

West Valley Mission Federation of Teachers Executive Board Meeting Notes
Mission College, SEC 239 2/7/2020, 1:00-3:00pm

Name	Role/Representing...	
Kate Disney	President	P
Melvin Pritchard	VP	P
Yanghee Kim	Treasurer	P
Jory Segal	Secretary	P
Jeff Cormier	Mission College Full-time Rep	P
Patricia Louderback	West Valley Full-time Rep	P
Ellen Yu Costa	West Valley Associate Rep	P
Nick Barron	Mission College Associate Rep	Phoning in
Ex-Officio:		
Ann Marie Wasserbauer	Membership Organizing chair	NP
Karen Chan	Executive Director	P
Guests:		
Frank Diaz	Mission Associate	P

I. Call to Order

The meeting was called to order at 1:00pm.

II. Approval of the Agenda

Motion to approve the agenda, as amended, with New Business as VI. (Kim/Cormier, Approved 7-0-0)

III. Approval of Minutes

Motion to approve 1/15/2019 minutes as amended. (Kim/Louderback, Approved, 7-0-0)

IV. Oral Communication from Members

Discussion about WVC cutting fall 2020 class sections.

V. Closed Session

VI. Old Business

1. Update on steward recruitment and CFT Organizing plan for 19-20
2. Workplace & Culture Survey update-The survey will remain open for a few more weeks.

VII. New Business

1. Dues Discussion

The treasurer presented her budget analysis for the union dues reduction. (There was a request from some of the WVMFT members to reduce the dues.) The union reserve rapidly grew from \$296,025.65 (as of 6/30/2018) to \$520,359.61 (as of 1/31/2020). The projected result of reducing the dues from 1.2% to 1% is that revenue would decline by 12.5 %. The treasurer said she felt confident the request to reduce the dues would not impact the reserve fund moving forward, because future raises would help to make up the difference. The Executive Board had a lengthy discussion including concerns for future expense increases such as membership events and Steward Council compensation and establishing larger reserves for strike fund and legal fees. The Executive Board will do some research regarding the legal support from CFT and other community colleges' practices before making any recommendations.

Concerns:

Look at budget for the future: possible fact-finding, legal fees. Are future increases in expenses

possible? Membership t-shirts, steward council expenses. Strike Fund discussion occurred. There are 2 types of strike funds: 1. Direct vote to contribute more \$ OR 2. Union dues % set aside. It was suggested that we set aside a much larger amount of \$ directly from the Budget to fund a larger Strike Fund on a yearly basis. It was also suggested that we set aside a larger reserve for legal fees.

2. Set a date for the Spring, 2020 membership picnic
3. Set alternative E-board meeting date for the first half of April
4. Membership & organizing update
5. Social media & logo
6. Ad Hoc committees to coordinate:
 - a. Steward Council creation-Mel, Kate, Ann Marie, & E-Board
 - b. Faculty appraisal Forms-Jeff & Patricia, Jory
 - c. District Budget analysis-Kate, Karen, Jeff, Jory, Yanghee
 - d. Salary Schedule analysis-Nick, Ellen, Karen
 - e. Health Care analysis for faculty-Karen, Nick, Jory, Patricia
 - f. PAC jump-start-Mel
 - g. Outreach to online and off-site faculty-Karen, Ellen
 - h. ED's Evaluation-Mel, Jory, Yanghee, Kate
7. Organization of retirees
8. Constitution & Bylaws

VIII. Announcements

1. Rick Rivas now serving on PG & D committee
2. Motion to appoint Nick Barron to become the MC associate rep through Spring, 2021. (Cormier/Kim 7-0-0)

IX. Action Items

Need volunteer to attend South Bay Labor Council as WVMFT Rep

X. Pac-Cope Committee Subcommittee Meeting Reports

PAC Acct now set up and all filings up-to-date

XI. REPORTS

Presidents Report

Executive Director's Report

Vice President's Report

Treasurer's Report-Review of the Budget 6/1/2019-1/31/2020

Secretary's Report

Rep Reports

Part-time Committee Report

Strike Fund Committee Report

XII. Future Business

1. Life Skills to CDCP status
2. Planning using Brainstorming ideas
3. Meeting w/ BOT's or check-in prior to BOT meetings(ongoing)
Initiative "CA Schools & Communities Funding Act of 2020"
4. Constitution & Bylaws
 - a. Revise
 - b. Approval from Steward Council

Next Meeting(s)

Friday, 2/21/2020, 1-3pm@ Mission College, SEC 239

Meeting adjourned at 3:00pm. Meeting Notes submitted by Jory Segal