

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEMBERSHIP MEETING NOTES**

Friday, November 5, 2021, 12:55 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Greg Allen	WV FT Representative	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Ann Marie Wasserbauer	Membership Organizing Chair	P
Guests		

- I. Closed Session – began at 12:55 p.m.
 - A. Motion to approve closed session minutes from 10/15/2021 - passed with no opposition and two abstentions (GA and LP).**
- II. Call to Order at 1:00 pm
- III. Approval of the Agenda (Action)
 - A. Motion to Approve the agenda passed unanimously.**
- IV. Approval of minutes from 10-15-21 Eboard meeting
 - A. Motion to approve minutes from 10/15/2021 - passed with no opposition and two abstentions (GA and LP).**
- V. Oral Communication from Members (10 min.)
 - A. How does open enrollment affect class caps/efficiency/positive attendance/pedagogy

- B. Looking at the spring schedule, 57% of classes at Mission are f2f and 47% of classes at WV are f2f. WV has 17% more FTEF for spring - that's more than the difference in enrollment.
- VI. Action Items
- A. Vote on Spring-22 [WVMFT Cares Criteria](#) from retreat
 - 1. This vote applies to the Emergency Hardship Assistance and Associate Assignment Reduction Assistance. The section on the Social Justice Scholarship is still in development.
 - 2. **Motion to approve the criteria approved unanimously.**
- VII. Announcements
- A. Steward Council meeting – November 17th from 4-5pm & January 26th (time TBD)
 - B. Reminder- Membership Meeting, Nov. 19th from 12-1 pm.
 - 1. Report from retreat on union goals
 - 2. Enrollment and FTEF
 - 3. Participatory Governance Document?
 - 4. Listening Portion
 - C. County Assessors Meeting - Projecting a 3.12% property tax increase to the District.
- VIII. New Business
- A. Scheduling Spring Eboard meetings
 - 1. First meeting of the month in person, alternating between campuses.
 - 2. Need to offer a high flex option - need to be set up in the right room.
 - 3. Looking at Feb - May at WV
 - B. Debrief of Oct 22nd Retreat
 - 1. [Notes can be found here.](#)
 - 2. Next steps
 - a) Enrollment & Outreach
 - b) Trustee/Leadership Mining
 - 3. Follow-up Retreat January 21st with additional members
- IX. Old Business
- A. Update on WVC Participatory Governance, Feb 2021 document
 - 1. Committee has been meeting with the VPS and President at West Valley to work on these documents.
 - 2. Looked to similar documents at other colleges, ed code, title 5 and ACCJC standards.
 - 3. Looking to update this document with contract language.
 - 4. Want to discuss it at the Nov 23rd meeting, and vote at a later meeting.
 - B. Update on appraisal articles and forms
 - 1. Reviewing Articles and Forms, focusing on simplicity.
 - 2. Presenting to the Senate this week, voting in two weeks.
 - C. Vaccine mandate MOU status
 - 1. WVMFT's RFI
 - 2. District seeking two distinct MOUs.

- D. Report on load base application before the LECC
 - 1. Nov 8th (MUS app)
 - 2. Nov 22st (STEM app)
- E. Determining the impact to AY22-23 FTEF based on FTES and efficiency goals
 - 1. Efficiency Goal = $420 + 10 = 430$
 - 2. Tent. Enrollment Goal = 10,688 FTES
 - 3. Review email that went out to WVC Dept. Chairs
 - 4. We need something in the contract on FTEF setting
- X. Grievances or Complaints
- XI. PAC sub-committee
 - A. Alex Lee fundraiser
 - B. Labor Council
- XII. Officer Reports
- XIII. Future Business
 - A. How is FTEF, budget, efficiency, in person courses.
 - B. Can we get access to/ trained in Argos? Can we offer training in Argos? Let faculty get the facts.
 - C. How does open enrollment affect class caps/efficiency/positive attendance/pedagogy
 - D. Extending grace period for dues of members who have lost all load.
 - 1. Members in good standing as of May 2020 will be kept in membership through Dec 2021.
 - 2. Process for collecting \$2/mo. for members without an assignment.
 - E. PAC needs to create criteria and prioritization process