

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEMBERSHIP MEETING NOTES**

Friday, September 3, 2021, 1:00 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Greg Allen	WV FT Representative	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Ann Marie Wasserbauer	Membership Organizing Chair	P
Guests		
Andres Quintero	Mission/WV Faculty	P

- I. Closed Session at 12:00 pm
- II. Call to Order at 1:00 pm
- III. Approval of the Agenda (Action) **(approved unanimously)**
- IV. Approval of [minutes](#) from 8-20-21 Eboard meeting **(approved unanimously)**
- V. Approval of minutes from 4-16-21 Eboard & Membership meeting **(approved with two abstentions from members who were not present.)**
- VI. Oral Communication from Members (10 min.)
 - A. CALPERS long term care class action settlement information is available.
 1. Will forward the CFT information about this to the action network.
 - B. Suggestion that perhaps Ellen will share about WVMFT Cares with the Board on 9/21. (With Yanghee)
 - C. Issues with lack of flexibility around spring scheduling - departments not being allowed to change class caps or modality despite larger classes not being available and current space being

- D. In reopening MOU needs a separate section for non-instructional faculty around coming back. Issues with lack of availability of counselors on Cranium Cafe.
- VII. Action Items
- A. Appointment of one WVC Faculty Member to serve on the Conference Leave Committee for a period of two years.
 - 1. Candidates: Cheryl Hackworth and Greg Allen
 - a) Motion: The union nominates Cheryl Hackworth to the Conference Leave Committee for a two year term starting fall 2021. **(approved unanimously)**
 - B. Discussion and decision regarding support for Working Partnerships “Champions of Change” virtual event
 - 1. Together We Rise 2021 Champions for Change Partnership Celebration
 - a) October 22, 2021, 5 PM until 6 PM Pacific Standard Time
 - 2. Together We Rise celebrates the impact of our communities and coalitions’ commitments to work for a regional recovery and prosperity that leaves no one behind.
 - 3. Motion to give Working Partnerships “Champions for Change” a donation of 1100. **(approved unanimously)**
- VIII. Announcements
- A. From closed session on 8-20-21: Motion: Compensate the Executive Director at the A15 rate on the 21-22 Full Time Faculty Salary Schedule. In addition, the WVMFT shall contribute 5% of gross earnings towards a retirement savings plan of ED’s choice. Other benefits to remain as-is. **(approved unanimously)**
 - A. BoT meeting on Sept 7th (Jeff)
 - 1. Vaccine mandate and proposed AP/BP
 - 2. 10M transfer out of GF
 - B. Check out WVMFT calendar on website and note monthly membership meetings.
 - C. Department Chair Meeting with WVMFT and one-on-ones
 - 1. “Cheat Sheet” on best practices
 - a) Edits by Wednesday
 - 2. Updates from chair meeting - nothing noteworthy
 - D. New contract checked with edits to HR
 - E. WVMFT 2020 tax return prepared
 - F. Summary of SJECED contract gains for faculty (Karen)
 - 1. Tied future gains to property tax gains.
 - 2. Reduction in contact hours for non-instructional faculty
 - 3. Parity with lecture and lab load.
 - G. Flex for Spring Semester at WVC
 - 1. Need a member to be on committee to get the union on the board. (Hugo)
 - H. Phone Banking T, W, R with SoBayLabor.org to get out vote on recall.
 - I. [AFT Hurricane Disaster Relief](#).
- IX. New Business
- A. Union Retreat in October (in person Oct 23rd, noon-7) @HM at Mission
 - 1. Will work through the AY 21-22 CFT organizing plan
 - 2. Work on union goals
 - 3. Enrollment problems
 - 4. Review organizing plan
 - 5. CFT assistance
 - B. Creation of separate WVMFT CARES Fund/budget showing income and expenses.
 - 1. No sweeping back to the general fund, but the 20K moves into CARES on

an *as needed* basis.

2. Send out to department chairs, they know who has need.

C. How contributions to ED retirement plan should be paid (SurePayroll)

D. Implications of AB-5

1. How are other unions handling this? Does CFT have an answer?

a) Haven't heard back yet.

X. Old Business

A. Update of draft strategy for AY21-22 load base changes.

1. Create a description for categories of labs and connect those to a load base.

2. If a department has an existing course in which they want the load reviewed, they can submit an application to have it reviewed.

B. Set up meetings with Division Council Faculty Reps at both campuses.

1. Need lists of faculty on those councils. (Hugo for WV, Jeff for M)

XI. Grievances

A. Emeritus issue at Mission College

XII. PAC sub-committee

XIII. Labor Council

XIV. Officer Reports