

West Valley Mission Federation of Teachers Executive Board Minutes  
April 19, 2019, 1:30-3:30pm, WVC, Fox 101

Name	Role/Representing...	
Kate Disney	Mission Full-Time Rep	P
Kathy Haven	Mission Associate Rep	P
Yanghee Kim	Treasurer	P
Mel Pritchard	VP	P
Jory Segal	Secretary	P
Ann Marie Wasserbauer	President	P
Lisa Bell	West Valley Associate Rep	By phone
Vacant	West Valley College Full-Time Rep	
Ex-Officio:		
Guests:		
Frank Diaz	Mission Associate	P
Gretchen Ehlers	WV Academic Senate President	P

**I. Call to Order:**

The meeting was called to order at 1:30pm. According to our Constitution, if an E-Board member is going to be absent, and they would like to be excused, they must call the Secretary or President before the meeting.

**II. Approval of the Agenda:**

Motion to approve the agenda. (Pritchard/Kim, Approved 5-0-0)

**III. Approval of Minutes:**

Motion to approve 2019-3-15 minutes. (Haven/Pritchard, Approved, 4-0-1)

**IV. Oral Communication from Members:**

A suggestion was made to have Faculty Advisors, both Full-time and Part-time on the BOT.

**V. Action Items**

A. Officially receiving the Election's Committee Report. 4/15/2019. Motion to acknowledge receiving the Election Committee Report (Haven/Kim, Approved 5-0-0)

B. Review of the copy of the latest Tentative Agreement with District from WVMCEA. Motion to accept & review a copy of the latest WVMCEA Tentative Agreement with the WVMCCD.

**VI. Old Business**

A. Review members' input and respond to the latest offer from the District for 2% special payment. WVMFT membership includes 305 full-time and approximately 349 part-time members.

A suggestion was made to survey just the part-time faculty, explain the District's proposal, and our counter-proposal.

The District offered 67% on step ten for all Associate faculty who worked both semesters only.

We have sent out a number of Action Network emails explaining the offer proposed by the District. Our strike fund has \$5097.66. A suggestion was made to use the fund to offer \$\$ to Associates who did not qualify for the 2% parameters established by the District.

Motion to continue to have discussions with the BOT about the 2% until 4/26/2019. (Pritchard/Kim, Approved 5-0-1)

Motion to accept the BOT 2% special payment proposal. (Pritchard/Kim, Approved 4-2-0)

Roll-Call Vote--- Kathy Haven-No, Lisa Bell-No, Kate Disney-Yes, Jory Segal-Yes, Yanghee Kim-Yes, Mel Pritchard-Yes.

B. Recommendations from CFT President & Legal Counsel regarding our elections & next steps regarding the contestation of the election procedures.

You cannot use Survey Monkey because it is not completely anonymous.

Quorum, according to our constitution, a simple majority of the voting members.

Certify the election means received the results.

Recusing herself as the Secretary wasn't necessary.

Going forward we should notify our members if they are not paying dues they need to pay \$10.

New members should be notified that they should join the union.

## V. New Business

A. Finalize interview questions for candidate for Ex Director

B. Finalize plan for April 25 & 26 - logistics of visit from Rob Lamoureaux

C. Outline our plan for the next round of negotiations based on lessons learned from the last negotiations cycle. **Postponed** to next meeting.

## V. Reports:

Presidents Report:

Executive Director's Report:

Vice President's Report:

Treasurer's Report:

Part-time Committee Report:

Cope/Pac Report:

## IX. Future Agenda Items:

### X. Next Meeting(s):

Friday, April 26, 2019 @ 1:30pm, West Valley College, FOX 101

Friday, May 3, 2019 @ 1:30pm, Mission College, GC 110

Friday, May 17, 2019 @ 1:30pm, Mission College, GC 110

Meeting adjourned at 3:30pm. Meeting Notes submitted by Jory Segal