

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEMBERSHIP MEETING NOTES**

Friday, March 18, 2022, 1:00 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	A
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	A
Jeff Cormier	Mission FT Rep	A
Leigh Burrill	WV FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Guests		

- I. Call to order at 1:00 pm
- II. Approval of the Agenda (**Approved Unanimously**)
- III. Approval of the [Minutes from March 4, 2022](#) (**Approved Unanimously**)
 - A. Updated language about load for union duties: “The maximum load we can purchase from the district is 1.5 in addition to the 3.0 load paid by the district.”
- IV. Oral Communication from Members of Local 6554 (10 minutes)
 - A. No comments from members
- V. Action Items:
 - A. Sign on to the Fossil Fuel Divestment Act (5 minutes)
 1. More information from [Youth vs. Apocalypse here](#).
 2. You can read the [bill's text here](#).
 3. **Motion to support the bill approved unanimously.**
 4. Karen Chan will draft a message about this to the membership.
 - B. 2022-2023 Local 6554 Budget (25 minutes)
 1. Treasurer reported on current expenses and the budget.
 - a) Use the organizing budget for t-shirts?

- b) Add line item for elections committee stipend.
 - c) Separate account for WVMFT Cares funding
 - d) Question from Treasurer - continue to stay at 1% dues for another year? Put this item on the agenda for the next meeting.
- VI. Discussion Items:
 - A. Reflection on Union action on 3/15 (15 minutes)
 - 1. Wonderful speakers and participation at the board of trustees meeting!
- VII. New Business:
 - A. Spring 2022 Negotiations (30 minutes)
 - 1. At the previous board meeting the sunshine letter was read, but the district's sunshine letter wasn't ready until this most recent meeting.
 - 2. Two groups for negotiations - one for appraisal and one for load base.
 - a) Should we open groups to previous teams and/or eboard members?
 - b) Additional members?
 - c) Considerations of compensation for working on the negotiation teams? - future topic?
 - d) Load - Laura, Ellen, Leigh
 - e) Evaluation - Yanghee, Hugo
- VIII. Old Business: (5 minutes)
 - A. Update on appraisal articles
 - 1.
 - B. WVC Participatory Governance document
 - 1. Still with Academic Senate
 - C. Load Base applications update
 - 1. Update from Jeff at next meeting
- IX. Grievance/Issues Update (5 minutes)
 - A. Current active grievances around counselors and Article 12 - safety
- X. PAC Committee (2 minutes)
 - A. A potential candidate for Board will visit in an upcoming meeting.
- XI. South Bay Labor Council (2 minutes)
 - A. Report from Nick next time.
- XII. Officer Reports (10 minutes)
 - A. Treasurer - Cares applicant check issue? Yanghee resolved the issue.
 - B. Vice President - working on recruiting stewards from Mission with Jeff Cormier.
- XIII. Future Business
 - A. Need to plan, design and order shirts, water bottles, etc. purchase for organizing and membership.
 - B. Proposal to continue to stay at 1% dues for another year.
 - C. Compensation for negotiation teams.
 - D. Need to review all roles and their corresponding load as part of ongoing budget process.