

**West Valley Mission Federation of Teachers Executive Board Meeting Notes
February 8, 2019, 1:30-3:30pm, Fox 101**

Name	Role/Representing...	
Kate Disney	Mission Full-Time Rep	P
Kathy Haven	Mission Associate Rep	P
Yanghee Kim	Treasurer	P
Mel Pritchard	VP	P
Jory Segal	Secretary	P
Ann Marie Wasserbauer	President	P
Lisa Bell	West Valley Associate Rep	P
Vacant	West Valley College Full-Time Rep	
Ex-Officio:		
Guests:		
Frank Diaz	Mission Associate	P

I. Call to Order

The meeting was called to order at 1:40pm.

II. Approval of the Agenda

Motion to approve the agenda, as amended. (Segal/Kim, Approved 6-0-0)

III. Approval of Minutes

Motion to approve 2018-11-30 minutes. (Pritchard/Kim, Approved, 6-0-0)

Motion to approve 2019-2-1 minutes. (Pritchard/Kim, Approved, 6-0-0)

IV. Oral Communication from Members

Faculty are having a difficult time accessing the contract. Links have been sent as of 2-7 to all faculty, they should be able to access it now.

Payroll issues:

Class changes not showing up correctly on the web,

Contracts not showing up on FLAC,

Pay issues especially for Associates,

HR is supposed to be notifying Payroll of all changes. It is unclear if that is happening.

Lisa will make a video discussing about payroll, how to read, etc.

Understanding payroll should be a part of the orientation process.

There is no consequence for the District's payroll mistakes. There should be an incentive for them to do it correctly.

V. Reports

Presidents Report: See attached

Executive Director's Report: no new applicants. AFT recommended indeed.com

Vice President's Report: Hotel rooms for CFT convention are \$218/room including tax. Airfare approximately \$200/person. Hotel reservations need to be made before the end of February as the hold on them will be released. There was discussion about sharing rooms and about just staying Friday night. The Treasurer emphasized that the budget includes only \$6000 for travel & conferences.

Treasurer's Report: See Attached
Finances in good shape. CD's earning approximately \$400/month.

Secretary's Report:
Progress has been made on the website.

Kathy Haven:

Kate Disney:

Action Network notice going out to everyone Wednesday inviting them to attend. 3/6 meeting for membership meeting/gathering w/food. 3-6pm, GC 110. (Kate is contact)
3/7 Membership meeting/gathering at WV 3-6pm. (Kathy is contact)
It was decided that Ann Marie would send out 2 separate messages, to ask faculty to respond if they can attend. We will be ordering food, and need to be able to approximate the amount to order.

Lisa Bell:

Part-time Committee Report:

Associate Faculty Membership committee meetings immediately after Exec Board, 3:30-4:30pm
3/1/19 @ Mission, GC 239 AND 5/3/19 @ Mission, GC 239.
Associate Faculty Meetings February 27th @ WV 2-4pm, February 28th @ Mission, 2-4pm

Cope/Pac Report:

Strike Fund Committee Report:

VI. Action Items:

Motion to appoint Elizabeth Bell (MC) to the elections committee.
(Pritchard/Disney, Approved 6-0-0)

VII. Old Business

- A. Review WVMFT goals & Calendar
Added 2 Associate Faculty meetings, & 2 Associate Faculty Committee Meetings
- B. Discuss E-Board member's presentations to departments (schedule & topics)
- C. Preparation for Labor-Management meeting 2/13/19.
 1. Reemployment Preference Issues
 2. District presentation on "one-time salary enhancement" Discussion.
AM suggested a conference call to discuss after the Contract Admin meeting.
Classified & POA have already accepted 2% in a MOU.

What is the date of first assignment if a faculty member leaves & loses REP? The E-Board voted that the date of first assignment is the most recent hiring after returning to the District. One begins to re-earn their REP.

Seniority is established based upon date of first assignment in the most recent re-hire , if the Associate faculty does not have REP.

VIII. New Business:

- A. E-Board Compensation discussion.
- B. Point persons for tasks such as database, website, new faculty orientations,
(MC) office set up, bargaining prep, etc., **postponed.**
- C. **FUTURE NEGOTIATIONS:** voluntary leave of absence for Associates should be increased to one year

IX. Future Agenda Items:

- A. Discussion about E-Board compensation and Load

- B. 50% law discussion
- C. Social Security. District was supposed to offer it to new associate faculty. What is the status?
- D. Delegate integration & maintenance of new database “Connect” & outreach tool “Hustle”
- E. Pregnancy Leave Discussion

X. Next Meeting(s):

Friday, March 1, 2019 @1:30pm, Mission College,
 Friday, March 15, 2019 @1:30pm, Mission College

Meeting adjourned at 3:45pm. Meeting Notes submitted by Jory Segal

XI. Closed Session:

2019-02-08 WVMFT President’s Report

- **Executive Director Search** – no new applicants since Feb. 1, advertisement in *unionjobs.com* renewed for another month (Feb. 4 to Mar. 4, 2019) and recommendation from AFT that we try *indeed.com* for advertising the position as well as *unionjobs.com*.
- **Received one more volunteer for Elections Committee this week** -- Elizabeth Bell (recruited by Kate Disney)
- The **WVMFT Contract and new forms** were updated and posted on District website and linked to our website! **New website = aft6554.org**
- Numerous **grievances and representations** have been conducted since the last meeting with the help of Grievance Officers Lisa Bell and Jory Segal – 4 grievances out of 5 have been resolved, the 5th one is awaiting the final response from Chancellor.
- **Visits to department and division meetings** have been welcomed by faculty – out of 55 departments, we’ve visited at least 15 (27%). The goal is to visit all departments by the end of February. Main topics have been: News about upcoming elections; Review of contract changes and new forms
- **CFT Formula Funding will continue** as the president and grievance officers and negotiators are/will be continuing the Ex Dir’s work. A conference call with CFT will determine the details (from Jeff Freitas).
- **Latest news re District’s offer to all unions:** 2% of July 1, 2018 salary levels, paid by end of March 2019, mechanism: “Memorandum of Understanding” – an offer to give, not asking for anything “in return” – (reason unknown, not stated) – no similar offer in past 25 years
- **Database transfer completed** – new AFT database software, “Connect” – need person to focus on ongoing updates
- **Only four (4) more WVMFT Executive Board meetings before Spring 2019 elections!**
 I would like to schedule times during the last two weeks of February to talk by phone or meet with each Exec Board member to check on how things are going with the presentations and other efforts each person is responsible for.
- The secretary and president will meet with the new Elections Committee to give them the Eboard-recommended calendar for elections, past templates for announcements and candidate’s statements and petitions, the guidelines in the Constitution & By-Laws, and the *SurveyMonkey* information needed for the elections.