

West Valley Mission Federation of Teachers Executive Board Meeting Notes
Zoom Conference 3/5/2021, 1-3:00pm

Name	Role/Representing...	
Kate Disney	President	P
Melvin Pritchard	VP	P
Yanghee Kim	Treasurer	P
Jory Segal	Secretary	P
Jeff Cormier	Mission College FT Rep	P
Patricia Louderback	West Valley FT Rep	EX
Ellen Yu Costa	West Valley Associate Rep	P
Nick Barron	Mission College Associate Rep	P
Ex-Officio:		
Ann Marie Wasserbauer	Membership Organizing chair	NP
Karen Chan	Executive Director	P
Guests:		
Andres Quintero	Mission/WV Associate Faculty	
Laura Plunkett	WVC FT Faculty	

I. Call to Order

The meeting was called to order at 1pm.

II. Closed Session-No Business

III. Approval of the Agenda

Motion to approve the Agenda with additions. (Unanimous Consent)

IV. Approval of the Minutes

Motion to approve the 2/19/2021 open session minutes. (UC)

V. Oral Communication from Members

Andres requested that AFT 6554 show support for adjuncts at Santa Clara University who are trying to organize a union. Andres will request that someone from Santa Clara come to AFT 6554 to present their issues at AFT 6554. There has to be 30% of the bargaining unit, who have signed an authorization card, to even have an election for a union. The NLRB is the agency that oversees private universities.

VI. Announcements-None

VII. Old Business

A. Revisit Spring 21 payment for members of Contract Bargaining Team

Discussion about what the payment structure should be occurred.

Motion to change the compensation for the five negotiators to \$6600 each for Spring-2021. (UC)

B. Update on March 26-27 CFT Convention

1. Nominees: Mel, Jory, Ellen, Nick, and Andres

2. Survey Monkey ballot closes March 10th

C. Update to WVMFT Cares application process

Discussion occurred about adding 2 possible applications. (one for catastrophic losses, and one for the loss of classes)

It was suggested that those receiving the checks notify the E-Board as soon as they have received

a check. That request should be included in the application and/or notification that a check will be sent.

A member in good standing is: someone who is currently paying dues. It is unclear what the language in the constitution refers to when it says one can pay \$2.00/month if on unpaid leave. One Suggestion: Anyone whose union membership lapsed in Spring 2020, will not lose their membership. If they choose to be a member in good standing, the union will waive their membership dues through Spring 2021. **Motion** a member is considered current on their dues if they were up to date with dues through May 31st, 2020 payroll. They will be considered a member through Dec 31st, 2021. This only applies to someone who does not have an assignment, and does not currently owe any dues to the union. This is a temporary waiver of the \$2.00 required by those on unpaid leave. (UC)

Karen will notify the elections committee.

D. Update on elections committee, timeline, and process

WVMFT's ED and the Elections Committee approved the email, that was sent out to the members, requesting applicants for the elections.

It was suggested that a new, separate account be used for survey monkey.

The elections committee shall not publish a candidate's statement of over 250 words. Karen will notify the elections committee and they must enforce it.

VIII. PAC Sub Committee

It was suggested that the name be changed to the COPE committee.

IX. New Business

XI. Reports-No Reports

Next Meeting: Friday, 3/19/2020, 1-3:00pm @Zoom.

Meeting adjourned at 3:00pm. Meeting Notes submitted by Jory Segal