

**WVMCCD AND WEST VALLEY-MISSION FEDERATION OF TEACHERS (WVMFT, AFT 6554)
TENTATIVE AGREEMENT, ADOPTION CONTINGENT ON SUCCESSFUL CONCLUSION
OF SUCCESSOR NEGOTIATIONS RESOLVING ALL
OPEN CONTRACT SECTIONS AND SUBJECTS**

June 30, 2021

ARTICLE 16

Calendar

16.1 Calendar

“Academic Year” means that period between the first day of a fall semester and the last day of the following spring semester, excluding any summer or winter session applicable to the collecting bargaining agreement. The academic year shall be defined as at least 175 instructional days but no more than 186 instructional days, inclusive of Mondays through Saturdays, of which up to eight (8) days may be designated for staff development (including Flex Days). First- and second-year contract members shall work up to three (3) additional days to attend new faculty orientations.

16.2 Calendar Terms

The summer session is defined as beginning the day after the spring semester ends and extends through new faculty orientation days for the fall semester.

The fall semester begins with the first day of new faculty orientation days and extends through the last day of final exams in the fall semester.

The winter session dates fall between the end of the fall semester and the beginning of the spring semester.

The spring semester begins with the first day of instruction and extends through the last day of final exams in the spring semester.

Fall and Spring semester comprise the Academic Year and are referred to as the primary semesters.

16.3 Flex Day Activities

The purpose of flex day activities is to provide time for faculty to participate in development activities that are related to “staff, student, and instructional improvement” (Title 5, section 55720). Flex day activities will be coordinated through a joint staff development effort between the colleges. Representatives from WVMFT, AFT 6554, the Academic Senate and the District shall be included in the planning process for flex day activities. Flex day activities may include some activities generated at the department level.

Student needs shall be the determining factor in scheduling flex days activities. Therefore, full-time faculty may develop alternative activities to fulfill their obligation for flex days by submitting the appropriate independent flex activity application to their Division Dean for approval one- week prior to the flex days for that semester.

Up to ~~three~~ **six** hours of paid flex day activities per semester are available for Associate Faculty who choose to attend flex day activities. Payment for flex day activities is available for those who choose to attend at ~~a rate of \$50/hour, not to exceed \$150/semester~~ **the Column C, Step 8 rate of the Associate Faculty Hourly salary schedule.**

There shall be no obligation for Associate Faculty to attend flex day activities.

16.3.1 **Absence Reporting**

As part of the regular academic calendar, members are required to observe regular absence procedures of notification and absence reporting for flex days.

16.3.2 **Flex Day Exceptions**

Instructional schedules shall be established to meet the days and/or hours of instruction required by state mandates for specific programs.

Members teaching classes in programs with mandated days/hours not met by the flex calendar shall meet the teaching requirements of the program in lieu of flex day attendance.

16.4 **Calendars**

~~All a~~ **A** academic calendars to include winter session and summer sessions shall be **established for the district for at least 2 years in the future for every primary academic term. The calendars shall be** determined ~~through~~ **in** negotiations between the District and WVMFT, AFT 6554.

See Appendix C for the following Academic Calendars:

~~2020-21 Calendar~~

~~2021-22 Calendar~~

2022-23 Calendar

2023-24 Calendar

2024-25 Calendar

The Fall semester will be scheduled so the sixteen-week term ends no later than the week prior to the Christmas Day Holiday. The Spring semester will be scheduled so the sixteen-week term ends no later than the week prior to the Memorial Day Holiday.

~~16.5~~ ~~Calendar Advisory Committee~~

~~The members of the Calendar Advisory Committee shall include:~~

- ~~• 3 faculty appointed by WVMFT, AFT 6554 (at least one from each campus)~~
- ~~• 2 classified appointed by WVMCEA (at least one from each campus)~~
- ~~• 2 administrators appointed by the Chancellor~~
- ~~• 2 students to be appointed by the Student Senate (one from each campus, non-voting)~~

~~The purpose of the Committee is to (1) serve in an advisory capacity to the bargaining units and the District regarding calendar related dates and the effects on staffing and operations and (2) make recommendations for every academic year as far in advance as is possible.~~

16.65 Holidays

The Academic Calendar shall not include any instructional days scheduled on the following holidays:

Labor Day
Veterans' Day
Thanksgiving Day
Christmas Day
New Year's Day
Martin Luther King Day
Lincoln's Birthday
President's Day

Cesar Chavez Day
Memorial Day

However, the specific dates of observance of such holidays shall be as indicated on the Academic Calendar and in compliance with Ed Code §79020.

FOR THE WVMFT:

DocuSigned by:
Kate Disney
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Dated: 7/15/2021

FOR THE DISTRICT:

DocuSigned by:
Dr. Eric Ramones
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Dated: 7/15/2021