

West Valley Mission Federation of Teachers Executive Board Minutes
May 3, 2019, 1:30-3:30pm, Mission, GC 110

Name	Role/Representing...	
Kate Disney	Mission Full-Time Rep	P
Kathy Haven	Mission Associate Rep	P
Yanghee Kim	Treasurer	P
Mel Pritchard	VP	P
Jory Segal	Secretary	P
Ann Marie Wasserbauer	President	P
Lisa Bell	West Valley Associate Rep	Late 1/2
Vacant	West Valley College Full-Time Rep	
Ex-Officio:		
Guests:		
Frank Diaz	Mission Associate	P
Nohemy Chavez	Mission Full-time Faculty	P

I. Call to Order:

The meeting was called to order at 1:30pm.

II. Approval of the Agenda:

Motion to approve the agenda as amended. (Pritchard/Kim, Approved 5-0-0)

III. Approval of Minutes:

Motion to approve 2019-4-26 with questions for Executive Directors removed. (Disney/Pritchard, Approved, 5-0-0)

IV. Oral Communication from Members:

A. Report from the Election Committee

Nohemy Chavez presented the Election Committee Report. The other 2 members of the Committee could not be present today. They all spoke with Patty Lim, who helped them to put together a response to all the election challenges.

One candidate was ineligible to run.

Not all the signatures were valid on 3 of the candidates' petitions.

2 candidates did not submit their forms before the deadline.

All 5 candidates did not intentionally bypass or disregard the prerequisites for office. Two candidates did submit on time with the required members' signatures.

The Election Committee agreed with re-opening the election. It can either be done now or put off until the fall.

The Election Committee's Recommendations:

1. The membership had not been updated. (Clean up the list.). Ann Marie stated that the data is as updated as possible.
2. Election committee policies and procedures need to be cleaned up. What was unclear was what is an active employee. Part-time faculty who were not teaching this semester need to know that they have to actually pay their \$2/month, and employed by the District. Good standing means you are paying your dues.
3. Extend the election
4. Election Policies & Procedures. Asking CFT for a monitor.

Motion to accept the Election Committee's Report. (Segal/Kim, Approved 5-0-0)

Motion to extend the election timelines per the attached election timeline proposed by Ann Marie. (Haven/Disney, Approved 5-0-0)

B. Executive Director Position

Latest info & budget discussion

Discussion occurred about how much we can offer Rob Lamoureux.

Discussion about having a probationary period.

Discussion about Step 15, 11-month salary, would be \$124,470.50, plus 7.65% taxes, total \$133,992.50. \$3500 moving expenses, 15-days of vacation, 10 days sick leave, No Health Care benefits, no retirement.

Motion to offer Rob Lamoureux the proposed salary. (Kim/Disney, 5-0-0)

Friendly motion to change to 11 days of sick leave and one month off, no pay for the month off.

C. Negotiations Discussion: Postponed

D. May 22, 2019 Action in Sacramento

Valarie Bachelor, CFT lead organizer for Northern California presented Hustle, a text messaging option. She also asked us to send members, from our union, to the day of action in Sacramento. She suggested a mini-rally on campus, posting it on social media. Individuals are protesting charter school shenanigans, the state online community college.

V. Action Items

Ann Marie will share the possible timeline with the Election Committee.

Ann Marie will ask the election committee to email the information about the available positions.

Election Committee members cannot sign petitions nor can they run.

VI. Old Business

V. New Business

Outline our plan for the next round of negotiations based on lessons learned from the last negotiations cycle. Postponed to next meeting.

V. Reports:

Presidents Report:

Executive Director's Report:

Vice President's Report:

Treasurer's Report:

Part-time Committee Report:

Cope/Pac Report:

IX. Future Agenda Items:

A. Discussion about notifying all non-members that are not teaching during that semester, that they are eligible to be a member of the union, if they pay \$2/month fee.

B. Discussion about all the suggestions from CFT regarding our elections.

X. Next Meeting(s):

Friday, May 17, 2019 @ 1:30pm, Mission College, GC 110

Meeting adjourned at 3:30pm. Meeting Notes submitted by Jory Segal

Plan for Extending the Nomination Period for Candidates for Exec Board (5/3/19)

1. Announce an extension of the deadline for candidate forms with explanation and more explicit instructions for candidates' paperwork by Mon., May 6, 2019, 8:00am

Suggestion for more explicit instructions:

Each candidate must be a member "in good standing" (having paid dues for six months prior to the election) and be employed at the time of the election.

Each candidate for WVC/MC Full-time Faculty Representative needs to get 10 full-time faculty's signatures from the college they want to represent.

Each candidate for WVC or MC Associate Faculty Representative needs to get 10 associate faculty colleagues' signatures from the college they want to represent.

Each candidate should get more signatures than necessary to insure that all signatures can be read and verified as dues-paying members. If a faculty member is not sure he/she is paying dues, get another faculty member's signature. (We cannot publish the list of all members and non-members.)

Check signatures with President AMW and/or Treasurer YK - (give contact info)

2. Extend the deadline for candidate forms to Monday, May 13, 5:00pm - (announce ahead of time: "No exceptions!")
3. On Mon., May 13, after 5:00pm, collect all on time candidates' statements and petitions on electionscommittee@wvmft.org - verify all signatures and candidate employment
4. Post all candidates' statements online (perhaps on Action Network and union website - AMW can help with that)
5. Tues., May 14, 9:00am - announce results

IF there are more than one candidate per position, announce an election for those positions for Thurs. May 16, 9:00am to Wed., May 22, 2019, 5:00pm using ballot boxes in the divisions.

6. Tues. and Wed., May 14-15 - prepare ballots, boxes, and distribute
7. May 22, 2019, 5:00pm End of elections
8. On May 23 or 24 - count ballots, announce results - (possible - new CFT Field Director can help with counting?)
9. May 24, 2019, 9-10:30am WVC Library, transition to new Executive Board