

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554  
EXECUTIVE BOARD AND MEMBERSHIP MEETING NOTES**

**Friday, May 21, 2021, 1:00 pm – 2:00 pm**

<b>Name</b>	<b>Role/Representing</b>	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Jory Segal	Secretary	
Patricia Louderback	WV FT Representative	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Comier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Anne Marie Wasserbauer	Membership Organizing Chair	P
Guests		
Greg Allen	WV FT Faculty	P
John Hannigan	WV FT Faculty	P
Margaret Niven	WV Associate Faculty	P
Alla Petrosyan	Mission Associate Faculty	P
Laura Plunkett	WV FT Faculty	P
Andres Quintero	Mission/WV Associate Faculty	P

**I. Closed Session**

1. No business

**II. Call to Order at 1:00 pm**

### III. Approval of the Agenda (Action)

### IV. Approval of minutes from 5-7-21 Eboard meeting

Will be covered at the next meeting after minutes have been sent out.

### V. Swearing in new Executive Board Officers

- a) Greg Allen, FT Rep for WVC
- b) Laura Plunkett, Secretary

### VI. Oral Communication from Members (10 min.)

- John Hannigan shared concerns about the vaccine status survey. How could this potentially violate HIPAA?
  - Union is working on a non-harassment policy. There is precedent from healthcare for unvaccinated health care workers requiring them to wear masks. There is not supposed to be pressure on individual faculty to explain their vaccination status. Vaccination requirements are a developing issue, and we want to make sure that policies are in place to facilitate faculty being able to do their work.

### VII. Announcements

1. HSBC *Small Business Spotlight Award* of \$3000 –
  - <https://www.facebook.com/WVMFT.org/>
2. CFT Nominations sent
  - Civil, Human, and Women's Rights (Mel); Adult Education, ELL (Ellen); Higher Ed Issues (Kate); Part-time Faculty (Jory, Nick)
3. Reminder – ED Evaluation
4. Older Adult Program Petition
  - You can [see and sign the petition here](#).
  - Trying to get support so these classes can be reinstated.
  - Please sign and then forward to your constituents.

### VII. Old Business

1. Board of Trustee Meetings – Zoom backgrounds
  - Please encourage people to use these.
  - [You can find the backgrounds here](#).
2. Outreach to Members
  - Associates Losing Work (Hugo)
    - Members are working on making short videos about the hardship of cancelled or reassigned classes.
    - Alla Petrosyan - Union should attend the PT faculty meeting to learn more about the issues affecting our faculty. Next meeting is Monday (5/24) from 1:30 - 2:30. [Link here](#).
  - *San Jose Inside* and *SJ Spotlight*
    - Kate reached out about doing a story about the older adult faculty.

- So Bay Labor and Trades Unions
  - [Adopted resolution](#) was passed at the last meeting in support of our goal to get binding arbitration included in the contract. This was shared at the last board of trustees meeting.
- 3. Community Coalition /Organizations –
  - No new information
- 4. Contact with Lawyer re sick leave access for associates and free courses constituting gifts of public funds
  - Employees still have the right to use their sick leave in the calendar year. In the absence of binding arbitration, an associate could file charges with the state over this issue.
  - If the district provides a free class, it is not a gift of public funds if it's negotiated.
  - Looking for more clarification about administrators not being a part of our bargaining unit.
- 5. Trustee communication
  - Video Letters
- 6. How to video record BoT public comments?
  - Getting outsiders to meet with Trustees
- 7. Organizing for strong campaign finish
  - "50 letters in 10 days"
    - Last week the membership meeting got four templates around four themes. Please encourage your constituents to write letters to deliver to the board of trustees.

Templates:

[Part Time Faculty Issues](#)

[Dean Power Grab](#)

[Stability and Security](#)

[Equitable Lab Load](#)

- Student testimony
  - Great testimony from Ellen Yu Costa's students last Tuesday

#### **VIII. New Business**

1. Vaccinations and SCC Order re collecting data on employees
  - a. Discussed in communications from members (above)
2. Membership Party

#### **IX. PAC sub-committee**

1. Donation request to Tony Thurmond's re-election campaign

#### **X. Labor Council**

1. Hugo (mel) is running for e-board of the Labor Council. Election in June.

#### **XI. Officer Reports**

1. Officer reports as requested
 

None