

West Valley Mission Federation of Teachers Executive Board Minutes
 March 15, 2019, 1:30-3:30pm, Mission College, GC 110

Name	Role/Representing...	
Kate Disney	Mission Full-Time Rep	EA
Kathy Haven	Mission Associate Rep	P
Yanghee Kim	Treasurer	P
Mel Pritchard	VP	P
Jory Segal	Secretary	P
Ann Marie Wasserbauer	President	P
Lisa Bell	West Valley Associate Rep	P
Vacant	West Valley College Full-Time Rep	
Ex-Officio:		
Guests:		
Frank Diaz	Mission Associate	P

I. Call to Order:

The meeting was called to order at 1:30pm.

II. Approval of the Agenda:

Motion to approve the agenda, as amended. (Segal/Kim, Approved 3-0-0)

III. Approval of Minutes:

Motion to approve 2019-3-1 minutes. (Kim/Haven, Approved, 4-0-0)

IV. Oral Communication from Members:

V. Reports:

Presidents Report:

Executive Director's Report:

Vice President's Report:

Treasurer's Report:

The Treasurer presented the current actuals as of 2/28/2019 and the proposed budget for 2019-20. Discussion occurred about the proposed budget. Discussion occurred about the grievance officer release time, & whether we should increase future compensation and current compensation. It was suggested that we track # of hours worked. Motion to approve the proposed budget. (Haven/Bell, Approved 5-0-0)

Kathy Haven:

Kate Disney:

Lisa Bell:

Part-time Committee Report:

Cope/Pac Report:

Strike Fund Committee Report:

VI. Action Items:

Motion to approve Kathy Haven to become a SBLC delegate. (Kim/Bell, Approved, 5-0-0)

VII. Old Business:

A. Discuss predictions for & vote on future budget for 2019-20, including increase in workload in various areas s. such as grievance handling, database, & website.

B. Discuss District's proposed MOU, "a 2% salary enhancement".

Employees must have been employed in the Fall, 2018 semester, and employed in the Spring, 2019. The faculty would like to have either Fall or Spring. Faculty will accept everything except we need and/or Spring/Fall.

Ann Marie will communicate with the District. Can you present our counter proposal to the BOT on Tuesday, March 19?

For those who have been inconvenienced by construction, Banner, the Dean structure, etc. those faculty who through no fault of their own, were unable to work both semesters. (due to class cancellations, etc.)

Motion to make a counter-proposal to the District's one-time salary enhancement MOU proposal. The counter-proposal is to adjust the eligibility criteria to and/or Fall/Spring semesters. For those who have been inconvenienced by construction, Banner, the Dean structure, etc. those faculty who through no fault of their own, were unable to work both semesters. (due to class cancellations, etc.). (Haven/Kim, Approved, 5-0-0)

VIII. New Business:

A. Outreach to active members & dept. chairs about elections

B. Discuss SBLC Bowling for Change

IX. Future Agenda Items:

A. Discuss Grievance Officer Stipends

The Board discussed the possibility of additional hourly pay for the 2 grievance officers, who are investing a lot more time handling grievances because there isn't an Executive Director share the load.

X. Next Meeting(s):

Friday, April 19, 2019 @1:30pm, West Valley College, FOX 101

Friday, April 26, 2019 @ 1:30pm, West Valley College, FOX 101

Meeting adjourned at 3:30pm. Meeting Notes submitted by Jory Segal

XI. Closed Session: Postponed.