

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEMBERSHIP MEETING NOTES**

Friday, February 4, 2022, 1 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	A
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Ellen Yu Costa	WV Associate Representative	A
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Ann Marie Wasserbauer	Membership Organizing Chair	A
Guests		
Leigh Burrill	WV Faculty	P
Andres Quintero	Mission/WV Faculty	P
Jeanette Richey	WV Faculty	P
Jesus Gonzalez	WV Faculty	P

- I. Closed Session –
 - A. No business
- II. Call to Order at 1:00 pm
- III. Approval of the Agenda (**Approved unanimously**)
- IV. Approval of [minutes from 1-7-22](#) E-Board meeting (**Approved Unanimously**)
- V. Oral Communication from Members (10 min.)
- VI. Informational Items
 - A. 1. 2/18 Eboard meeting moved to 2/25

- B. Friday, 2/25, at 11:30 am, interviews for WVC FT Faculty Rep.
- C. Process for requesting donation from CFT for Andres Quintero's campaign (Kate and Nick)
 - 1. Andres Quintero is running for San Jose City Council Region 5.
 - 2. We could request funds from CFT for local races too.
 - 3. Andres Quintero - [Campaign Website](#)
 - a) Working on education, housing
- D. [WVMFT Cares announcement sent](#)
- E. Review applications in closed session on Feb 25th and March 4th.
- F. Treasurer's Report
 - 1. Bank change happening due to merger, but account numbers will stay the same. New bank name is Cathay Bank.

VII. Discussion Items

- A. [Result of Faculty Resolution and Petition](#) (237 signers)
 - 1. As of yet, no responses from the board of trustees.
 - 2. [SJ Spotlight Article](#)
 - 3. [SJ Mercury Article](#):
 - 4. Grievances also re: article 12 and vaccination policy. Will meet with the chancellor next Monday.
 - 5. The district says that all vaccination records have been verified via PyraMed with no issues. Other institutions did have lots of issues, so it seems unclear if this is accurate.
- B. Spr22 Class cancellations (Jeff)
 - 1. Need to calculate what FTEF has been canceled
 - 2. Student Bill of Rights for canceling classes - priority add codes?
 - 3. Cuts are already being pressed for fall at Mission, pressed for in person for summer and fall.
 - 4. How is FTEF allocation for Fall being done? Need to provide data to chairs similar to what would have been provided by PGC in the past. We need evidence based scheduling.
 - 5. Could offer evidence based scheduling training for chairs
 - 6. What are the options for getting the FTE back? Summer, late start, other modalities?
 - 7. Class losses due to AB705 in English and Math are going to be quite extensive.
 - 8. Need more training for chairs on how to protect students from class cancellations, and where scheduling is covered in the contract, and the contract generally. Perhaps grievance officers can do more contract education.
- C. Enrollment Task Force update and Feb. 14th campus event (Laura)
 - 1. Union Work on Getting Canvas sites set up and syllabi shared for Welcome Wednesday.
 - 2. Meet next _____ to plan for Monday's event.
 - 3. Get more survey feedback for top 10 and more possible speakers for admissions events.
- D. District violation of Article 51.2 B (5) concerning Counselors' virtual assignments.
 - 1. Counselors are being forced to work on campus, even when their work can be done virtually. This is in violation of article 51.2 B. May include similar

concerns from librarians.

E. SRP and Medicare Bridge

1. Medicare Bridge will now cover dependents on the member's plan. Will cover 100% of the premium.
2. Issues around those currently getting cash-in-lieu. We may need additional open enrollment in case they want to enroll.
3. Dates have been resolved. To get SRP members will have to retire between June 1 and July 1.
4. Column advancement and PG&D done by the end of this semester will get factored into base pay.
5. They'll contact each member who is eligible, along with estimates of their personal benefits.
6. Updated information will be sent out to members this week.
7. The Medicare bridge may stay in place for the next 10 years.