

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554 EXECUTIVE BOARD AND MEMBERSHIP
MEETING NOTES**

Friday, June 4, 2021, 1:00 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Greg Allen	WV FT Representative	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Comier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Guests		
Krystyna Lett		P
Andres Quintero	Mission/WV Faculty	P
Julaine Rosner	Mission Faculty	P
Mary Ann Smith	WV Faculty	P

- I. Closed Session**
 - A. No business
- II. Call to Order at 1:00 pm**
- III. Approval of the Agenda**
 - A. Approved unanimously
- IV. Approval of minutes from 5-7-21 Eboard meeting**
 - A. Approved unanimously
- V. Approval of minutes from 5-21-21 Eboard meeting**
 - A. Ellen is doing the adult ed, not Hugo

- B. Share google doc link with Kate in future
- C. Approved with one abstention

VI. **Oral Communication from Members** (10 min.)

- A. None

VII. **Announcements**

- A. Older Adult Program Survey – still open
 - 1. <https://www.surveymonkey.com/r/RVXGY9L>
 - 2. To be sent in an action network email later today
- B. Helping the victims of the shooting at VTA
 - 1. https://act.wpusa.org/vta_victims_support_fund
 - 2. Also to be sent in an action network email later today
 - 3. Three of the victims were Mission graduates.

VIII. **Old Business**

- A. a) Negotiations update for membership
 - 1. The state of the District's budget
 - a) Presented at the last membership meeting, and across the table in negotiations to support fairness of the union's proposal.
 - b) Sent out a detailed email about finances to members via action network.
 - c) [Slides about the state of the district's budget](#)
 - (1) Basic aid definition and history
 - (2) District revenue and reserves over time
 - (3) District has invested a lot in administration and deans over the past ten years.
 - (4) Transfer out issues - district transfers money from the unrestricted general fund. This circumvents the 50% law. About 10% of the budget is transferred out. This has been going on for years. Basic aid districts aren't penalized for violating the 50% rule, though it may impact the categorical funds.
 - (5) Almost 50% of district funds are capital development projects. Potential for housing development on district land? For students? Faculty? That's unclear. This is a public institution, not a business. The administrations need to advocate for more money, instead of it going to these capital projects funds.
 - (6) How do we share this? We have all the data - how do we make this shareable? Work with faculty in political science or communication. Can we make a short video covering the key points? Get people out to July 6th BOT meeting.
 - 2. The Union's initial salary proposal
 - 3. Messaging from the District
- B. Trustee communication
 - 1. Video Letters
 - a) [Andres Quintero submitted a video letter you can see here.](#)
 - 2. Getting outsiders to meet with Trustees
 - 3. Meeting with Trustees concerning Tentative Budget
- C. Organizing for strong campaign finish
 - 1. Faculty Letters

2. Student testimony

IX. New Business

A. Summer Compensation for Eboard Officers

1. Faculty paid at half of semester load x C11 rate according to their step on the associate faculty schedule.
2. Would be easier if it was a single payment.
 - a) **Motion** for summer compensation for members in a single payment on July 15.
 - (1) Passes unanimously.
3. Faculty could be paid in banked load, if load remains.

B. Summer Compensation for members of Negotiation Team

1. Can this be deferred until after negotiations? Because we don't know how long negotiations will continue. Pay should be proportional to the amount paid out during the semester as the commitment is relatively the same.
2. Motion that union compensates the negotiation team through the summer up to when we TA on the contract. The rate will be proportional to the rate in the spring. (Approved)

C. Summer goals and meeting schedule

1. Membership Meeting in July?
 - a) Before the BOT meeting at noon on July 6?
2. Trying to wrap up negotiations by June 30th when our contract ends. Need a membership meeting after TA.
3. Summer meetings - June 18th, July 2nd, July 16

D. Fall planning - first and third Friday at 1

X. PAC sub-committee

XI. Labor Council

XII. Officer Reports

- A. Officer reports as requested
- B. Treasurer Report had been emailed
- C. The Academic Senate has accepted non-credit at table, but only allows a FT faculty member to represent.