

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEMBERSHIP MEETING NOTES**

Friday, December 3, 2021, 1 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Greg Allen	WV FT Representative	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	
Jeff Cormier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Ann Marie Wasserbauer	Membership Organizing Chair	P
Guests		
Monica Rivas	Faculty	P
Andres Quintero	Faculty	P
Rick Rivas	Faculty	P

- I. Closed Session –
 - A. No business
- II. Call to Order at 1:00 pm
- III. Approval of the Agenda - **Approved Unanimously**
- IV. Approval of [minutes](#) from 11-19-21 Eboard meeting - **Approved Unanimously**
- V. Oral Communication from Members (10 min.)
 - A. Issues with f2f classes not enrolling as well as online courses. What are we going to do when lots of f2f classes get cut. This will have a big impact on load.

- B. Can we survey students and/or department chairs.
- C. Same faculty, one online and one in person with no or v. low enrollment for face to face.
- D. Share this with DEMC.
- E. Issues with cleaning -
 - 1. Faculty need headsets to be magnified through masks.
 - 2. No cleaning of keyboards or mice in computer labs.
 - 3. No ventilation, what cleaning products are being used - no clear process.
 - 4. Air purifiers needed.
 - 5. Union hasn't gotten a response on these issues - should we start submitting work order requests?
 - a) Additional issue around work order requests being marked completed when they aren't.
 - 6. Faculty can submit in writing their health and safety needs to deans, cc VPI, facilities pursuant to Article 12 - Safety, Working Conditions & Student Conduct.
 - a) Send Action Network Message about
 - (1) Reminder to assess your classrooms, equipment requests, Cleaning information requests, PPE requests, Ventilation information requests, what will be ongoing?

VI. Action Items

- A. Happy Hour December 17th and Lulu's in Pruneyard
 - 1. **Motion - We move to hold a Happy Hour on Fri 12/17 from 4 to 7, at a location to be determined at or around the Pruneyard and the union provides a first round of drinks and appetizers to members. Kate will send out an action network message to get a headcount ahead of time. This will be in lieu of an eboard meeting. (passed - 4 in favor, 2 abstentions)**
- B. Extending grace period for dues of members who have lost all load.
 - 1. Members in good standing as of May 2020 will be kept in membership through June 30, 2022.
 - 2. **Motion - We propose to extend the grace period for members who have lost load such that they will remain in good standing through the end of the 21-22 year, waiving the 2\$ fee mentioned in the bylaws. (passed unanimously - 5 in favor - YK had to leave.)**
- C. [Alex Lee Fundraiser](#) in Milpitas, Dec. 4th – 5-7pm

VII. Updates

- A. Applied for Flex-day Workshop (Tues, Wed, or Thur. of flex week) (Mel, Yanghee, Ellen, Karen)
- B. AFT – eCornell Bargaining Training (\$500/local) (Stewards?)
 - 1. Ellen, Kate and Andres will attend
- C. Argos Access - **deadline is prior to the first eboard meeting in January.**
- D. AB 928, Berman. [Student Transfer Achievement Reform Act](#) of 2021: Associate Degree for Transfer Intersegmental Implementation Committee

1. Looking to support Communication departments with impact in potential load-loss.
- VIII. New Business
- A. Membership & Org Chair recruitment
 1. Ann Marie's position ends this semester - will we continue, what is load.
 - a) Onboarding for new members, making sure rosters are current with AFT, duties are available from CFT organizing plan.
 - b) Current load is 0.1
 - c) Open role - two year term. Eboard interviews and selects.
- IX. Old Business
- A. Union Retreats
 1. Update on progress re Oct 22nd Retreat
 - a) Enrollment & In-reach/Outreach
 - b) Trustee/Leadership Mining (A. Lee and J. Ulstad meetings)
 2. Follow-up Retreat – List of additional members
 - B. Update on appraisal articles and forms
 1. Comments from senate at WVC
 2. DE Form and finding consensus between colleges
 - C. Report on load base application before the LECC
 1. Music App
 2. STEM and HO App
 3. Need to codify min # of meetings in contract
- X. Grievances or Complaints
- XI. PAC sub-committee
- XII. Labor Council
- XIII. Officer Reports
- XIV. Future Business
- A. 1. FTEF budget, efficiency, in-person courses, student info (Jeff, Ellen, Hugo, Karen)
 - B. Argos/data training – “get the facts” as replacement for PGC “Shadow PGC”
 - C. How does open enrollment affect class caps/efficiency/positive attendance/pedagogy/enrollment?
 - D. PAC needs to create criteria and prioritization process