

**West Valley Mission Federation of Teachers Executive Board Meeting Notes**  
**Zoom Conference 6/5/2020, 1:00-3:00pm**

Name	Role/Representing...	
Kate Disney	President	P
Melvin Pritchard	VP	P
Yanghee Kim	Treasurer	P
Jory Segal	Secretary	P
Jeff Cormier	Mission College FT Rep	P
Patricia Louderback	West Valley FT Rep	P
Ellen Yu Costa	West Valley Associate Rep	P
Nick Barron	Mission College Associate Rep	P
<b>Ex-Officio:</b>		
Ann Marie Wasserbauer	Membership Organizing chair	NP
Karen Chan	Executive Director	P
<b>Guests:</b>		
Greg Allen	WVC FT Faculty	

**I. Call to Order**

The meeting was called to order at 1:00pm.

**II. Approval of the Agenda**

**Motion** to approve. (Segal/Cormier, Approved, 7-0-0)

**III. Approval of Minutes**

**Motion** to postpone the 4/24/2020 & 5/1/2020 & 5/15/2020 & 5/21/2020 minutes. Jory will remove the question marks and send them out next week. (Kim/Cormier, Approved 7-0-0)

**IV. Oral Communication from Members**

**V. Old Business**

*A. WVMFT Website Review*

E-Board members should look at other union's websites and come back with suggestions at the next meeting. An ad hoc Website committee was proposed.

B. Kate sent out an Action Network Message to communicate Spring, 2020 negotiation results.

C. Discuss possible forms for processing payment for APOFD. (Addl Paid Opt Flex Day).

D. Discussion occurred about what is acceptable as *DE related training*. An agreement with the District needs to happen.

E. *Timeline for \$700*. It has not been decided as yet. Earliest date is the end of July.

F. Compiling the list for those eligible for *\$150 training stipend*. The union will provide everyone who had an assignment this spring, and completed their assignment. Everyone who received training or who helped to train others is included. The union will send out a message to everyone who worked this spring asking them to opt out if they did not complete any training.

G. Kate will send out an action network message highlighting the *Spring, 2020 MOU* with the District.

H. *Steward Council Formation*. The Steward Council held its first meetings. The majority of members were from WVC. The Constitution & Bylaws were revised and no one will be allowed to hold more than one appointed office or an elected and appointed office. The Stewards voted to approve the Dues reduction.

CFT offered to assist in Steward training. If the seats are uncontested, Stewards are automatically appointed. If the seat is contested an election committee will be necessary to run an election. Both the E-Board and the Stewards can recommend changes to the Constitution & Bylaws. Kate & Mel will work together to send out a message to the membership through survey monkey.

## **VI. New Business**

### **COPE-PAC Subcommittee**

Form 460 due in July for first half of 2020

Looking for a volunteer to do the financial data entry on Cfile Sec State website. Mel volunteered. *Associates are losing classes.* Discussion occurred about providing emergency assistance funding for Associates. Giving financial assistance to Associates would involve formal guidelines to apply.

Summary from CFT's 6/4 training: postponed

Strategies for AY 20-21 using lessons learned from Spring, 20: postponed

Flex Day: postponed

Community Outreach and Student In-reach: postponed

Summer planning (meetings and goals): postponed

## **VII. Announcements**

Nick Barron nominated and appointed to the CFT Part-time Faculty Committee for 2019-2021

HEU Webinar on June 7<sup>th</sup>

AFT Convention online July 28-30

Eboard members and stewards are encouraged to serve as delegates.

WVMFT is moving to V14 at end of June

### **Ad Hoc committees progress:**

Faculty appraisal Forms (Jeff, Patricia, Jory)

District Budget analysis (Kate, Jeff, Jory, Yanghee, & Karen)

Salary Schedule analysis (Nick, Ellen, & Karen)

Health Care analysis for faculty (Karen, Patricia, Nick & Jory)

PAC jump-start (Mel & Kate)

Outreach to online and off-site faculty (Karen & Ellen)

ED's Evaluation (Kate, Yanghee, Mel & Jory)

Retirees Ad Hoc Committee (Frank)

## **VIII. Action Items**

## **IX. Future Business**

## **X. Reports**

The Treasurer gave a short report on the budget.

## **XI. E-Board Meetings**

**Friday, 6/19/2020, 12-1 closed session, 1-3pm open session**

**Friday, 7/3/2020, 12-1 closed session, 1-3pm open session**

**Friday, 7/17/2020, 12-1 closed session, 1-3pm open session**

Meeting adjourned at 3:15pn. Meeting Notes submitted by Jory Segal