

West Valley Mission Federation of Teachers Executive Board Meeting Notes
West Valley College, 11/15/2019, 1-3:00pm

Name	Role/Representing...	
Kate Disney	President	P
	VP	N/A
Yanghee Kim	Treasurer	P
Jory Segal	Secretary	P
Jeff Cormier	Mission College Full-time Rep	P
Patricia Louderback	West Valley Full-time Rep	P
Ellen Yu Costa	West Valley Associate Rep	P
	Mission College Associate Rep	N/A
Ex-Officio:		
Ann Marie Wasserbauer	Past President	as needed
Karen Chan	Executive Director	P
Guests:		
Frank Diaz	Mission Associate	P
Lisa Bell	West Valley Associate	P
Gocke Kasikci-Ata (Blue)	West Valley Faculty	P
Kathy Haven	West Valley Associate	P

I. Call to Order

The meeting was called to order at 1:00pm.

II. Approval of the Agenda

Motion to approve the agenda, as amended, with oral communications immediately before the minutes. (Kim/Yu Costa, Approved 4-0-0)

III. Approval of Minutes

Motion to approve October 4, 2019 minutes, as amended. (Kim/Yu Louderback, Approved, 4-0-1)

IV. Oral Communication from Members

Blue came to address the Union about the plight of adjunct faculty, and wanted to find out how she can contribute to the union. Blue expressed interest in attending the interest-based bargaining scheduled for January.

Motion to add an additional 3 minutes to the oral communications from members. (Kim/Yu Costa, Approved 5-0-0). Kathy Haven requested a timeline in a response to her letter. Kathy would like to know when her letter will be attached to the minutes. The E-Board discussed her letter today and will have a response in the future after attorney consultation.

V. Reports

The E-Board agreed to consult Patty Lim and request her advice about responding to a member's letter to the Executive Board.

Presidents Report

Will email due to time constraints.

Vice President's Report

Treasurer's Report

Secretary's Report- Jory will look for Randy Castello's old budget presentation and old contracts.

Executive Director's Report

Proposed walking through the different departments during the first week of December to talk with faculty. Steward Meetings should be one meeting per month. They will be looking for 8 stewards per campus. The CFT Ballot Initiatives were distributed. Everyone will be responsible for obtaining signatures to get the proposal on the ballot. The proposal is to tax commercial businesses that have more than \$3 million in re-assessed value.

Rep Reports

Part-time Committee Report:

Pac-Cope Report:

Kate Disney will invite Anne Kepner to the next E-Board Meeting, 12/6/2019 at Mission College

Strike Fund Committee Report:

VI. Announcements

Monica Rivas appointed to Sabbatical Leave Committee

Seeking MC faculty to serve on PG & D Committee

Dates for IBB will be 1/6 & 1/7. Encourage faculty participation

Jory Segal appointed to serve on FSA Committee

Jim Henderson appointed to serve as WVC Faculty Rep on DEMC & District Goals

2019 Pre-primary convention in LA on 12/11/19 in CFT. CFT will contribute \$150 per local.

VII. Action Items

Motion to modify the constitution article 7.1 to include a Retirees Committee to the list of standing/constitutional committees. (Louderback/Cormier, Approved 5-0-0)

Motion to modify the constitution, article 4.12, to add the following language: With the exception of the President, or in the case of a recall, the Executive Board will have the power to fill vacancies in its membership until the next general election of officers. In cases, where an existing board member is being considered for a vacant board position, that person shall not vote. (Segal/Louderback, Approved 5-0-0)

Motion to modify the constitution article 6.11 to add language: Members who may materially benefit from voting on a motion, will recuse themselves from the vote. Any motion before the Executive Board that involves compensation in any form, will preclude members who may materially benefit from voting on the motion. (Segal/). Jory & Kate will work on the language.

Motion to contribute \$750 to the Labor Movement Holiday Party hosted by Working Partnerships. (Kim/Louderback, Approved 4-0-0).

Motion to join Bay Faculty Association at \$375 annually. (Segal/Cormier, Approved 4-0-0).

VIII. Old Business

Melvin Pritchard was voted in as Vice President, (Jory recused herself from the vote as she applied for the position).

Ann Marie was voted in as Chair of the Membership Committee.

Kate will notify both individuals.

Pat Andrews withdrew her application for Retiree Chair.

Holiday Party 11/23/2019 at Mission College.

IX. New Business

Communities and Schools First Ballot Initiative

Membership outreach for 2019-2020

Workplace Climate & Culture Survey (Bill Davis)

Website update (Jory Segal)

X. Future Agenda Items

Life Skills to CDCP status

Membership (forms, outreach, orientation/onboarding, and processing, etc.)

Fall Campaign (stewards, surveying members, phone banking)

Fall 2019 Brainstorming

Meeting with BOT's or check-in prior to BOT meetings

Workshops for new members (MCAS and M. Francis reports that WVC has them.)

Next Meeting(s)

Friday, 12/6/19, 1-3pm@ Mission College, SEC 239

Meeting adjourned at 3:10pm. Meeting Notes submitted by Jory Segal

Closed Session: