

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEMBERSHIP MEETING NOTES**

Friday, October 1, 2021, 1:00 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Greg Allen	WV FT Representative	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Ann Marie Wasserbauer	Membership Organizing Chair	P
Guests		
Lathika Sadasivan	WVC Faculty and Steward	P
Mark Garrett	Mission Faculty	P

- I. Closed Session – to begin at noon
 - A. Approval of 9-17-21 Closed Session Minutes
 - B. Review of WVMFT Cares Applications
- II. Call to Order at 1:00 pm
- III. Approval of the Agenda **(Approved Unanimously)**
- IV. Approval of [minutes](#) from 9-17-21 Eboard meeting **(Approved Unanimously)**
- V. Oral Communication from Members (10 min.)
- VI. Action Items
- VII. Announcements
 - A. WVMFT drafting new LECC (Load and Enrollment Cap Committee) application for STEM/HOC lab load-base.

- B. 9/29/21 communication to Dept. Chairs regarding enrollment caps.
 - 1. Working to get caps and loads tied to specifics of each course, like term papers and projects.
 - 2. Caps and loads should ultimately be consistent between the two campuses.
 - 3. Sending out message to all members about working with their chairs on this.

VIII. New Business

- A. 1. None

IX. Old Business

- A. Finalizing Oct 22nd retreat

- 1. Opening the Meeting
 - a) Maybe 6 more people? It should be limited for safety precautions.
 - b) What is the safety capacity for Kirkorian? 20 max?
 - c) Can we message specific active members, rather than an open message?
 - d) Six hours may be too much for stewards - issues with childcare, safety of small children, vaccination status. Three hours? 12 to 4?
 - e) Motion: Change the time of retreat to 12 to 4, limit the capacity to 20 people, all maskless activities - like eating - will happen outdoors, and vaccinations or negative covid test in the past 72 hours required. **(Approved Unanimously)**
 - f) Motion: For members who wish to attend, a happy hour following the retreat will be funded (food and first drink) by the union. **(Motion fails 3 to 5)**
- 2. Agenda (see below)
 - a) Set a priority for WVMFT Cares, Enrollment, Trustees based on votes at the end of the meeting.
- 3. Food planning and work order
 - a) Yanghee will help with Food, Karen will do work order.
- 4. Participants
 - a) See above motion. Let's invite those who have been attending first, and send out an action network message if there are extra spots.

- B. Updates on Dept. Chair meetings, Div. Council, and challenges with the schedule deadlines.

- 1. Math department changes approved, going from 70% f2f to 49% f2f.
- 2. ESL will be working to do the same, due to student preference.
- 3. What should faculty do if they don't have a chair? - need to work on representation on the division council.

- C. Appraisal articles update

- 1. Need working group to facilitate the rewriting of PDF fillable forms
- 2. Two volunteers both from MC
- 3. Laura to be added to help with technical issues around fillable forms.

- D. Standing meetings with Division Council Faculty Reps at both campuses
- E. MOU status
 - 1. District is trying to uncouple our safety concerns from the MOU from the vaccination proposal.
 - 2. The union's position on Spring is that departments have control over proposing the best and safest schedule they can.
 - 3. Many faculty are going to be expecting a mask mandate in addition to a vaccination mandate.
- X. Grievances (or potential)
- XI. PAC sub-committee
- XII. Labor Council
- XIII. Officer Reports
 - A. Treasurer's Report recently sent.
- XIV. Future Business
 - A. Special meeting to set up WVMFT Cares account and process for dealing with donations. (after the retreat)
 - B. Retreat on Friday, Oct 22nd from noon to 4pm
 - C. Extending grace period for dues of members who have lost all load.
 - 1. Members in good standing as of May 2020 will be kept in membership through Dec 2021.
 - 2. Process for collecting \$2/mo. for members without an assignment.