

West Valley Mission Federation of Teachers Executive Board Meeting Notes
Zoom 8/23/2020, 7:00-9:30pm

Name	Role/Representing...	
Kate Disney	President	P
Melvin Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Jory Segal	Secretary	P
Jeff Cormier	Mission College FT Rep	EX
Patricia Louderback	West Valley FT Rep	P
Ellen Yu Costa	West Valley Associate Rep	P
Nick Barron	Mission College Associate Rep	P
Ex-Officio:		
Ann Marie Wasserbauer	Membership Organizing chair	P
Karen Chan	Executive Director	P
Guests:		
Jennifer Keh	WVC FT Counselor	
Stephanie Mendoza	Mission College FT	

I. Call to Order

The meeting was called to order at 7:00pm

CLOSED SESSION:

II. Approval of the Agenda

Motion to approve with additions. (Unanimous Consent, UC)

III. Approval of Minutes

Motion to approve 8/7/2020 minutes. (Unanimous Consent, UC)

IV. Oral Communication from Members

Confusing Emails were received by faculty about FLEX days at Mission College.

The requirement is that all faculty are required to be DE certified to teach online beginning Winter, 2021. Full time faculty are required to complete the fall flex obligation of 6 hours. Any additional flex, or distance education can be used for an additional 6 hours of flex payment. Any additional time can be used for additional PG & D hours. Associate faculty are limited to 12 hours of payment of \$50/hour.

V. Old Business

1. WVMFT Cares

Discussion occurred about requiring financial need as a pre-requisite for receiving CARES funding. Discussion also occurred about how WVMFT will decide who needs the money. The CARES program is a pilot program. Discussion occurred about expanding the program to those who are a victim of the fires.

Motion for the WVMFT Cares program to be an emergency fund for those suffering from COVID-19 and/or the Bay Area fires. Both FT and Associate faculty are eligible to apply for funds. (Unanimous Consent). Outreach should occur thru Action Network to members, District, and benefactors.

It was suggested that a Go Fund Me Account should be formed.

2. Article 17-RFI was sent to the District for information about who has been underloaded in the recent past. There are FT faculty who are worried that they will be underloaded. FT faculty are advised to not sign a paper agreeing to pay back the District, if you retire or leave the District.

4. Update of NCOA faculty efforts to convert classes to online- both colleges have committed to be doing the DE addendums. All online classes require a DE addendum.
5. Updates to website
6. Union's Flex Day activities
 - a. Virtual Lunch
 - b. Workshop for early career faculty in VCR

VI. PAC COPE Subcommittee Meeting

Discussion occurred about Endorsement proceedings at South Bay Labor Council.

VII. New Business:

1. Action Network Message to be sent out-Stewards need pictures, CARES update, 5% raise, union meetings, flex underloads and other COVID effects, WVMFT voter-guide etc.
2. Union "office hours" and membership meetings
3. Proposal from District on a phased reopening of colleges

Ad Hoc committees progress:

- Steward Council formation (Mel, Kate, et al)
- Faculty appraisal Forms (Jeff, Patricia, Jory)
- District Budget analysis (Kate, Jeff, Jory, Yanghee, & Karen)
- Salary Schedule analysis (Nick, Ellen, & Karen)
- Health Care analysis for faculty (Karen, Patricia, Nick & Jory)
- PAC jump-start (Mel & Kate)
- Retirees Ad Hoc Committee (Frank)

VIII. Announcements

IX. Action Items

1. **Motion** to approve Nick Barron to be a representative to the SB Labor Council. (Unanimous Consent).

X. Future Business

XI. Future Meetings

Friday, 9/4/2020, 12-3pm@Zoom

Meeting adjourned at 9:30pm. Meeting Notes submitted by Jory Segal