

West Valley Mission Federation of Teachers Executive Board Meeting Notes
Zoom Conference 5/21/2020, 9:00-10:00am

Name	Role/Representing...	
Kate Disney	President	P
Melvin Pritchard	VP	P
Yanghee Kim	Treasurer	P
Jory Segal	Secretary	P
Jeff Cormier	Mission College FT Rep	P
Patricia Louderback	West Valley FT Rep	P
Ellen Yu Costa	West Valley Associate Rep	P
Nick Barron	Mission College Associate Rep	P
Ex-Officio:		
Ann Marie Wasserbauer	Membership Organizing chair	P
Karen Chan	Executive Director	P
Guests:		
Michelle Speck	Mission FT Faculty	
Varda Perelmam	Non-Credit both WV & Mission	
Silvia Castellini-Patel	WV FT Faculty	
John Beck	Mission FT Faculty	
Judith Berkley	Mission FT Faculty	
Janine Gerzanics	WVC FT Faculty	
Diane Gonzales	WVC FT	

I. Call to Order

The meeting was called to order at 9:00am

II. Approval of the Agenda

Motion to approve. (Approved, Pritchard/Kim Approved 7-0-0)

III. Approval of Minutes

Motion to postpone the 4/24/2020 & 5/1/2020 & 5/15/2020 minutes. Jory will remove the question marks. (Kim/Segal, Approved 7-0-0)

IV. Oral Communication from Members

Faculty members introduced themselves.

V. Old Business (Closed Session)

A. Update from Treasurer re WVMFT savings/CD accounts

CD account from Comerica maturing 6/7/2020. Best CD rates are .05 for short term.

It was suggested that Kate & Yanghee come up with an investment proposal to present to the E-Board.

B. WVMFT 20-21 proposed budget

C. Dues Rate Discussion

Fiscal & Membership responsibilities of the E-Board were discussed.

Discussion about potential temporary dues reduction.

Motion to reduce the dues from 1.2 to 1.0 for one Academic year beginning July 1-June 30,2020.

(Pritchard/Segal, Approved 5-2-0)

Background Information: Bezemek, our attorney, reviewed the constitution & bylaws and provided language that will protect the e-board from any potential liability and assisted with writing the motion.

An amendment was made to the original motion to reduce the dues for 6 months to change it to 12 months. If dues are reduced for one year, to 1.0, there will be a deficit in the 20-21 operating budget and a significant reduction in the AFT6554 Reserve Funds.

Discussion occurred about the message the E-Board will disseminate about the vote on the dues reduction. Discussion occurred about how to structure the working budget. The budget is an estimate, and the Board will try to live within the budget. There should be expectations about how much flexibility there is in the budget.

Motion to approve the proposed budget as of 5/12/2020 with 1.0 dues rate, the budget includes pending decisions on compensation for union officers and staff compensation. (Pritchard/Kim, Approved 7-0-0)

Summer Meetings: It was decided that closed session should occur from 12-1, and open meetings will occur from 1-3pm on the 1st & third Fridays, for the months of June, July, & August.

VI. New Business: postponed

WVMFT Website Review

Union Building & Contract Campaign

Update on MOU

District budget developments

Legal support regarding Article 17

Ad Hoc committees progress: postponed

Steward Council formation (Mel, Kate, et al)

Faculty appraisal Forms (Jeff, Patricia, Jory)

District Budget analysis (Kate, Jeff, Jory, Yanghee, & Karen)

Salary Schedule analysis (Nick, Ellen, & Karen)

Health Care analysis for faculty (Karen, Patricia, Nick & Jory)

PAC jump-start (Mel & Kate)

Outreach to online and off-site faculty (Karen & Ellen)

ED's Evaluation (Kate, Yanghee, Mel & Jory)

Retirees Ad Hoc Committee (Frank)

VII. Announcements

VIII. Action Items

IX. REPORTS

Presidents Report

Executive Director's Report

Vice President's Report

Treasurer's Report

Secretary's Report

Rep Reports

Part-time Committee Report

Strike Fund Committee Report

PAC Committee Report

X. Future Business

XI. Future Meetings

Friday, 6/5/2020, 12-3pm@Zoom

Friday, 6/19/2020, 12-3pm@Zoom

Meeting adjourned at 10:45am. Meeting Notes submitted by Jory Segal