

West Valley Mission Federation of Teachers Executive Board Meeting Notes  
Mission College, SEC 239, 10/4/2019, 1-3:00pm

Name	Role/Representing...	
Kate Disney	President	P
	VP	N/A
Yanghee Kim	Treasurer	EX
Jory Segal	Secretary	P
Jeff Cormier	Mission College Full-time Rep	P
Patricia Louderback	West Valley Full-time Rep	P
Ellen Yu Costa	West Valley Associate Rep	EX
	Mission College Associate Rep	N/A
Ex-Officio:		
Ann Marie Wasserbauer	Past President	N/A
Karen Chan	Executive Director	P
Guests:		
Frank Diaz	Mission Associate	P
Sarah Henne	CFT Field Rep	P

**I. Call to Order**

The meeting was called to order at 1:00pm.

**II. Approval of the Agenda**

**Motion** to approve the agenda, as amended moving load discussion to closed session. (Louderback/Cormier, Approved 3-0-0)

**III. Approval of Minutes**

**Motion** to approve Sept 20, 2019 minutes, as amended. (Segal/Louderback, Approved, 3-0-0)

**IV. Oral Communication from Members**

**V. Reports**

**CFT Field Rep Sarah Henne**

Discussed CFT training options and support

1. Sarah offered Valerie Bachelor to assist with organizing support (membership drive)
2. listen to members- Did you know? We accomplished X, we want to accomplish Y.
3. increase membership numbers
4. CFT will help to offer retirement info & how to deal w/student debt for faculty members

**Presidents Report**

Spoke with BOT members. They mentioned how important lobbying in Sacramento is to maintain Basic Aid. Jeff & Karen volunteered to do research on the increase in administrative positions over the past 5 years.

**Vice President's Report**

**Treasurer's Report**

**Secretary's Report**

South Bay Labor Interviews for the State Assembly Rep occurred on 10/2. Anne Kepner & Anna Song received dual endorsements from the SBLC. Ro Khanna, for Congress, and Evan Low, Assembly Rep for a different district

both received sole endorsements.

### **Executive Director's Report**

Visiting Department meetings whenever possible. Trying to do more face to face with part-time faculty.

Plan is to have one-on-one with those who are not members.

768 total # of faculty who are on the list received from the District. There are 622 dues payers on the list. There are 93 clear targets who are not members but have not refused to become members. There are 33 who were former agency fee members. There are 5 individuals who have dropped their membership.

### **Rep Reports**

#### **Part-time Committee Report:**

##### **Pac-Cope Report:**

It is a standing committee of the E-Board

1. Current fee structure of \$2000/year using SEOWens
2. In house administration of PAC accounting and reporting
3. SEOWens release proposal and timeline
4. Advertising for a PAC Chair for the PAC-Cope Committee
5. Someone could be filling out the forms
6. **Motion** to bring PAC-Cope Accounting in house. Yanghee & Kate will move the funds out of SE Owens and into a separate bank account. (Louderback/Cormier, Approved 3-0-0)

#### **Strike Fund Committee Report:**

### **VI. Announcements**

1. Randy Castello will provide a budget workshop to E-board on Oct.18<sup>th</sup>.
2. Retiree Luncheon-Nov 6<sup>th</sup> from 11:30am to 2:30pm in Hospitality Management
3. Candidate Forums & Interviews @ 10/23 (SBLC, Hall A @5:30), 10/5 (EPA Community Room at 9am)

### **VII. Action Items**

Interest Based Bargaining training update & doodle poll (Kate)  
6554 Holiday event date 11/23 at Mission College

### **VIII. Old Business**

1. Load adjustment for Treasurer to .3 per semester deferred until 10/18/19
2. Create a "how to" regarding how to assign classes to associate faculty with REP2
3. Create a FAQ for associate faculty who wish to apply for unemployment insurance

### **IX. New Business**

1. Contractual Committee Appointments (vote in-person or by email when appropriate)
  - a. MC Conference Leave-Haze Dennis, Sarah Sullivan, Britta Burton, Wenlei Shan(appointed-MCAS). Motion to appoint Haze Dennis to the Committee. (Cormier/Segal, Approved 3-0-0)
  - b. WVC Conference Leave-Bickie Choy, Michelle Francis(appointed WVC) **Motion** to appoint Bickie Choy to the Committee. (Cormier/Segal, Approved 3-0-0)
  - c. Load & Enrollment Cap-Thais Winsome, Ann Marie Wasserbauer
  - d. **Motion** to approve Jeff Cormier & Kate Disney to the District Enrollment Management Committee. (Louderback/Segal, Approved 3-0-0)
  - e. **Motion** to appoint Kate Disney to the District Goals Committee, as the WVMFT rep (Segal/Louderback, Approved 3-0-0). Jeff Cormier has been appointed by the Mission College Academic Senate.
  - f. **Motion** to appoint Ann Marie Wasserbauer to the District Goals Committee, as the WVMFT rep (Segal/Louderback, Approved 3-0-0)

## X. Future Agenda Items

Interviews for vacant positions will occur on 11/1/2019

### Next Meeting(s)

Friday, 10/18, 1-3pm @ Mission, SEC 239

Meeting adjourned at 3:15pm. Meeting Notes submitted by Jory Segal

*Closed Session:*