

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554  
MEMBERSHIP MEETING NOTES**

**Friday, January 7, 2022, 1 pm – 3:00 pm**

<b>Name</b>	<b>Role/Representing</b>	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Greg Allen	WV FT Representative	
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Ann Marie Wasserbauer	Membership Organizing Chair	
Guests		
Leticia Hernandez	Faculty	P

- I. Call to Order at 1:00 pm
- II. Approval of the Agenda (**Approved Unanimously**)
- III. Approval of [minutes from 12-3-21](#) Eboard meeting (**Approved with one abstention - NB**)
- IV. Oral Communication from Members (10 min.)
  - A. Issues with coming back to campus - is this safe? Are students being truthful with their uploaded documents?
  - B. For counselors and librarians, they may see students who aren't registered yet, and therefore haven't proven they're vaccinated.
  - C. Local schools have a large number of students out due to quarantine or illness - around 25% - that will be similar to our students and will impact faculty who are parents.

V. Action Items

A. Deadline for Spring-22 WVMFT Cares grants - [Link here](#).

1. **Motion to set February 25th as the due date for applications for this term. (Approved Unanimously)**

a) This gives 4-5 weeks and we will have closed session on 2/18 and 3/4 to look at applications.

VI. Announcements

A. 1. Greg Allen is stepping down as the WVC FT Rep

B. Reminder – January 21st Retreat II at Kirkorian from Noon-4pm.

1. Moved to online workgroups meeting virtually

a) Work on WVMFT Cares from 12 - 1:45, followed by reports from groups from 1:45 to ?

2. Have an in person retreat in March

C. Flex Workshops (see WVMFT Calendar):

1. WVC Flex WS, Monday, Jan. 24th, 10-11 am

2. MC Flex WS, Wednesday, Jan. 26th, 12:30 – 1:30 pm

D. WVC ESL Credit and Non-Credit collaborating to investigate a possible merger.

1. Working to justify why NC ESL needs to be back under ESL and run mirrored classes.

2. There were potential issues with REP status between the two, but it should be pretty minimal - one or two faculty?

VII. Updates

A. COVID MOU

1. No agreement yet.

2. Union asking for test kits for faculty with in-person assignments.

3. Still working on how faculty will be notified about positive cases in their classes.

4. Still working on mechanisms and conditions for conversion of classes from INP to SON, rather than cancellation.

5. Question - how can non-instructional faculty be assured that students are meeting these requirements? The answer from admin is the green check mark, which isn't a strong mechanism.

6. District's Supplemental Retirement Plan (SRP) Proposal

a) Retirement incentive plan to address underload and enrollment issues.

7. Possibility for a "Bridge to Medicare"

8. Will message faculty about this and have a question session on 1/19/22

B. Alex Lee Fundraiser on Dec. 4th – 5-7pm

C. Argos Access & Data dashboard training – get ready! (other AFT Trainings too)

1. Move to March

VIII. New Business

A. Filling Union roles:

1. Membership & Org Chair

2. Load and Enrollment Cap Committee (LECC) (Shadow AMW > Fall22)

3. WVC FT Union Rep recruitment - announce asap and with deadline 2/11/22 and interviews and vote in 2/25/22 meeting.
4. **Motion to move 2/18/22 eboard meeting to 2/25/22 in light of the holiday, with an extended meeting for interviews. (Passes Unanimously)**
5. End of the meeting was called at 3:05.
6. Spring-22 Negotiations Team Formation (Karen)

IX. Future Business

- A. Enrollment reports & update from Union's Enrollment Task Force
- B. Update from Union's Trustee Task Force
- C. More about filling union roles
- D. Update on appraisal articles and forms
- E. Report on load base application before the LECC
  1. Music Application - next step: Contract Administration
  2. STEM & HOC Application
  3. LECC meeting schedule
- F. WVC Participatory Governance Doc
- G. FTEF budget, efficiency, in-person courses, student info (Jeff, Ellen, Hugo, Karen)
- H. Argos/data training – “get the facts” as replacement for PGC “Shadow PGC”
- I. How does open enrollment affect class caps/efficiency/positive attendance/pedagogy/enrollment?
- J. PAC needs to create criteria and prioritization process
- K. Mechanism for compensating Stewards for college operational committees.