

<b>ACE Local 6554 General Membership Meeting Minutes</b>	October 27, 2015	3:00 pm –4:00 pm	MC GC 107
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**ATTENDANCE:**

Mission College Stewards:

District 1	Pat Lavallo	A
District 2	Alla Petrosyan	P
District 3	Pamela Couch	A
District 4	vacant	
District 5	Abdi Omar	P
District 6	Jeff Nelson	A

District 7	Helayna Thickpenny	A
District 8	vacant	
District 9	Frank Diaz	P
District 10	vacant	
District 11	Scott Brunson	A
District 12	vacant	

West Valley College Stewards:

District 1	Greg Allen	A
District 2	Peggy Mathieson	A
District 3	Cheryl Hackworth	A
District 4	Jory Segal	P
District 5	vacant	
District 6	vacant	

District 7	Chris Cruz	A
District 8	Joe Hasty	A
District 9	Mel Pritchard	P
District 10	Lou De La Rosa	A
District 11	Lenore Harris	A
District 12	Elise Johnson	A

Executive Board:

President	Ann Marie Wasserbauer	P
Vice Pres.	Wendy Bowers-Gachesa	A
Secretary	Rick Hobbs	P
Treasurer	Diane Lamkin	P
MC FT Rep	Christy Brown	P
MC PT Rep	Marina Broeder	A

WVC FT Rep	Bill Davis	A
WVC PT Rep	Lisa Bell	A
WVC Grievance	Pat Andrews	A
MC Grievance	vacant	
CFT Field Rep	Daryl Hemenway	P

Other members: Lora Glaser (MC), Michele Speck (MC), Susan Zeisler (MC)

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- 1. Call to order:** at 3:00 pm
- 2. Introductions:** People present introduced themselves.
- 3. Summary of recent union activities** was presented by Wasserbauer:

Major ACE Efforts/Tasks	Completed	Future plans
Get training for Executive Board	CFT paid for weeklong training for President, VP, Treasurer & Secretary	Training will continue at each meeting of the steward council
Implement the new constitution – more democratic structure - build the SC from scratch	Established the constituencies at each college, informed and recruited potential candidates for stewards, established the Elections Committee, and had the election	We now have 18 stewards and need 6 more.

Analyze the previous ACE budget and establish the new budget	Established a budget subcommittee (treasurer, MC and WV reps) to establish an annual budget to be approved by the SC in the spring	Budget Subcommittee will meet on Nov. 6
Increase our visibility and participation on district/college committees	Reviewed all committees in contract, shared governance committees, committees in our ACE constitution; appointed faculty to all	Needed: faculty to help with <ul style="list-style-type: none"> <li>• Bargaining</li> <li>• PT-Issues &amp; Support</li> <li>• Communications: Website &amp; Newsletter</li> </ul>
Establish and build a database of our members, build the PAC	Membership Outreach, Sept. 21-24.  PAC went from 17 participants to 125 members  Received training in the database mgmt. software	Needed: faculty to help with <ul style="list-style-type: none"> <li>• Organizing &amp; Membership – contract campaign</li> <li>• Political action - 4 Board seats are up for reelection in November</li> </ul>
Choose grievance officers	Appointed Pat Andrews (former ACE president) as WV Grievance Officer; Rick Hobbs, ACE Secretary, as MC Grievance Officer	Pat and Rick will establish the Grievance Committee that will develop the procedures that involve the Stewards, keep track of common grievances to inform future negotiations.
Follow up with health benefits – research and find out our options	Established a Health Benefits Subcommittee which researched health benefits options	Health Benefits Subcommittee will continue to inform the Negotiations Team
Establish an office at Mission College & clean up the office at WV	MC - SE3 – 103A WV – Bus. Office “P”	Needed: clean up of old files and establish new systems and procedures
Get the contract printed	Met with the District and the Tentative Agreement changes were reflected in the new contract	185 contracts printed for all div, dept chairs, ACE representatives, Contract was uploaded to the ACE website

- 4. Summary of benefits committee** was presented by Brown. Topics discussed: tiered vs composite benefit rates; associate faculty benefits; drug formulary; input needed from members. The next meeting will be on 10/29/15 from 1:00 pm – 2:30 pm.
- 5. Summary of grievance over long-term disability insurance** and upcoming action at the November 17 BOT meeting was discussed.
- 6. Small group discussion:** members broke into small groups to discuss current bargaining reopeners (salary, health benefits, load) and other possible bargaining issues.

**Adjournment:** 4:00 pm