

**WVMCCD AND WEST VALLEY-MISSION FEDERATION OF TEACHERS (WVMFT, AFT 6554)  
TENTATIVE AGREEMENT, ADOPTION CONTINGENT ON SUCCESSFUL CONCLUSION  
OF SUCCESSOR NEGOTIATIONS RESOLVING ALL  
OPEN CONTRACT SECTIONS AND SUBJECTS**

*June 30, 2021*

**ARTICLE 49**

**Duration**

49.1 The parties agree that the terms and conditions of this contract shall remain in full for ~~and~~ effect through June 30, 2017 **2024**. For the ~~2015-2016 and 2016-2017~~ academic years, the parties agree to reopen Article 13 Compensation, Article 101 Associate Compensation, Article 14 Fringe Benefits, Article 102 Associate benefits, and Article 17 Load. Each party may also open two additional articles in each year of reopener negotiations. ~~Additional articles may be reopened by mutual agreement by both parties.~~ **Both parties agree to a reopener for 2022 to negotiate Article 17 Load (load base changes), Article 24A Performance Appraisal – Regular Tenured Faculty, and Article 24B Performance Appraisal – Tenure Tracked Contract Faculty, Article 108 Associate Member Performance Appraisal.**

**Article 13 Compensation, Article 14 Fringe Benefits, Article 101 Associate Member Compensation, and Article 102 Associate Member Fringe Benefits (inclusive of class benefit), Article 103 Associate Member Leaves and Article 16 Calendar will be reopened in 2023. Other articles may be reopened by mutual agreement.**

49.2 To facilitate administration of this agreement, the District and WVMFT, AFT 6554 shall establish a Contract Administration Committee. The Committee shall consist of the negotiating teams for WVMFT, AFT 6554 and the District and the WVMFT, AFT 6554 President and the Associate Vice Chancellor of Human Resources. The Committee shall meet monthly, as needed, for the purpose of reviewing contract interpretation issues where contract language is susceptible to more than one interpretation when questions of interpretation become an issue. The committee shall have no authority to change or otherwise modify contract language. If contract language is clear, any changes believed to be necessary by either party shall be referred to negotiations, either during reopener negotiations or during negotiations for a new contract. Notes of the contract administration meetings shall be maintained by both parties.

FOR THE WVMFT:

DocuSigned by:  
*Kate Disney*  
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Dated: 7/15/2021

FOR THE DISTRICT:

DocuSigned by:  
*Dr. Eric Ramones*  
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Dated: 7/15/2021