

ATTENDANCE:

Mission College Stewards:

Group 1	Pat Lavallo	UA
Group 2	Alla Petrosyan	P
Group 3	Pamela Couch	P
Group 4	Parisa Mousavi-Shafaei	EA
Group 5	Abdi Omar	UA
Group 6	Jeff Nelson	EA

Group 7	Helayna Thickpenny	P
Group 8	vacant	
Group 9	Frank Diaz	P
Group 10	vacant	
Group 11	Scott Brunson	UA
Group 12	vacant	

West Valley College Stewards:

Group 1	Greg Allen	P
Group 2	Peggy Mathieson	P
Group 3	Cheryl Hackworth	P
Group 4	Jory Segal	P
Group 5	vacant	
Group 6	vacant	

Group 7	Chris Cruz	UA
Group 8	Joe Hasty	UA
Group 9	Mel Pritchard	P
Group 10	Lou De La Rosa	P
Group 11	Lenore Harris	P
Group 12	Elise Johnson	UA

Executive Board:

President	Ann Marie Wasserbauer	P
Vice Pres.	Wendy Bowers-Gachesa	EA
Secretary	Rick Hobbs	P
Treasurer	Diane Lamkin	P
MC FT Rep	Christy Brown	P

MC PT Rep	Marina Broeder	P
WVC FT Rep	Bill Davis	P
WVC PT Rep	Lisa Bell	UA
WVC Grievance	Pat Andrews	UA
CFT Field Rep	Daryl Hemenway	EA

[P = Present EA = excused absence UA = unexcused absence]

Others: Greg Mostyn (MC), Laura Watson (CFT)

1. Call to order: The meeting was called to order at 10:25 am.

2. Approval of the agenda: The agenda was approved. (Allen/Hackworth. Approved: 10-0-0).

3. Approval of minutes

- 3/23/16 minutes were approved. (Diaz/Thickpenny. Approved: 9-0-1)
- 4/29/16 minutes were approved. (Hackworth/Allen. Approved: 10-0-0)

4. Oral Communication from members

Davis: Urged people to contribute to the PAC.

Allen: Urged ACE to more thoroughly educate and poll faculty about the option of switching to CalPers for medical benefits.

Broeder: Announced that the district will henceforth include and recognize associate faculty as part of the district's annual retirement/longevity celebratory event. She also announced the "Future of Silicon Valley Workforce" event on 5/16/16 sponsored by the South Bay Labor Council.

Mathieson: Mentioned the remarks by Chancellor Schmitt at the latest District Council meeting whereby he said how ashamed he was of district faculty.

5. Reports

- Wasserbauer: Spoke to BOT members about agendizing a presentation by ACE a BOT meeting. This has not yet occurred. Wasserbauer and Brown represented ACE at a fundraiser for support for an organization developing independent unions in Vietnam. Wasserbauer met with a couple of retired faculty members. She attended the Audit and Budget Oversight committee. She met with the classified union about working together. Wasserbauer mentioned the derogatory comments from Chancellor Schmitt regarding faculty communication at the last BOT forum. Schmitt proposed eliminating such forums if faculty don't restrict their communication. She said the Chancellor invited her to meet to discuss the issue. She reported that Chancellor Schmitt contacted the MCAS president to apologize about his comments.
- Thickpenny was asked by the Chancellor's office for copies of her load sheets. The reason for the request was unclear.
- Hobbs: Gave a grievance update.

6. Old Business

- **Negotiations update:** Davis reported on the process ACE has used in negotiations including doing the research to create thoughtful, reasoned proposals with solid rationale. It appears that the district did not think through or present their proposals in a rational or consistent way, and did so without compelling arguments to support them. It is also unclear whether the district's proposals were seriously proposed. Further plans for action on negotiations will be discussed at the next Executive Board meeting on 5/17/16.
- **2016/17 budget update:** Pritchard presented issues raised by the budget subcommittee relating to printing costs, reserve, dues increase from OLS, office supplies, compensation for officers and executive director. There was a lengthy discussion of specific duties currently being done and thoughts about the role and duties of a potential full- or part-time executive director position.

Motion: During Fall 2016: keep current officer compensation structure for Fall 2016, research the current duties needed to operate the union, develop a job description for, and hire, a 50% executive director to begin in Spring 2017, and then possibly restructure the release time for ACE officers, subject to review. (Pritchard/Hackworth. Approved: 10-0-0.)

- **Constitutional amendments:** The proposed constitutional amendments were adopted with a few modifications. (Refer to the file with the amendments.) (De La Rosa/Allen. Approved: 10-0-0.)

7. New Business

- **Set Steward Council meeting dates for 2016/17:** Petrosyan will look at the established eboard meeting schedule, and send out a Doodle poll to stewards and eboard members in order that this item can be more easily discussed at the next Steward Council meeting.

- **Elect Chief Stewards:** This election did not take place.

Adjournment: The meeting was adjourned at 12:25 pm.

Future agenda items:

- SC meetings dates for 2016/17
- Election of Chief Stewards