

ACE Local 6554 General Membership Meeting Minutes	April 5, 2017	4:00 pm –5:30 pm	WVC Fox 102
--	---------------	------------------	-------------

ATTENDANCE:

Members: Sally Aiken, Gail Barth, Anna Brichko, Leigh Burrill, Brad Chin, Freba Cognetta, Chris Cruz, , Christopher Dyer, Gretchen Ehlers, Leticia Hernandez, Diane Hurd, Kristen Jackovich, Benjamin Mendelsohn, Eric Pape, Carol Pavan, Jory Segal, Sarah Tomlinson, Rebecca Wong

Stewards: Greg Allen, Lou De La Rosa, Frank Diaz, Cheryl Hackworth

Executive Board: Bill Davis, Rick Hobbs, Mel Pritchard, Ann Marie Wasserbauer

1. Call to order: at 4:10 pm

2. Reports from CFT Convention and elsewhere

- Wasserbauer: ACE AFT 6554 won a COPE award for increased membership; a slate of the CFT Executive Board was re-elected; Chancellor Schmitt reversed the district promise to include part-time faculty in the annual longevity recognition ceremony (part-time faculty will now not be included)
- Diaz: Part-time faculty compensation/benefits throughout the state varies; WVMCCD are at the bottom in the Bay Area
- Hobbs: Community College Council met with the new interim head of ACCJC, Richard Winn, who seemed to want to make progressive changes in the organization by de-emphasizing SLOs, increasing the number of faculty on site visitation teams, and giving colleges advanced guidance if there are red flags. ACCJC is conducting workshops this week, one of which is called “Do Educators Have a Prima Donna Complex?” which reflects attitudes that still exist. After 2.5 hours of Q&A with Winn, there was no clear evidence that ACCJC would be changed for the better, or at all.
- Segal: By July 15, 2017, the union and district must sign off regarding compliance with the provisions of AB 1379, which addresses re-employment rights for part-time faculty. If the union does not sign-off, the district will lose student success (SSSP) funding.
- Pritchard: Attended a workshop on immigration rights. To avoid being liable, instructors should never ask about, or record, a student’s immigration status.
- The Steward Council will meet on Friday, April 7 at 10:00 am in WVC Fox 101. Next year’s budget will likely be adopted with provisions for hiring an executive director.

3. Negotiations update:

- A summary of the fact-finding process was reiterated (see emails from Hemenway). The district continues to inexplicably insist upon violating the union contract and the education code by attempting to avoid the shared governance process for college reorganization. The union will not violate the contract.

2 | ACE GENERAL MEMBERSHIP MEETING MINUTES 4/5/17

- Without a shared governance process, there is no opportunity to have a healthy or productive discussion with all constituents about the pros and cons of various organizational structures that may or may not meet the needs of the colleges and their stakeholders.
- Chief negotiator Hemenway sent to faculty members, via our private Action Network, an informative update after fact-finding had ended. Chancellor Schmitt received a copy of this private email and responded to all faculty via campus email: he engaged in direct dealing, he used Hemenway's protected professional work and union communication to perpetuate his views.
- On April 12, the panelists will meet to begin to write up a report.

4. Next steps:

- De La Rosa is in the process of organizing informational picketing at WVC. He will send out a doodle poll to determine the best dates and times.
- An updated flyer will be produced.
- Buttons may be produced.

5. Membership drive:

- There is a high turnover (25%) of our part-time faculty (they can get higher-paying jobs at the surrounding districts). An effort needs to be made to ensure that they sign a membership form and receive orientation about the campus and about their union benefits.

Adjournment: 5:30 pm

Submitted by Rick Hobbs, Secretary ACE AFT Local 6554