

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEMBERSHIP MEETING NOTES**

Friday, November 19, 2021, 1 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Greg Allen	WV FT Representative	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Ann Marie Wasserbauer	Membership Organizing Chair	
Guests		
Mary Gladden	Faculty	P
Andres Quintero	Faculty	P
Ruthie Collins	Faculty	P

- I. Closed Session –
 - A. No business
- II. Call to Order at 1:00 pm
- III. Approval of the Agenda (Action) **Approved Unanimously**
- IV. Approval of [minutes](#) from 11-5-21 Eboard meeting **Approved Unanimously**
- V. Oral Communication from Members (10 min.)
 - A. Federal support money finally added to account!
 - B. Issues with compensation for associate faculty for non-instructional work between Mission and West Valley.

VI. Action Items

- A. Eboard members need to reach out to IT to get the VMware virtual machine in preparation for Argos training.
 - 1. Allan Quan at Mission
 - 2. Jim Rodman at WVC

VII. Announcements

- A. [SB551 in Oregon](#) - health care for more associate faculty.
- B. Eboard meeting first Friday of each month in Spring 22 - Kirkorian
 - 1. Need room camera and mic - Alfred Ye
- C. Applied for Flex Day Workshop on T,W or R of flex week.
 - 1. Mel on PG&D - not during Steward's council
 - 2. Yanghee and Ellen too
 - 3. In person or on zoom - Hyflex.
 - 4. Reach out to Michelle Francis about getting us on the Vision Resource Center calendar for Flex Day.
- D. [AFT- eCornell Bargaining Training](#) and email forwarded by Kate (\$500 for local)
 - 1. Dates are 1/9/21 - 1/14/21 - **let Kate know if you're interested by Monday.**
 - 2. Could also do DC in June
 - 3. **Motion - On Monday the President will register for the training as long as there are at least two members interested in attending. (Approved Unanimously)**

VIII. New Business

- A. Redistricting update
 - 1. Slides from BoT meeting of 11-9-21 - [Slides here](#) - go to page 167
 - 2. Labor Council
 - a) Working on redistricting issues. Hugo will forward information.
- B. AB 928, Berman. Student Transfer Achievement Reform Act of 2021: Associate Degree for Transfer Intersegmental Implementation Committee. [More information here.](#)
 - 1. Mandates one GE pathway to CSU/UC. Will get rid of oral communication requirements, and may lose other areas. Effect of shrinking GE.
 - 2. Interest form [can be found here.](#)

IX. Old Business

- A. Update on progress re Oct 22nd Retreat
 - 1. Notes sent on 11-6-21
 - 2. Next steps
 - a) Enrollment & Outreach - next meeting on Dec 3
 - (1) Working on contact to bolster enrollment - inreach and outreach
 - (2) Working on support and training for faculty around enrollment information
 - b) Trustee/Leadership Mining - meeting w/ A. Lee and J. Ulstad
- B. Follow-up Retreat January 21st with additional members

1. Kirkorian from 12 - 4
- C. Update on appraisal articles and forms
 1. Presented to the senate - most feedback is about forms, not articles.
 - a) Forms don't have to be done, articles do.
 2. [Drafts are here](#) (as of 11/19)
 3. Met with the DE committee about the observation form.
 4. Meeting with Mission College DE committee Mon, 12/5.
- D. Report on load base application before the LECC
 1. Nov 8th (MUS app)
 2. Nov 22st (STEM & HOC app)
 3. Working on procedures for this type of application. Narrative on 2-2 vote will go to departments and contract administration.
 4. STEM is up next. Issue is not enough time - only 1 hour once a month.
 - a) Perhaps meeting in January (in person?)
 - b) Need to include that LECC has more regular meetings.
 5. Need to save and post master course listing records on our website.
 - a) 17.8.1 from contract - needs to be supplied by VP of instruction.
- E. Determining the impact to AY22-23 FTEF based on FTES and efficiency goals
 1. Planned reductions at WVC
 2. "Guiding Principles" for annual planning
- X. Grievances or Complaints
- XI. PAC sub-committee
- XII. Labor Council
 - A. See above
- XIII. Officer Reports
 - A. Hugo working on getting a social justice scholarship - went to BofT about it, as part of WVMFT Cares
- XIV. Future Business
 - A. FTEF budget, efficiency, in-person courses, student info (Jeff, Ellen, Hugo, Karen)
 - B. Argos/data training – "get the facts" as replacement for PGC "Shadow PGC"
 - C. How does open enrollment affect class caps/efficiency/positive attendance/pedagogy/enrollment?
 - D. Extending grace period for dues of members who have lost all load.
 1. Members in good standing as of May 2020 will be kept in membership through Dec 2021.
 2. Process for collecting \$2/mo. for members without an assignment.
 - E. PAC needs to create criteria and prioritization process
 - F. Outreach and Org. Chair