

ATTENDANCE:

Mission College Stewards:

Group 1	Pat Lavallo	P
Group 2	Alla Petrosyan	P
Group 3	Amelia Akers-Martín	P
Group 4	Parisa Mousavi-Shafaei	P
Group 5	David Piper	P
Group 6	vacant	

Group 7	vacant	
Group 8	vacant	
Group 9	Frank Diaz	P
Group 10	vacant	
Group 11	vacant	
Group 12	vacant	

West Valley College Stewards:

Group 1	Greg Allen	P
Group 2	vacant	
Group 3	Cheryl Hackworth	P
Group 4	vacant	
Group 5	vacant	
Group 6	vacant	

Group 7	vacant	
Group 8	vacant	
Group 9	vacant	
Group 10	Lou De La Rosa	EA
Group 11	vacant	
Group 12	Elise Johnson	EA

Executive Board:

President	Ann Marie Wasserbauer	P
Vice Pres.	Mel Pritchard	P
Secretary	Rick Hobbs	P
Treasurer	Diane Lamkin	P
MC FT Rep	Christy Brown	EA

MC PT Rep	Marina Broeder	UA
WVC FT Rep	Bill Davis	EA
WVC PT Rep	Lisa Bell	UA
WVC Grievance	vacant	

Others: Jason Bugg (MC); Jory Segal (MC)

[P = Present EA = excused absence UA = unexcused absence]

1. Call to order: The meeting was called to order at 2:40 pm

2. Approval of the agenda: The agenda was approved with additions. (Allen/Piper. Approved: 6-0-0.)

3. Approval of February 3, 2017 minutes: The 2/3/17 Steward Council minutes were approved. (Allen/Mousavi-Shafaei. Approved: 6-0-0.)

4. Oral Communication from members:

- Allen mentioned that on April 22, WVC will be holding an open house and offered the possibility of the union taking part in some activity on that day if there is no contract settlement by then.

5. Reports and Announcements

- **Wasserbauer:**

- Fact-finding team (Hemenway, Segal, Castello, Disney, Davis) has met to prepare for the March 20 fact-finding session with the district
- Contract campaign: strike fund committee recommended at vote for a temporary dues increase
- Blood-boilers are being distributed
- Membership drive is being organized
- Eboard passed motions earlier today about conducting a vote for a strike fund with a dues increase

- **Pritchard:**

- Has been working on contract campaign
- Has been working on organizing for March 20
- Attended district enrollment management meeting and found out that administration is having problems with recruiting students to the district
- Been helping with Blood-boiler distribution

- **Hobbs:**

- Has been working with Election Committee: eboard election information planning and announcements
- Will work with Election Committee on the strike fund vote
- Has been working on the Constitution/Bylaws subcommittee and submitted changes for Executive Board approval last week and forwarded them to the Steward Council for review at today's meeting
- Working with community leaders and officers in Sacramento and locally to garner support for our faculty and some statewide issues
- Attended South Bay Labor Council meetings

6. Action Items:

6.1 Constitutional amendments. The proposed amendments brought forward by the Executive Board were discussed. Motion to approve and send out to the union membership the proposed amendments to the ACE AFT 6554 constitution to be officially adopted at the next Steward Council meeting. (Hackworth/Diaz. Approved: 8-0-0)

Possible amendments for the next academic year include: modifying eboard structure and officer descriptions; modifying eboard election procedures; implementing an alternate steward system. The subcommittee will write a summary of the issues involved for future consideration.

6.2 Budget subcommittee report

- The subcommittee is still working on the budget.
- Lamkin distributed information on current staffing costs.
- Possible new expenses include compensation for stewards and child care.
- The subcommittee will continue to meet.

6.3 Approve new steward

- Motion to approve Jason Bugg (MC Kinesiology) as Steward for Mission College Steward Group 6. (Hackworth/Allen. Approved: 8-0-0.)

6.4 Approve new Election Committee members

- Motion to approve Gail Barta (WVC Counseling) and Amy Vu (WVC Mathematics) as members of the Election Committee. (Hackworth/Allen. Approved: 8-0-0.)

7. Issues from stewards

- Hackworth/Allen/Segal/Akers-Martín: In speaking with constituents found that member support for a strike fund and support for a strike were not the same. Members who support a strike may not support a strike fund, partially due to incomplete information being disseminated.
- Allen: What will happen at the end of March 20? Wasserbauer: There will be morning presentations by union and the district, followed by mediation. The entire process could take all day or longer. If no settlement occurs, then the fact-finder will make a recommendation within a week or two. The district and union then need to decide whether (or not) to accept the recommendation. Union: Faculty will gather at the session, but the time and place are not yet determined.

8. Old Business

8.1 Contract campaign

- Strike committee conducted phone banking with 90% of respondents in favor of establishing a strike fund. The committee recommended a vote by the union membership to establish a strike fund.
- The Executive Board on 3/3/17 voted to conduct an electronic vote of the union membership to establish a Strike Hardship Fund with a temporary 0.05% increase in union dues and to establish a Strike Hardship Fund Committee to develop procedures for distributing the funds. The board recommended that this election be held between March 8 and 14. The dues increase will end when a contract settlement occurs. The Steward Council also needs to approve the vote for a dues increase.
- If a strike does not occur, the strike hardship funds could be: kept for the future, given back to members, used for social events, used for community outreach, given to charity. Members will eventually decide.
- Motion: Conduct a vote of the union membership to establish a strike hardship fund. (Hackworth/Akers-Martín. Approved: 9-0-0.)
- Motion: The proposition for which the membership will be asked to vote will be:

“To establish a Strike Hardship Fund, shall ACE AFT 6554 enact a temporary dues increase of 0.05% (raising the current dues rate from 1.2% to 1.25%) on all earnings for the duration of our current campaign for a fair contract? The dues increase will begin immediately and will cease in the month following contract

ratification. A Strike Hardship Fund Committee will be established with members appointed by the ACE Executive Board to disburse monies from this fund based on need in the event of a strike.”

(Hackworth/Allen. Approved: 9-0-0.)

8.2 Membership drive

- Pritchard: Pritchard and Petrosyan are in charge of getting completed membership forms at their respective colleges. All stewards are asked to contact members who have not completed forms.

9. New Business: There was no new business.

Adjournment: The meeting was adjourned at 4:33 pm.

Future agenda items:

- district reporting of contact dates to EDD and associate faculty
- 2017/18 budget
- constitution/bylaws amendments
- steward compensation