

**WVMFT Executive Board Meeting Notes  
November 30, 2018, 1:30-4:30pm, Fox 105**

Name	Role/Representing...	
Kate Disney	Mission Full-Time Rep	P
Kathy Haven	West Valley Associate Rep	P
Yanghee Kim	Treasurer	P
Mel Pritchard	VP	P
Jory Segal	Secretary	P
Ann Marie Wasserbauer	President	P
Lisa Bell	Mission College Associate Rep	P
Vacant	West Valley College Full-Time Rep	
<b>Ex-Officio:</b>		
Jessica Beard	Executive Director	P
Ellen Yu Costa	Negotiator	EX
<b>Guests:</b>		
Frank Diaz	Mission Associate	P

**I. Call to Order**

The meeting was called to order at 1:35pm.

**II. Approval of the Agenda**

**Motion** to approve. (Disney, Approved 5-0-0)

**III. Approval of Minutes**

**Motion** to approve 2018-11-9 minutes as amended. (Haven, Approved, 4-0-1)

**IV. Oral Communication from Members**

A. Discussion about Christmas Party on 12/6 at 2pm at Rock Bottom Brewery, Pruneyard.

B. Unemployment insurance workshops scheduled for the week of 12/3, 12/10, 12/17. Jessica & Jory will be contacts week 1, Jessica & Kathy will be contacts week 2, Lisa & Jessica will be contacts week 3.

**V. Reports**

**Presidents Report:**

Flex day has been highjacked by the administration. It used to consist of educational breakout sessions.

Martin Moto is working on entering data into connect.

There are still some non-credit faculty who are being paid on the community ed salary schedule.

The District still has not given them the 5% raise all faculty received, nor the additional 2% given to Associates to bring them to 77% parity on Column B of the salary schedule.

Load has been set for all non-credit classes at Mission. WV is still working on it.

There has been a problem with placement of Associate Faculty on the correct Steps.

**Executive Director's Report:**

Jessica has accepted another job in San Francisco. She will be working until January 5<sup>th</sup> for WVMFT.

1. There are problems with a rejuvenation application at Mission. The administration thought the application had been withdrawn, but it had never been withdrawn

2. There have been poorly written performance appraisals by an administrator at WV. The appraisals

are not factual.

3. Met with students about the hate group pictures. The student groups were horrified with the pictures and the lack of response by the administration

4. District is trying to move court reporting to non-credit.

5. District is trying to hire counselors in divisions. The District is thinking that they will be trained and evaluated in the individual divisions. Counselors should be evaluated by their counseling dept. peers.

#### **Vice President's Report:**

Trying to organize the PGC committee meeting.

#### **Treasurer's Report:**

Worked with Sure Payroll to straighten out payroll.

Will be sending out 1099's at the end of the year.

Analyzed November dues payments.

#### **Secretary's Report:**

Looking for help and ideas about the AFT 6554 website. Any ideas and/or suggestions are welcome. Jessica suggested contacting Matt Hardy at CFT and CC Daryl.

#### **Kathy Haven:**

Discussed the Associate Faculty Survey. No privacy and consistent space. We should have asked if they were from Mission or WV. *Walk about will occur the second week of December.*

#### **Kate Disney:**

Discussions with faculty. The administration adopts tools without input from the faculty. The tools the administration adopts often happen without the faculty input. Often the new technology is implemented without thoughts about the increased burden for faculty. The faculty should have some input.

#### **Lisa Bell:**

Communicated with the new 4-5 Associate faculty in Language Arts.

Part-time faculty offered a winter session class and the dept. chair did not follow the contract.

Discussion will occur by the grievance committee.

#### **Part-time Committee Report:**

#### **Cope/Pac Report:**

#### **Strike Fund Committee Report:**

### **VI. Action Items:**

### **VII. Old Business**

A. Member Outreach Updates & Plans

B. **Budget item: Discussion about possibly investment in CD's for AFT 6554 savings.**

*2.5% interest available at Comerica for \$200,000.*

*Motion to invest \$200,000 in an 18-month Comerica CD at 2.5%. (Haven/Segal, Approved 5-0-1)*

C. Set dates for Spring 2019 meetings & Strategic Planning retreat date

D. Plan for Spring 2019 elections & transition

Send out an announcement to Union Jobs through AFT.

Set the parameters for dates.

Paper screening and interviews.

Put together the package for the new ED.

**VIII. New Business**

**IX. Future Agenda Items**

**X. Next Meetings:**

**Friday, December 13th, 2018 at 8pm conference call in for hiring committee.**

**Friday, December 20<sup>th</sup>, 2018 at 1pm for hiring committee**

Meeting adjourned at 4:45pm. Meeting Notes submitted by Jory Segal