

Adopted: September 3, 2019
 Effective: Fall Semester 2020
 5% on schedule (Salary Enhancement)

Human Resources Department
 WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT
 14000 Fruitvale Avenue, Saratoga, CA 95070

2020-2021 ACADEMIC SALARY SCHEDULE

Step	Column A	Column B	Column C	Column D	Column E	Column F
	AA + required Experience (6 yrs.)	MA; BA + 30; AA + 90	MA + 15; BA + 45	MA + 30; BA + 60	MA + 45; BA + 75	PhD
1	\$71,256	\$73,926	\$76,699	\$79,574	\$82,560	\$84,210
2	\$73,750	\$76,517	\$79,383	\$82,361	\$85,451	\$87,159
3	\$76,330	\$79,191	\$82,164	\$85,245	\$88,440	\$90,210
4	\$79,004	\$81,964	\$85,037	\$88,226	\$91,536	\$93,368
5	\$81,768	\$84,833	\$88,017	\$91,315	\$94,742	\$96,637
6	\$84,628	\$87,802	\$91,095	\$94,513	\$98,055	\$100,017
7	\$87,592	\$90,875	\$94,283	\$97,821	\$101,490	\$103,516
8	\$90,659	\$94,058	\$97,575	\$101,244	\$105,042	\$107,140
9	\$93,831	\$97,351	\$100,997	\$104,786	\$108,718	\$110,892
10	\$97,116	\$100,755	\$104,534	\$108,453	\$112,521	\$114,770
11	\$100,513	\$104,282	\$108,194	\$112,249	\$116,462	\$118,792
12	\$104,031	\$107,934	\$111,978	\$116,178	\$120,534	\$122,946
15	\$107,673	\$111,707	\$115,900	\$120,244	\$124,754	\$127,250
18	\$111,442	\$115,621	\$119,954	\$124,457	\$129,122	\$131,704
21	\$115,343	\$119,667	\$124,151	\$128,811	\$133,640	\$136,311
24			\$128,499	\$133,317	\$138,318	\$141,084
27			\$132,996	\$137,984	\$143,157	\$146,022
30					\$148,169	\$151,133
33					\$153,356	\$156,421
36					\$158,722	\$161,898

1. Salary reflects traditional 10 month assignment.
2. Column A represents 3.5% greater than the previous step.
3. Columns B-E are 3.75% greater than the previous column; Column F is 2% greater than Column E.
4. Dollar (\$) amounts are rounded to the nearest dollar.
5. Maximum entry: Step 9.