

ATTENDANCE:

Mission College Stewards:

Group 1	Pat Lavallo	P
Group 2	Alla Petrosyan	P
Group 3	Pamela Couch	P
Group 4	Parisa Mousavi-Shafaei	UA
Group 5	David Piper	P
Group 6	vacant	

Group 7	Helayna Thickpenny	P
Group 8	vacant	
Group 9	Frank Diaz	UA
Group 10	vacant	
Group 11	Scott Brunson	UA
Group 12	vacant	

West Valley College Stewards:

Group 1	Greg Allen	P
Group 2	vacant	
Group 3	Cheryl Hackworth	P
Group 4	Jory Segal	UA
Group 5	vacant	
Group 6	vacant	

Group 7	Chris Cruz	P*
Group 8	Joe Hasty	UA
Group 9	vacant	
Group 10	Lou De La Rosa	EA
Group 11	vacant	
Group 12	Elise Johnson	P

Executive Board:

President	Ann Marie Wasserbauer	P
Vice Pres.	Mel Pritchard	P
Secretary	Rick Hobbs	P
Treasurer	Diane Lamkin	EA
MC FT Rep	Christy Brown	P

MC PT Rep	Marina Broeder	UA
WVC FT Rep	Bill Davis	UA
WVC PT Rep	Lisa Bell	UA
WVC Grievance	Angelica Bangle	UA
CFT Field Rep	Daryl Hemenway	UA

[P = Present EA = excused absence UA = unexcused absence] *Participated remotely via telephone.

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- 1. Call to order:** The meeting was called to order at 10:20 am.
 - 2. Approval of the agenda:** The agenda was approved with modifications. (Allen/Hackworth. Approved: 8-0-0.)
 - 3. Approval of September 30, 2016 minutes:** The 9/30/16 minutes were approved after spelling corrections. (Allen/Thickpenny. Approved: 9-0-0.)
 - 4. Oral Communication from members**
 - Pritchard: Attended a Teachers 4 Social Justice conference in San Francisco sponsored by AFT 61. There were more than 1000 people in attendance. Pritchard would like ACE members to attend next year’s conference. There was an inspirational speaker about at-risk children that he would like to bring to speak at the district.
 - Wasserbauer: Vice chancellor Maduli is running for the BOT of the Chabot-Las Positas CCD in November. District administrators are receiving a 5% stipend for their work on Banner.

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- Allen: He mailed 3 trustees and only received a response from Trustee Fish, who stated that she was an advocate for faculty.
- Hackworth: The WVC biology department collective wrote a letter to the BOT.

5. Reports and announcements

- Wasserbauer: Today there is a contract meditation session with three possible outcomes: settlement, schedule another mediation session, move to fact-finding. Other ACE members have sent letters to the BOT regarding their refusal to settle the contract. Some have received responses. Signs are available to put up in offices. Stickers were printed to wear around campus.
- There was discussion of the action at the last BOT meeting. District administrators continue to make antagonistic and disparaging remarks about faculty. There is a mystery why the BOT is not working to come to an agreement about the contract. Since petitioning, demonstrating and direct communication have not seemed to have any effect, additional actions were discussed.
- Hobbs (MC Grievance Officer report): A training for MC department and division chairs was conducted to inform them of contract changes, and to offer an opportunity for asking questions and discussing points of uncertainty. The primary areas of concern were faculty appraisals and assignment of schedules. Specific contract articles reviewed and there was an enthusiastic and productive discussion. The 10-month health and safety grievance will apparently be denied at the presidential level, although there may be a viable solution in the works. There is a significant issue with the definition of a timeline in the tenure review process, which may soon turn into a formal grievance.
- Petrosyan: She recently began teaching at SJCC and observes a stark contrast between the positive support and higher compensation part-time faculty are given at SJCC (paid orientation and professional development, paid attendance at department meetings and decision-making, much communication from district to part-time faculty) and the lack of support at WVMCCD (low pay, exclusion from participation, no orientation or information). She understands why many part-time faculty prefer working at other districts rather than WVMCCD. Attempts have been made to address serious part-time issues with the MC president, but these requests for improvements have been ignored.

6. Action items

Carol Brockmeier decided not to become a steward; the item to approve her election was removed from the agenda.

7. Issues from Steward/Steward Groups: No issues were mentioned.

8. Old business

8.1 Discuss the issue of Steward Council restructuring and of consistently obtaining a quorum.

- Steward absences resulting in the lack of a quorum have been problematic. With the goal of solving this problem, there was a discussion about possibly enforcing the ACE AFT 6554 constitution about suspending/replacing officers who have at least 3 unexcused absences. [The eboard created the following definition last year: An absence is considered “excused” if prior email notification of the absence is given to both the ACE president and secretary, otherwise the absence is “unexcused.”].

- A suggestion was made to use videoconferencing or other technology to facilitate attendance at steward council meetings and to contact people to see if the possibility of remote participation would make a difference in their ability or desire to attend.
- Motion: If a steward has five or more unexcused absences within a year since their date of taking office, that steward will be immediately suspended. (Allen/Hackworth. Approved: 9-0-0). [Currently, the stewards who fall into this category are Brunson, Hasty, Harris, Lavallo and Segal.]
- Chief Stewards will contact the suspended stewards at their respective colleges to inform them of the suspension and to ask them if they still want to be on the council. The Steward Council will conduct a vote to reinstate any suspended steward if they express interest in being on the council and do not incur any additional unexcused absences.
- Motion: Reinstate Lavallo and Cruz as a steward. (Hackworth/Allen. Approved: 9-0-0).
- The Chief Stewards will communicate in person with unrepresented steward groups at department meetings and otherwise to encourage these groups to elect a steward to represent them on the Steward Council.
- There was additional discussion about possibly reconfiguring the composition of the steward groups and/or reducing the number of steward groups.

9. New Business

- Changing the number of steward groups will require a constitutional change.
- Motion: Form a subcommittee to discuss possible constitutional and bylaws changes (including steward council restructuring and any other articles) to make recommendations to the Steward Council and the Executive Board. (Hackworth/Thickpenny. Approved: 9-0-0.)
- The following people agreed to be part of the constitution/bylaws subcommittee: Allen, Hobbs, Petrosyan, Pritchard and Thickpenny.

Adjournment: The meeting was adjourned at 12:04 pm.

Future agenda items:

- district reporting of contact dates to EDD and associate faculty
- load issue resolution, or not
- 2016/17 budget