

**West Valley Mission Federation of Teachers Executive Board Meeting Notes**  
**Zoom Conference 3/19/2021, 1-3:00pm**

Name	Role/Representing...	
Kate Disney	President	P
Melvin Pritchard	VP	P
Yanghee Kim	Treasurer	P
Jory Segal	Secretary	P
Patricia Louderback	West Valley FT Rep	P
Ellen Yu Costa	West Valley Associate Rep	P
Nick Barron	Mission Associate Rep	P
Jeff Cormier	Mission FT Rep	P
<b>Ex-Officio:</b>		
Ann Marie Wasserbauer	Membership Organizing chair	P
Karen Chan	Executive Director	P
<b>Guests:</b>		
Haze Dennis	Mission FT Faculty	
Victoria Browder	Santa Clara Univ. PT Faculty	
Monica Rivas	Mission FT Faculty	
Andres Quintero	Mission/WV PT Faculty	
Natalie Lianell	Santa Clara Univ. PT Faculty	
Ramses Teon-Nicholas	SEIU Rep	

**I. Call to Order**

The meeting was called to order at 1pm.

**II. Closed Session-No Business**

**III. Approval of the Agenda**

**Motion** to approve the Agenda. (Unanimous Consent)

**IV. Approval of the Minutes**

**Motion** to approve the 3/5/2021 minutes. (Approved, 1 abstaining)

**V. Oral Communication from Members**

Faculty expressed frustration with the District's removal of Division Chairs who taught and were administrators. The District added Deans and got rid of Division Chairs, because the District stated that Deans were to focus solely on administrative work. Faculty expressed outrage at the District's new proposal to allow Deans to teach .4 before emeritus or Associate Faculty.

Kudos to the Faculty who spoke at the recent BOT meeting.

**VI. Announcements-None**

**VII. Old Business**

A. *Santa Clara University PT Faculty presentation.* The part-time faculty at SCU cannot go through the NLRB to form a union because they are a religious institution. The SCU PT faculty are asking for fairness and a viable election. The University is trying to prevent a fair election. The faculty and union representative that attended the meeting requested that WVMFT send a letter addressed to their BOT and an AFT 6554 resolution. **Motion** to support the Santa Clara University PT Faculty, and their fight to organize a PT Faculty Union. (UC) It was suggested that we include some of our info on the precarious position of part-time faculty. Andres/Mel will

forward to South Bay Labor a resolution to be used as a template. The final resolution will be sent to Victoria & Ramses.

B. *CFT Convention Discussion*

C. *Letters on Negotiations*- They were all sent to the BOT. It was suggested that meetings be set up with the Trustees. It was also suggested that the media/newspapers be contacted about negotiations.

D. *Video Letters* to BOT were suggested.

E. WVMFT E-Board members were invited to Fiscal Workgroup and Basic Aid Meetings.

F. *Discussion occurred about organizing a Community Coalition to shine the light on 50% law, the reserves, etc.* Brainstorming occurred about how to involve the community. (progressive clergy, Silicon Valley DSA, working partnerships, goodwill, student groups, PTA's etc.)

**ACTION ITEM:** Who do you have connections to in the community? Send K & K any connections the E-Board has to the community.

The message should be why isn't the District putting more money into instructions? Why are they spending as much on landscaping? Why aren't there smaller class sizes?

G. *SWAG*

H. *Steward Council* - If anyone knows individuals in areas that are not represented, please contact them. The next Steward Council meeting is 3/24/21.

**VIII. PAC Sub Committee - No Business**

**IX. New Business- No Business**

**XI. Reports**

*Treasurer's Report* - The 2021-2022 WVMFT Budget was presented. The budget was constructed with dues at 1.2% and \$10,000 allocated to WVMFT CARES.

Income for next year is projected at approximately \$680,000, if dues remain at 1.2%. Expenses are also projected at approximately \$680,000.

**Motion** to set aside \$20,000 for 21-22 WVMFT CARES. (UC)

**Motion** to extend temporary dues rate at 1.0 for an additional year. (Approved, 4-1-1)

**Next Meeting: Friday, 4/2/2020, 1-3:00pm @Zoom.**

Meeting adjourned at 3:00pm. Meeting Notes submitted by Jory Segal