

ACE Local 6554 General Membership Meeting Minutes	September 7, 2016	4:00 pm –6:00 pm	WVC LASS 20
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ATTENDANCE:

Members: Gail Barta, Lee Burrill, Bickie Lee Choy, Tom Golbetz, Diane Hurd, Benjamin Mendelsohn, Sylvia Ortega, Carol Pavan, Lynne Todaro,
 Stewards: Chris Cruz, Lou De La Rosa, Elaine Johnson, Mel Pritchard
 Executive Board: Bill Davis, Rick Hobbs, Ann Marie Wasserbauer
 CFT: Sasha Mobley

- 1. Call to order:** at 4:38 pm
- 2. Introduction:** New CFT organizer Sasha Mobley was introduced.
- 3. President report:** BOT elections were discussed. A PAC chair is still needed. Today is the deadline to apply for the vacant VP eboard position. There are a number of vacant steward positions at each campus. Part-time faculty conference will be held on September 9.
- 4. Negotiation report:** September 19 is the date of the CBA mediation with PERB. If an agreement is not reached, the next step is fact-finding. District’s LBFO was explained and discussed. Activities of varying degrees of militancy for a contract campaign and coalition-building were discussed. Agreement has been made to create a master course list for loads. Changing current loads is a future negotiation topic. Non-credit load is still under discussion. There was consensus to take the same large salary increases as administrators have been given, as well as the extra pay for doing extra work. The DAS has created a document about reorganization as related to the Article 20 proposals.
- 5. Health benefits discussion.** Last year’s salary increase was cancelled out by district imposing benefits cost on faculty. Tiered rates, shared percentage cap, and CalPERS vs. current plan were discussed. CalPERS premiums are cheaper, but there are more out-of-pocket and out-of-network costs with less service. Not all doctors take CalPERS insurance. A questionnaire is being distributed to have conversation about faculty opinions on health care benefits and possible trade-offs. A benefits education packet with the questionnaire was distributed to stewards to share and converse with their constituents. Davis offered to meet with individual departments to conduct additional education and discussions on health benefit options. A suggestion was made to contact classified workers to get their opinions on their health benefits.

Adjournment: 6:00 pm

Submitted by Rick Hobbs, Secretary ACE AFT Local 6554