

**ATTENDANCE:**

Mission College Stewards:

Group 1	Pat Lavallo	P
Group 2	Alla Petrosyan	P
Group 3	Pamela Couch	P
Group 4	vacant	
Group 5	Abdi Omar	P
Group 6	Jeff Nelson	UA

Group 7	Helayna Thickpenny	P
Group 8	vacant	
Group 9	Frank Diaz	EA
Group 10	vacant	
Group 11	Scott Brunson	P
Group 12	vacant	

West Valley College Stewards:

Group 1	Greg Allen	UA
Group 2	Peggy Mathieson	P
Group 3	Cheryl Hackworth	P
Group 4	Jory Segal	P
Group 5	vacant	
Group 6	vacant	

Group 7	Chris Cruz	UA
Group 8	Joe Hasty	UA
Group 9	Mel Pritchard	P
Group 10	Lou De La Rosa	EA
Group 11	Lenore Harris	P
Group 12	Elise Johnson	P

Executive Board:

President	Ann Marie Wasserbauer	P
Vice Pres.	Wendy Bowers-Gachesa	P
Secretary	Rick Hobbs	P
Treasurer	Diane Lamkin	P
MC FT Rep	Christy Brown	EA

MC PT Rep	Marina Broeder	UA
WVC FT Rep	Bill Davis	EA
WVC PT Rep	Lisa Bell	UA
WVC Grievance	Pat Andrews	EA
CFT Field Rep	Daryl Hemenway	P

[P = Present EA = excused absence UA = unexcused absence]

Others: Laura Watson (CFT)

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**1. Call to order:** at 10:35 am

**2. Approval of the agenda:** Agenda was approved. (Hackworth/Pritchard. Approved.)

**3. Approval of minutes:** The minutes from the 2/5/16 SC meeting were approved. (Couch/Thickpenny. Approved.).

**4. Oral communication from members:**

- Hobbs mentioned that the district plans to move our compensation from the top two in the Bay 10 to the median level in the Bay 10. Administration is also proposing to have faculty annually assess their course prerequisites according to specified metrics. The college senates and district council will be discussing these issues.

## 2 | ACE STEWARD COUNCIL MINUTES 2/26/16

- Johnson brought up the wide disparity in compensation between associate teaching faculty and associate non-teaching faculty in our district. This disparity does not exist at other colleges and associate non-teaching faculty are paid considerably more in other districts.. Hemenway will follow up and look into this as part of current salary negotiations.

### 5. Updates and Reports

#### 5.1 From Wasserbauer:

- Negotiations kickoff on March 1 from 5:00 pm – 7:00 pm at MC in TAV 130.
- Research analyst Emily Gordon will give a workshop at MC on March 1 from 3:00 pm – 5:00 pm in GC 203 and at WVC on March 3 from 3:00 pm – 5:00 pm in Fox 101.
- CFT convention: in SF March 11 – 13. All ACE members are encouraged to attend. Attendees will be reimbursed for their transportation and food costs according to CFT guidelines.

#### 5.2 Grievances

- Hobbs: the district denied a recent grievance about campus safety at MC.
- Wasserbauer: a recent grievance about illegal class cancellation is moving forward at WVC; there are also issues with current WVC PGC practices that need correction.

### 6. ACE 2015/16 budget

The 2015/16 budget was explained, discussed and approved (Brunson/Johnson. Approved.)

### 7. Grievance processing

Hemenway distributed the forms for stewards to use for handling work-related issues, which may or may not result in a grievance. The issue/grievance handling process was presented and discussed. Practice exercises were done regarding the content of the CBA.

### 8. Roles and responsibilities of stewards

Petrosyan and Pritchard distributed materials and discussed the roles and responsibilities of stewards: regular communication with constituents, keeping contact info up-to-date, and participation in organizing activities.

### 9. Future items

- Review 2016/17 budget.
- Consider occupational insurance for members.
- Adopt bylaws and constitutional changes.
- Discuss April organizing campaign.

### Adjournment: 2:00 pm