

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEMBERSHIP MEETING NOTES**

Friday, September 17, 2021, 1:00 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Greg Allen	WV FT Representative	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Ann Marie Wasserbauer	Membership Organizing Chair	P
Guests		
Leticia Hernandez	WV Counseling	P

- I. **Closed Session Call to Order at 12:00pm**
- II. **Call to Order at 1:00 pm**
- III. **Approval of the [Agenda](#) (Action) (Approved Unanimously)**
- IV. **Approval of [minutes](#) from 9-3-21 Eboard meeting (Approved Unanimously)**
- V. **Oral Communication from Members (10 min.)**
 - A. Technical student access issues for cranium cafe.
 - B. Students should be directed to counseling on campus.
 - C. The wait for appointments is about 2 weeks, due to a shortage of counselors.
 - D. There is information available to help if counselors are being pressured to change their schedule/modality. That was shared with counseling department chairs at both campuses.

VI. Action Items

VII. Announcements

- A. 1. BoT meeting on Sept 21st (Ellen and Yanghee)
 - 1. HSBC Spotlight award – WVMFT Cares donations
 - 2. Needs and work-loss as identified by our Cares recipients
- B. Updates (if any) on Chair or Div Council meetings with administration.
 - 1. WV Division council meets once a month at the beginning of the month.
 - 2. Fill rate for online courses is higher on both campuses than for f2f.
- C. Sept 9 and Sept 16 – Official WVMFT-District negotiations regarding vaccine mandate (return to campus).
 - 1. Draft MOU from union
 - a) Proposal that if class cannot have 3ft social distancing it should be allowed to change modality.
 - b) Concerns about enrollment dip for face to face classes in the spring due to lack of student interest.
 - c) Library has concerns around checking vaccination/student status for access to the library. Right now vaccination verification is an honor system. How will students and faculty verify their vaccination status? How will faculty and staff be notified if a student isn't vaccinated? Can a turnstile be installed in the library?
 - d) Online will also be more able to mitigate loss of learning when students or faculty inevitably need to quarantine.
 - e) If courses aren't DE approved outside of emergency we may run into issues with running the courses online in the spring, when the emergency status may expire.
- D. Update on Union's organizing and goal setting retreat set for Oct. 23rd noon-7 5.
 - 1. Maybe do this on Oct 22. Location TBA.
- E. Update on Implications of AB-5 (see below)
 - 1. Social Security contributions, Workers Comp, Proliferation of payroll expenses
 - 2. Update on response from CFT.
- F. Report of senate meetings concerning appraisal articles.
 - 1. Lots of reaction re: spring proposals from the district on appraisal articles.
 - 2. Need Eboard working group to facilitate/lead the rewriting of articles.
 - a) Have one senator volunteer already - looking for more!

VIII. New Business

- A. 2021 Consolidated Financial Statements (Yanghee)
 - 1. Presented - next step is to send it to AFT.
- B. [CFT salary schedule and adjustments based on COL](#) (Laura)
 - 1. Lower steps are best for comparison because of contract differences in step advancement.
 - 2. High property values are what is why the district has revenue, but it is also the very thing that hurts the faculty and staff.

IX. Old Business

- A. Update of draft strategy for AY21-22 load base changes.
 - 1. Music application to load and enrollment committee is moving forward.
- X. **Grievances (or potential)**
- XI. **PAC sub-committee**
- XII. **Labor Council**
- XIII. **Officer Reports**
- XIV. **Future Business**
 - A. Special meeting to set up WVMFT Cares account and process for dealing with donations. (after retreat)
 - B. Special meeting to plan for retreat
 - 1. BoT
 - 2. Enrollment and impact to work preservation
 - 3. Organizing Plan
 - C. Extending grace period for dues of members who have lost all load.
 - 1. Members in good standing as of May 2020 will be kept in membership through Dec 2021.
 - 2. Process for collecting \$2/mo. for members without an assignment.