

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEMBERSHIP MEETING NOTES**

Friday, July 16, 2021, 1:00 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Greg Allen	WV FT Representative	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Ann Marie Wasserbauer	Membership Organizing Chair	P
Guests		

- I. Closed Session
 - A. No business
- II. Call to Order at 1:00 pm
- III. Approval of the Agenda (Action)
- IV. Approval of minutes from 6-18-21 Eboard meeting
 - A. [Link Here](#)
- V. Oral Communication from Members (10 min.)
 - A. Everyone participating should have received CFT communications about committee meetings.
- VI. Announcements
 - A. Flex Day union workshops not happening this year? Going to look into it more.
 - B. Thank you notes to go with certificates for past eboard members - include an announcement at the first membership meetings or holiday party. Same for stewards!

- C. Need to update CFT annual plan. Look for updates in the coming weeks.
- VII. Old Business
 - A. Summer Compensation for Negotiators
 - 1. Proposal - Negotiation team members, who are not already full time, will be paid \$3,300 for summer work. **Approved Unanimously.**
 - B. Update: Signing and Ratifying the TA
 - 1. Articles have all been updated accounting to the tentative agreement.
 - 2. Website updated, need to set up survey monkey. (Karen and Laura)
 - C. Action Network Message
 - 1. Will include links to [TA on website, summary](#) and [links to slides](#).
 - 2. Will send survey monkey link to member emails, and following week a reminder email about ratification vote to west valley and mission emails.
- VIII. New Business
 - A. Planning for Fall work around Art 24A, B, and 108 (Appraisals)
 - 1. Cannot happen during the usual cycle because of the need for senate involvement.
 - 2. Senate presidents will attend the first eboard meetings in August to plan for this work.
 - 3. Also need to look into the distance education portion of the appraisal process. Perhaps connect to the [OEI rubric?](#) [Or POCR?](#) We want to ensure these forms are supportive rather than punitive.
 - a) Hyflex - this is a lot of extra work - is that extra work going to be captured in the process.
 - 4. District wants to include an appraisal area around diversity as well.
 - 5. Everyone is on board with reducing the forms involved in appraisal.
 - 6. Issues with workload around expectations around submitting appraisal forms.
 - 7. The Senates may want to weigh in on reducing the number of appraisals needed.
 - 8. Working group - Hugo, Ellen, Karen, Laura, Jeff, Kate. Will set up a meeting between now and the first August meeting.
 - B. Planning for Fall work with LECC concerning load base changes.
 - 1. LECC (Load and Enrollment Cap Committee) should handle these, even if they will ultimately end up in negotiations.
 - 2. Need to establish through LECC curriculum guidelines and show that the workload is off - Ann Marie and Jeff will help faculty in these areas.
 - 3. Efficiency versus success and equity.
 - 4. Day or week in the life for the faculty in these lab heavy disciplines to share with other faculty and administrators.
 - C. Fall Membership Meetings and Presentations
 - 1. One Friday lunch meeting and one afternoon meeting.
 - 2. Meeting with department chairs - develop some supportive docs for them.
 - 3. Email introductions to constituents.
 - 4. The Steward Council meeting is (tentatively) the third Wednesday of the month.
 - D. Setting tentative dates for Picnic and/or Holiday Party
 - 1. Picnic at WV - need permissions.
 - 2. Will reach out about Saturday, September 11.
 - E. Speaking regularly during Public Comment at BoT meetings to provide regular WVMFT updates
- IX. PAC sub-committee

- A. Form 460 completed
- X. Labor Council
 - A. In person meetings resume in August
- XI. Officer Reports
 - A. Treasurer's Report
 - 1. \$3000 donated to our WVMAFT CARES account from HSBC award. (You can find more about this [on our facebook page.](#))
 - 2. Summer compensation sent on Thursday.
 - a) Treasurer is taking 0.05 load in Fall and 0.1 load in Spring in lieu of summer compensation.
 - B. Executive Director (Karen) will be out for vacation the first week of August.