

West Valley Mission Federation of Teachers Executive Board Meeting Notes
Zoom Conference 4/2/2021, 12-3:00pm

Name	Role/Representing...	
Kate Disney	President	P
Melvin Pritchard	VP	P
Yanghee Kim	Treasurer	P
Jory Segal	Secretary	P
Patricia Louderback	West Valley FT Rep	P
Ellen Yu Costa	West Valley Associate Rep	P
Nick Barron	Mission Associate Rep	P
Jeff Cormier	Mission FT Rep	P
Ex-Officio:		
Ann Marie Wasserbauer	Membership Organizing chair	NP
Karen Chan	Executive Director	P
Guests:		
Laura Plunkett	WVC FT Faculty	P

I. Call to Order

The meeting was called to order at 12pm.

II. Closed Session

Discussion occurred about how to propose to load faculty coordinators with release time. In the past it was easier for dept. chairs to allocate release time.

WVMFT CARES Discussion about applicants.

III. Approval of the Agenda

Motion to approve the Agenda with additions. (Unanimous Consent)

IV. Approval of the Minutes

Motion to approve the 3/19/2021 minutes with edits. (UC)

V. Oral Communication from Members

VI. Announcements

Santa Clara University PT Faculty are holding a rally on 4/9 from 2-4pm. Nick, Jory and Kate expressed interest in attending.

VII. Old Business

A. The *Steward Council* approved the 2021-22 budget including the continuing reduction in the dues assessment, (maintaining the 1% rate, for 2021-22. The Treasurer presented the March Financial Statement.

B. *Negotiations Update*

Jory & Kate will work on obtaining more information about the Retirement Incentive Program. Faculty responded with support for WVMFT's refusal to accept the District's proposal for allowing Administrators to teach .4.

Positive reactions were expressed for the proposed class cancellation payments.

English faculty are upset about the District's proposal to raise class caps from 25 to 30.

C. Organizing for Success in Negotiations

1. Develop Action Plan
2. SWAG-Equity for Faculty. Karen will work on different backgrounds from Zoom.
3. Media Outreach-Faculty are coming to Trustee meetings. Nick will reach out to San Jose Inside.
4. Community Coalition/organizations, student groups, SI Valley DSA, working partnerships, progressive religious partners
5. Trustee Communication-
 - a. Shadow Faculty in Zoom
 - b. Video Letter
 1. Name major connection
 2. Where is the student now, & how did they get there.
 3. Share a story about how faculty went above and beyond (transformational)
 4. End with "We stand in support....."
 5. 4/9 Deadline to communicate back to the E-Board with your students.
 - c. Video meeting with Trustees
6. An Action Network Message will be sent out asking faculty to share their stories about how COVID has impacted their lives over the past year. Ask for their story.
7. Mel will contact Andres to request his story.
8. Karen will ask Ann Marie to do a video to attach to the Action Network message.

D. Elections Committee Update

Notice of receipts were sent out. The elections committee will meet next week to go through the petitions to verify signatures and valid WVMFT membership etc. Election procedures will be sent out by 4/15.

The election committee needs to have a process to verify that an individual has received a ballot.

VIII. PAC Sub Committee-No Business

IX. New Business

A. CARES \$ received by the WVMCCD-Kate & Mel will work on obtaining the information.

B. 4/6/21 BOT Meeting

Mel will reach out to English faculty to come speak at the BOT meeting. There is a BOT prep meeting on 4/5 at 5pm.

C. Conflict of Interest Forms for WVMFT Executive Board

Karen will update the form and send it out. All E-Board members need to fill it out, and send it to all E-Board members by 4/9/21.

XI. Reports - None

Next Meeting: Friday, 4/16/2020, 1-3:00pm @Zoom.

Meeting adjourned at 3:00pm. Meeting Notes submitted by Jory Segal