

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEMBERSHIP MEETING NOTES**

Friday, August 20, 2021, 12:00 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Greg Allen	WV FT Representative	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Ann Marie Wasserbauer	Membership Organizing Chair	P
Guests		
Andres Quintero	Mission/WV Faculty	P

- I. Closed Session at 12:00
- II. Call to Order at 1:00 pm
- III. Approval of the Agenda (Approved Unanimously)
- IV. Approval of [minutes](#) from 8-6-21 Eboard meeting (Approved Unanimously)
- V. Oral Communication from Members (10 min.)
 - A. None
- VI. Announcements
 - A. Department Chair Meeting with WVMFT and one-on-ones
 1. Discussion on best practices for pushing back against class cuts.
 2. Many departments are developing their own reopening plans.
 3. Overwhelmingly in favor of a vaccine mandate for all on campus.
(Supported by CFT)

4. Hold harmless (or incentives) for efforts to reopen with flexibility to pivot to online as necessary.
 5. Discussion with chairs around fall and spring schedules and class cancellation pressures.
 6. Meeting with chairs on 8/19/21 - [Presentation slides here](#)
 - a) For your constituents these slides include information about responding to pressure to cancel currently low enrolled classes. [Jeff Cormier](#) is happy to help chairs at **both** campuses.
 7. Concern from faculty about policing masking, will there be support from the district? What to do with noncompliance is the concern.
 8. Reopening plans for counselors and librarians about reopening in those areas.
 9. Reopening requirements need to be specific, and will vary by discipline.
 10. Athletics has been doing testing, disciplines working with hospitals with vaccine requirements have themselves required vaccines.
- B. Vaccine mandate at FHDA for faculty, staff, and students on campus. [Message here.](#) Vaccine mandate at SRJC. [Message here.](#)
- C. “No and Go” message #2 to go out Aug 20th.
1. Also came up in the Labor Council Meeting.
- D. Recall info from CFT: <https://www.cft.org/no-recall>
1. On 24th and 25th CFT is sponsoring phone banking
- E. WVMFT “Work-Life Balance” flex workshop, Wed. Aug 25th, 12:30-1:30
1. Focused on CALSTRS - estimating benefit, checking what gets reported to CALSTRS, using the calculator. Jory and Ellen will be helping with this.
 2. Prep meeting on Monday @ 4:30
 3. Only credit for mission faculty
 4. Need to address union related flex activities in the contract in the future.
- F. WVMFT Union lunch meet-up, All College Day, Fri. Aug 27th, 12:00-12:30
1. Will send out an action network network.
 2. Prep Meeting Wednesday@4.
 3. Introductions of eboard, bullet points on new contract, questions
 4. Please announce these to your constituents.

VII. Old Business

- A. Preparing a presentation to debunk the efficiency myth. What is FTEF and FTES? What actually happens when a class is cancelled. “Good” efficiency & “Bad” efficiency. Efficiency levels by design. Goals set for college but tailored to disciplines. Need to set a date – consider Spring Flex workshop.
 1. Schedule for monthly membership meeting - should come up with other themes for meetings too.
 - a) Schedule these for fourth Fridays 12-1 meetings.
 - b) Other themes
 - (1) Political Landscape (in a future semester)
 - (2) Know your Contractual Benefits (Michelle Francis, Sam Liu, Sarah Sullivan)

- (3) Enrollment Management/What is FTEF and FTES (ALL)
- (4) Best Practices concerning scheduling for department chairs (Jeff, Ann Marie, Hugo, Laura)
- 2. Stewards need to know about this too - should be covered in first or second meeting in the fall.
- 3. As a part of best practices for scheduling for department chairs.
- B. Update of draft strategy for AY21-22 load base changes.
 - 1. Update from Ann Marie and Jeff
- C. Dept. Chair meetings date/time (Aug. 25th at MC, Sept 3, 9am-10:30 at WVC)
- D. BoT meeting dates and possible Eboard member assignments:
 - 1. Sept. 7 (potentially Jeff)
 - 2. Sept 21(Ann Marie - WVMFT Cares, and Yanghee - Award)
 - 3. Oct. 5 (Stewards?)
 - 4. Nov. 9 (Hugo - Pre-holiday message and positive update about workshops)
 - 5. Dec. 7 (Laura - Faculty doing awesome stuff)
 - 6. Sidebar - GoFundMe for Laura Spilman's family
 - a) Motion - WVMFT Cares fund to donate 500\$ to the family of Laura Spilman. (Passes Unanimously)
 - b) Need action network message re WVMFT Cares and updated criteria. Nick and Jeff and Karen need to meet to prepare prior to Friday's meeting.

VIII. New Business

- A. Finalize Bargaining Team for 2022 Negotiations, MOU, and Contract Administration.
 - 1. CA is probably Wed AM (Need one AF and one PT)
 - a) It's in contract that CA includes members of the negotiation team.
 - 2. Negotiation Team for Art. 24A/B/108 (One FT, one PT, one NC, STEM Lab faculty leader, should vote on reps)
 - 3. Negotiation Team for Art. 17 (Dept Chair(s))
 - 4. Karen will sketch out different scenarios
- B. Set up a meeting with Division Council Faculty Reps at both campuses.
- C. Surveying and Updating the WVMFT website
 - 1. Provide links to common Finance forms (petty cash, conference reimbursement, stipend agreement)
 - 2. Link to Conference Leave Committee forms
 - 3. Link to Appraisal Forms under faculty resources and contract tabs
 - 4. Keep retirement for AF separate from FT for now - to flesh out each article with differences.
 - a) Retirement page to include info about: 180 day separation; STRS earning limit; and link to CFT's RPC Committee
 - 5. Make a place for videos on common topics of interest to faculty.
 - 6. Info on PG&Ds (cliff notes), column advancement, sabbatical, underloads, etc.
 - 7. Need a page for ED (about Karen and what ED does)
 - 8. Need PAC page and post about PAC calculator with sample excel file.

9. Laura may check new contract against summer TAs to ensure the TAs were correctly incorporated into the CBA.

IX. Grievances

X. PAC sub-committee

XI. Labor Council

XII. Officer Reports

A. Officer reports as requested

B. Continue discussion re campus housing