

ATTENDANCE:

Mission College Stewards:

Group 1	Pat Lavallo	P
Group 2	Alla Petrosyan	P
Group 3	Pamela Couch	P
Group 4	vacant	
Group 5	Abdi Omar	P
Group 6	Jeff Nelson	P

Group 7	Helayna Thickpenny	P
Group 8	vacant	
Group 9	Frank Diaz	P
Group 10	vacant	
Group 11	Scott Brunson	A
Group 12	vacant	

West Valley College Stewards:

Group 1	Greg Allen	P
Group 2	Peggy Mathieson	P
Group 3	Cheryl Hackworth	P
Group 4	Jory Segal	A
Group 5	vacant	
Group 6	vacant	

Group 7	Chris Cruz	P
Group 8	Joe Hasty	A
Group 9	Mel Pritchard	P
Group 10	Lou De La Rosa	A
Group 11	Lenore Harris	A
Group 12	Elise Johnson	P

Executive Board:

President	Ann Marie Wasserbauer	P
Vice Pres.	Wendy Bowers-Gachesa	P
Secretary	Rick Hobbs	P
Treasurer	Diane Lamkin	P
MC FT Rep	Christy Brown	P
MC PT Rep	Marina Broeder	P

WVC FT Rep	Bill Davis	P
WVC PT Rep	Lisa Bell	A
WVC Grievance	Pat Andrews	A
MC Grievance	vacant	
CFT Field Rep	Daryl Hemenway	P

Others: Paul Bissember (CFT), Laura Watson (CFT)

1. **Call to order:** at 1:07 pm
2. **Introductions:** Stewards, Eboard officers and CFT staff introduced themselves.
3. **Copies of the latest collective bargaining agreement (CBA) were distributed.**
4. **Role of stewards reviewed:** ACE constitution reviewed: communication with membership, grievance handling, union administration (constitution, bylaws, budget). Training will be offered.
5. **Constituency contact lists were distributed:** Each steward received member database information for her/his particular constituency.
 - It is important for stewards to continually update the information on their constituency lists and to ensure that all their constituents have filled out the new AFT membership form.

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- Updated contact information shall be sent to Paul Bissember (MC) and Laura Watson (WVC) to input into the overall ACE database. Obtaining non-Group personal contact information is of prime importance.
 - The content of membership forms, PAC/COPE selection, and AFT membership benefits (<http://www.aft.org/about/member-benefits>) were reviewed. Completed membership forms should be given to Lamkin (at MC) and Bowers-Gachesa (at WVC).
- 6. Action:** Attend **November 17 BOT meeting** at 5:00 pm at WVC regarding supporting the hearing on the long-term disability grievance (Group including LTD premiums in our health benefits cap without authorization). Hemenway explained a brief history of the grievance and the unfair practice charge that has been filed. Wasserbauer and Hemenway will create a summary of this issue and distribute the information to stewards. More detailed information will be forthcoming from the Organizing and Membership Committee.
- 7. Faculty evaluations:** New articles on evaluations, grievances, and dues in CBA were briefly reviewed and discussed.
- 8. Health Benefits subcommittee:** Has been meeting and conducting research to determine negotiation options and positions: benefits cap, drug formulary, benefits packages, tiered vs. composite rates, associate faculty benefits, etc. Faculty input is needed. Stewards are encouraged to participate in this group and to discuss health benefits options with their constituents.
- 9. Negotiation team** (Hemenway, Davis and Segal) was introduced. The ACE Bargaining Committee needs members: stewards are encouraged to talk to constituents about participation. Current CBA reopeners are salary, health benefits and load.
- 10. General membership meetings:** These meetings have been scheduled:
- Tuesday 10/27 3:00 pm – 4:00 pm at MC, GC 107
 - Thursday 10/29 3:00 pm – 4:00 pm at WVC, Fox 106
- 11. Steward Council Co-chairs:** Request was made to have one steward from each campus in place to coordinate steward council affairs. Pritchard and Thickpenny volunteered to help organize the next SC meeting and interface with the eboard.
- 12. Future SC meeting dates?** Doodle poll was sent out regarding potential meeting dates, with 14 people responding so far. Current poll results suggest 11/20 1:00 pm - 2:30 pm as a possible date for the next meeting. 12/4 1:00 pm - 2:30 pm was suggested as a date for the December meeting. No decisions by the council were made, pending the Doodle poll results.
- 13. Unfilled steward positions:** It was suggested that co-chairs and stewards talk to faculty in the vacant constituencies about becoming a steward. Appointments could possibly be made if five supporting signatures were obtained. No decision was made by the council.
- 14. Steward interest survey:** A survey was distributed to determine stewards' interests in various union activities. Wasserbauer will collect the surveys.

Adjournment: 2:30 pm

Submitted by Rick Hobbs, Secretary ACE AFT Local 6554