (Wasserbauer)
 - A mediator has been selected and the first sessions will occur by mid-September.
 - More education of faculty is needed around the CalPers benefits package.

- Safety issues
 - No one in ACE is currently taking responsibilities regarding safety issues.
 - Possible solution is to have a representative on the Facilities & Safety Committee.
 - Options and issues will be put on the next eboard agenda.

6. Action Items

6.1 Memorials

- **David Moglen** (Part-time economics instructor died on July 28): A memorial was held. Wasserbauer attended. There will be an additional memorial at Evergreen College being organized by Bell. A GoFundMe account (<https://www.gofundme.com/davidmoglenevc>) has been set up to support his wife and children. Having a permanent memorial in WVMCCD will be on a future agenda.
- **Gerry Oliver** (MC SOC died on August 15): Hobbs will be a liaison with the MCAS as far as resolutions and a permanent memorial. Wasserbauer will get a card for her family. Proposal: contribute \$100.00 to some aspect of Gerry's memorial events. (Hobbs/Broeder. Approved: 6-0-0.)

6.2 Load Committee members

- Appoint Gus Kambeitz as the WVC representative (Lamkin/Bell. Approved: 6-0-0.)
- A representative from MC is still needed. A call out will be made for this position.

6.3 General Membership Meeting dates

The O&M Committee recommended the following dates for General Membership meetings as a follow-up from flex day activities:

Wednesday September 7 4:30 pm – 6:00 pm at WVC

Thursday September 8 4:30 pm – 6:00 pm at MC

(Lamkin/Brown. Approved 6-0-0.)

- 6.4 Wasserbauer will make a call out for Vice President, PAC/COPE chair, MC Load Committee, unfilled steward seats, SBLC representatives, and other committees with a deadline of September 7. The call outs will include the job responsibilities and request for a statement of interest. Interviews will be conducted at the September 9 meeting.
- 6.5 Change the meeting time of the next Executive Board meeting to accommodate the all-day part-time conference on September 9. Proposal: change the meeting time to 8:00 am – 10:00 am. (Brown/Broeder. Approved 6-0-0.) Wasserbauer will find a room.
- 6.6 Welcoming team for new members: Ask O&M Committee to organize way to welcome newly hired faculty and introduce them to the union.

7. Old Business

7.1 Associate faculty issues

- Increases in health insurance premium funds are still in negotiations.
- Professional development: Current policy is that each department decides how to use its professional development funds (\$200 per year per FT faculty). If part-time faculty wish to attend a conference, they need to contact their department chair regarding their policy and to request use of those funds. Getting funds for part-time faculty is a future topic of negotiations.
- The MC VPAS wants to offer more non-credit classes. Currently there is no evaluation or oversight for non-credit faculty. A request for information was made to the district regarding the status of

non-credit faculty. It was agreed to have non-credit faculty be part of the bargaining unit. The district has not agreed to have them have the same salary, benefits or working conditions as for-credit faculty.

7.2 Union communications

- Email, website, Facebook, Twitter, Action Network, communications committee were brought up. There is need for additional discussion.
- Brown send out recommendations for use of Action Network use and training. These will be discussed at the next eboard meeting.

Future agenda items

- safety issues
- executive director? Pros and cons.
- action network
- various communication issues
- negotiation team selection process
- welcoming committee for newly hired faculty
- report from subcommittee on relations with senates
- membership form processing
- BOT communication

Adjournment: 3:23 pm

Submitted by Rick Hobbs

"If opportunity doesn't knock, build a door." ~ Milton Berle