

**West Valley Mission Federation of Teachers Executive Board Meeting Notes**  
**Zoom Conference 4/21/2020, 4:00-5:00pm**

Name	Role/Representing...	
Kate Disney	President	P
Melvin Pritchard	VP	P
Yanghee Kim	Treasurer	P
Jory Segal	Secretary	P
Jeff Cormier	Mission College Full-time Rep	EX
Patricia Louderback	West Valley Full-time Rep	P
Ellen Yu Costa	West Valley Associate Rep	P
Nick Barron	Mission College Associate Rep	P
<b>Ex-Officio:</b>		
Ann Marie Wasserbauer	Membership Organizing chair	NP
Karen Chan	Executive Director	P
<b>Guests:</b>		
Benjamin Mendelsohn	West Valley Full-time Faculty	
Dulce Gray	West Valley Full-time Faculty	
Sarah Henne	CFT Field Rep	
Stephanie Mendoza	Mission College Full-time Faculty	
Robert Sinclair	West Valley Full-time Faculty	

**I. Call to Order**

The meeting was called to order at 4:00pm

**II. Approval of the Agenda**

**Motion** to approve. (Approved, Segal/Barron, Approved 6-0-0)

**III. Approval of Minutes**

**Motion** to approve the 4/17/2020 minutes (Barron/Yu Costa, Approved 4-0-1)

**IV. Oral Communication from Members**

Sara Henne spoke about supporting the members at the state and local levels.

**V. New Business**

A. Presentation from Treasurer about next year's WVMFT budget (Yanghee)

The Treasurer did not increase the budget projections for 2020-21 because faculty are scheduled to receive a 5% increase, but the District is planning on cutting 5% of the classes. That leaves the net income to remain approximately the same. Voting was postponed until the next meeting.

B. How to use the energy of the members to help create a MOU for COVID-19 and also push for a no cuts policy for summer & fall?

1. Increased costs & working condition issues for faculty
2. If we cannot get an emergency meeting with the BOT, WVMFT will continue to organize to have a large turnout at the 5/5 BOT meeting. How do we get people to come to the meeting?

C. Kate reported on her conversation with Susan Fisk. Her response was that a special meeting was not appropriate. She stated that faculty needed to go through the Deans and the chain of command. Susan stated that going directly to the BOT was inappropriate. WVMFT tried over many occasions to meet with the District to come up with the MOU. We even tried to meet over spring vacation & they said no. Now the District does not want to meet with us until the 2<sup>nd</sup> Wed in May. The Administrators said they could not come to an agreement because the BOT were saying no. Susan stated that she wanted the union to meet

with Brad to try to solve the problems. If Brad cannot solve the problems, then the BOT may look again at the problem.

Karen will be meeting with Ann Marie, Mel, and the Stewards to try to gather information.

Karen suggested that those who are speaking at the May 5<sup>th</sup> BOT should outline what their individual expenses were. Everyone will have to submit a request to speak at the BOT meeting at least an hour before.

Kate suggested that everyone try to recruit faculty to come to the BOT meeting.

The suggestion was made to mark your calendars for 5/5 to attend the BOT meeting. Karen will send a hustle message to all faculty about Friday's WVMFT E-Board meeting.

Kate is really concerned about the directed class cuts. The 19-20 associate faculty budget is nearly identical to the 20-21 associate faculty budget. The funding model doesn't warrant the budget cuts. The administration is telling the dept. chairs to cut. WHY?

There should lower enrollment caps during COVID-19 because it is difficult to meet with individual students. Trying to reach students is very time consuming. It is important to be very explicit about what extra time has been spent.

Language Arts was told that the minimum class size was 15.

The overriding problem is that the departments should have more control over their schedules.

## VI. Old Business

A. Workplace and Culture Survey –next steps (Kate)

B. Ad Hoc committees progress:

Steward Council formation (Mel, Kate, et al)

Faculty appraisal Forms (Jeff, Patricia, Jory)

District Budget analysis (Kate, Jeff, Jory, Yanghee, & Karen)

Salary Schedule analysis (Nick, Ellen, & Karen)

Health Care analysis for faculty (Karen, Patricia, Nick & Jory)

PAC jump-start (Mel & Kate)

Outreach to online and off-site faculty (Karen & Ellen)

ED's Evaluation (Kate, Yanghee, Mel & Jory)

Retirees Ad Hoc Committee (Frank)

## VII. Announcements

A. Meeting with Alex Lee, April 23<sup>rd</sup>, 4:15 p.m.

B. CFT conferences have morphed into webinars. See: <https://www.cft.org/training>

## VIII. Action Items

### IX. REPORTS

Presidents Report

Executive Director's Report

Vice President's Report

Treasurer's Report

Secretary's Report

Rep Reports

Part-time Committee Report

Strike Fund Committee Report

PAC Committee Report

## X. Future Business

Next Meeting(s)

Friday, 4/24/2020, 1-3pm@Zoom

Friday, 5/1/2020, 1-3pm@Zoom

Meeting adjourned at 5:15pm. Meeting Notes submitted by Jory Segal