

**West Valley Mission Federation of Teachers Executive Board Meeting Notes**  
**Mission College, 12/6/2019, 1-3:00pm**

Name	Role/Representing...	
Kate Disney	President	P
Mel Pritchard	VP	P
Yanghee Kim	Treasurer	P
Jory Segal	Secretary	Excused
Jeff Cormier	Mission College Full-time Rep	P
Patricia Louderback	West Valley Full-time Rep	P
Ellen Yu Costa	West Valley Associate Rep	P
	Mission College Associate Rep	N/A
<b>Ex-Officio:</b>		
Ann Marie Wasserbauer	Past President	as needed
Karen Chan	Executive Director	P
<b>Guests:</b>		
Nick Barron	Mission Associate	P

**I. Call to Order**

The meeting was called to order at 1:00pm.

**II. Approval of the Agenda**

**Motion** to approve the agenda. (Kim/Cormier, Approved 5-0-0)

**III. Approval of Minutes**

**Motion** to approve November 15, 2019 minutes. (Cormier/Kim, Approved, 4-0-1)

**IV. Oral Communication from Members**

Nick Barron, Mission College Anthropology wanted to become more active in the union and has former experience organizing with grad students as part of UAW.

Discussion of the issues with Ebooks not meeting needs of students, academic freedom issues, issues with disability compliance

**V. Closed Session**

The E-Board approved sending a response to a member letter.

**VI. Action Items**

Reviewed questions for Item XI

**VII. New Business**

1. **Steward recruitment and membership outreach for Spring 2020 (Karen Chan)**  
 Will recruit 8 stewards per college and try to get a mix of full-timers and part-timers, monthly meeting, goal for semester is for stewards to be eyes and ears of departments, help with bargaining survey development, distributions and collection.
2. **Workplace Climate and Culture Survey**  
 Reviewed and provided feedback for climate and culture survey to be emailed to member

3. FTEF allocation process in development in MC Division Council
4. Flex Week Planning  
Lunchtime meetings at both colleges, workshop at Mission College

#### VIII. Announcements

1. Still seeking MC faculty to serve on PG&D Committee
2. Dates for IBB will be January 6<sup>th</sup> and 7<sup>th</sup>. Encourage faculty participation
3. MC Faculty Handbook Review
4. Dec 11<sup>th</sup>, 4-6pm MCAS Holiday-meet-n-greet/Happy Hour at Marriott

#### IX. PAC Sub-committee meeting

1. PAC Acct still not set-up

#### X. Officer's Reports

*Defer due to time constraints*

**Presidents Report:**

**Executive Director's Report:**

**Treasurer's Report:** Written report (end of November 2019)

**Secretary's Report:**

**MC FT Rep Report:**

**WVC AF Rep Report:**

**WVC FT Rep Report:**

#### XI. Visitor

Anne Kepner – Candidate for Assembly District 25 answered questions and provided information to seek WVMFT endorsement.

Motion: To approve a dual endorsement of Anne Kepner and CFT endorsed candidate Anna Song for Assembly District 25(Cormier/Yu-Costa 5-0-0)

Motion: To recommend to PAC to make donation to Anne Kepner and Anna Song for Assembly District 25 provided there is no conflict with CFT guidelines (Cormier/Yu-Costa 5-0-0)

#### X. Future Agenda Items

*Defer due to time constraints:*

Life Skills to CDCP status

Expanding role of Contract Expert

Membership (forms, outreach, orientation/onboarding, and processing, etc.)

Contract Campaign (“stewards”, surveying members, phone banking, Facebook)

Planning using Brainstorming ideas

Meeting with BOTs or check in prior to BoT meetings (ongoing)

Workshops for new members (MCAS and M. Francis reports that WVC have WS's)

Meeting adjourned at 3:15pm. Meeting Notes submitted by Karen Chan.